

Position Title	Associate Lecturer (Simulation and Work Integrated Learning)
Classification	Level A
School/Division	School of Allied Health
Centre/Section	Optometry
Supervisor	Head of Optometry
Supervisor Position Number	
Position Number	322649

Your work area

The University of Western Australia (UWA) is an organisation which pursues excellence, scholarship and community partnership across all aspects of its portfolio. It offers a wide range of high quality, evidence based health and care related programmes and is firmly committed to investing in the development and growth of this workforce in order to meet the health needs of Western Australia and beyond.

The University offers a Doctor of Optometry (OD) program designed to equip students with the knowledge and skills required in a rapidly evolving health care landscape. The OD program aim to address current and future workforce gaps in Western Australia, particularly in rural primary eye care, long-term care, and urgent care across diverse communities. The focus is on enhancing the capacity and scope of practice for optometry professionals, instilling confidence and leadership skills to prepare students for future roles.

UWA's Optometry and Vision Science team provides exceptional hands-on experience through diverse work integrated learning opportunities across the state, nationally, and internationally. In Western Australia, students have opportunities in community eye clinics, corporate practices, and Aboriginal Medical Services in key locations like Geraldton, Broome, and Bunbury. Beyond the state, placements extend to major cities like Darwin and across Queensland, allowing students to engage with a wide array of patient populations. Internationally, placements are available in countries such as Vietnam, India, Hong Kong, and the United States, enriching the educational experience and preparing students to address vision care challenges in diverse cultural settings.

By integrating these extensive work integrated learning opportunities into the curriculum, UWA ensures that graduates are well-equipped with the practical skills and cultural competence needed to excel in the ever-evolving field of optometry, ultimately contributing to a work-ready health workforce tailored to the needs of Western Australia, including urban, regional, rural, and remote populations.

Reporting structure

Reports to: Associate Professor

Your role

As the appointee you will, under general direction, organise professional and clinical work integrated learning opportunities for students and undertake all associated functions. You will drive the development and monitoring of innovation across work-integrated learning programs that align with educational, accreditation and professional standards. You will involve managing large-scale teaching and learning projects, fostering collaboration across diverse teams, and building strong networks with internal and external stakeholders to achieve strategic objectives.

You will be motivated to deliver quality work integrated learning in Optometry and will actively participate in developing the Optometry Discipline's teaching strategy to align with the University's teaching strategy.

Your key responsibilities

Contributes to outstanding teaching and learning outcomes

Manage and coordinate work integrated learning opportunities for optometry students across state-wide, interstate, and international locations.

Ensure all work integrated learning opportunities meet educational and regulatory requirements set by accrediting bodies and internal guidelines.

Provide guidance and support to students regarding placement logistics, requirements, and professional conduct expectations.

Act as the point of contact for placement students, staff and placement organisations. This includes but is not limited to responding to enquiries providing factual and accurate information; providing support and advice to students and placement organisations; assisting students to identify and secure suitable placements; and providing information and support to academic coordinators.

Contributes to research and evaluation

Monitor and evaluate work integrated learning experiences to ensure quality, relevance, and compliance with the Doctor of Optometry program and accreditation standards.

Utilise student data and external clinical supervisor feedback mechanisms to continuously improve work integrated learning processes and outcomes.

research industry trends, regulatory changes, and best practices related to simulated based and work integrated learning.

Engagement and service

Liaise with external partners, including optometry clinics, hospitals, and healthcare facilities, to secure placement opportunities.

Develop and maintain relationships with placement providers to enhance opportunities and streamline processes.

Provide support to Academic unit coordinators for students across all aspects of work integrated learning units including selection, host placements and final presentations.

Develop, document and implement procedures relating to student placements to ensure consistent processes which comply with relevant legal, risk and health and safety requirements.

In accordance with set procedures, process and track placement requests, allocate students and liaise with various stakeholders.

Represent the optometry program externally through effective communication and networking activities.

Perform other duties as directed.

Your specific work capabilities (selection criteria)

Qualifications and/or certifications

Optometrist or demonstrated equivalent competency

Teaching and learning

Ability to provide student support and learning and teaching support in a higher education setting.

Research and evaluation

Demonstrated commitment in participating in quality audit and evaluation research.

Engagement and Service

Demonstrated management, organization skills by displaying evidence of effective communication, resilience/resourcefulness, independence/self-motivation, being collaborative and a team player, flexibility/ability to adapt to and accommodate changing surroundings, working well under pressure and effective stakeholder management.

Evidence of a high level of interpersonal skills, verbal, and written communication.

Proficient in a range of computing skills including word processing, spreadsheets, databases, internet and email.

Ability to liaise and network effectively with a range of professionals and establish effective relationships with internal and external stakeholders.

Special requirements (selection criteria)

Given the multi-location responsibility associated with this role, the position may require travel across regional clinical locations. This is an inherent requirement of the role.

Current "C" class driver's licence

Current Working with Children Check

Current National Police Clearance Certificate

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA and ECU guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing [Safety and Health Policy](#)