

Position Description

Research Fellow

Position No:	50151975
Business Unit:	Office of the Provost
Division:	School of Allied Health Human Services and Sport
Department:	Sport, Exercise and Nutrition Sciences
Classification Level:	Level B Research Fellow
Employment Type:	Full-time, Fixed Term 2 years
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

This position will contribute to the research programs of Physiotherapy and Sport and Exercise Science. In this position, the successful applicant will contribute to existing and new research projects in biomechanics, clinical testing related to sports performance and orthopaedic sports medicine, and be supported by senior academics to grow and develop an independent research career. This position will be based at the Melbourne (Bundoora) campus but may require periods of working on location at industry partners and with research collaborators.

The Discipline of Physiotherapy conducts high-quality, clinically-relevant research that improves health and wellbeing for all communities, through optimization of physical activity, rehabilitation and quality of life. Through research, the Discipline of Physiotherapy develops innovative management strategies to deliver better health and healthcare to communities with diverse needs, including those with musculoskeletal conditions, sports injuries and neurological conditions.

The Discipline of Sport and Exercise Science drives world-leading research to create knowledge, influence practice and forge a global reputation. Research within the discipline builds capacity to strengthen research outcomes, impact and recognition and develops a culture of research excellence and innovation.

Duties at this level will include:

- Conduct and publish, or otherwise disseminate high quality and/or high impact research as a member of a team or independently and produce conference/seminar papers and publications from that research.
- Contribute to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding sources.
- Co-supervise or, where appropriate supervise Higher Degree by Research (HDR) postgraduate students as required.
- Supervise research support staff involved in the staff member's research.
- Contribute to the activities of the department and school, as agreed with the supervisor and as consistent with the requirements of any external contracts relating to funding of the position.
- Attend to effective and efficient performance of allocated leadership functions primarily connected with the area of research.
- Undertake other duties and administrative functions commensurate with the classification and scope of the position as required by the Head of Department or Dean.
- Coordinate and manage human research and clinical trials, including undertaking biomechanics analysis using Vicon and strength testing.
- Perform data collection, analysis and management, some of which may be offsite and interstate.

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD or equivalent qualifications or research experience in a relevant field.
- A record of publications, conference papers and/or reports, or professional or technical contributions which provide evidence of strong research potential.
- Willingness to supervise, or co-supervise, Honours, Masters and/or PhD students.
- Sound analytical skills with an ability to communicate complex information clearly both orally and in writing.
- High level organisational skills: the ability to set priorities, meet deadlines, initiate and followup actions, all with minimal or no supervision.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
- Ability to liaise effectively with a range of collaborators nationally and/or internationally and with industry partners.
- Experience in the preparation of research proposal submissions to external funding bodies.
- Demonstrated experience in managing clinical trials or complex projects involving human participants.
- Demonstrated ability and willingness to learn new research skills, methods and technologies.

Capabilities required to be successful in the position

- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to build a culture of continuous improvement, implementing ideas generated by team members.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

WE ARE CONNECTED



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE



We are **innovative** in tackling the most important issues of our time. We are *inquisitive* and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE



We are **accountable** for what we do and share a commitment to excellence. We are *courageous and respectful* in the way we hold ourselves and each other to account.

WE CARE



We **care** about what we do and value the power of education and research. We *care about each other* and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials:

Date: