

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Community Physiotherapist
Position Number:	Generic
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North – Primary Health Services Community Physiotherapy
Position Type:	Permanent/Fixed-Term, Full Time/Part Time
Location:	North
Reports to:	Team Leader - Community Physiotherapy
Effective Date:	December 2019
Check Type:	Annulled
Check Frequency:	Pre-employment and Recurrent
Essential Requirements:	<p>Tertiary qualification/program of study approved by the Physiotherapy Board of Australia</p> <p>Registered with the Physiotherapy Board of Australia</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	<p>Current Driver's Licence</p> <p>Relevant postgraduate experience</p>
Position Features:	Some travel within the region will be required

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Within a Departmental Framework, and in accordance with Agency policy and procedures and professional code of conduct, the focus of the Senior Community Physiotherapist is to:

- Be responsible for the efficient and effective provision of physiotherapy services to clients in the service location.
- In consultation with the Team Leader - Community Physiotherapy, maintain physiotherapy services in Primary Health sites including supervision and support of staff and students.
- Contribute to health promotion within the community.
- Participate in relevant quality improvement activities to ensure safe and effective delivery of client care.
- Ensure that client care is provided collaboratively with other members of the multidisciplinary team across relevant areas of the northern region of Tasmania as required.

Duties:

1. As part of the Community Physiotherapy team, and in accordance with organisational policies and professional code of ethics, be responsible for the efficient and effective provision of physiotherapy services to clients living in the community in the region.
2. Work as part of a multidisciplinary team in providing appropriate services to clients and patients at primary health sites, including referral to other services as required.
3. Participate in ongoing development and coordination of the services provided by Community Physiotherapists in the Northern area, including supervision and support of staff and students where required.
4. Participate in the development and monitoring of policies and procedures, performance measures and reporting mechanisms for physiotherapy services provided by the Community Physiotherapy Service.
5. Contribute to health promotion within the region.
6. Maintain contemporary professional knowledge through applying evidence based practice and appropriate continuing professional development activities. Contribute to the provision of education programs.
7. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
8. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Senior Community Physiotherapist works independently, with professional guidance and support provided by the Team Leader - Community Physiotherapist for complex and/or critical work.

The occupant is responsible for:

- Ensuring standards of practice are in compliance with contemporary professional physiotherapy standards, including the Australian Standards for Physiotherapy and other relevant measures endorsed by the Physiotherapy Board of Australia and the Australian Physiotherapy Association.
- Provision and coordination of physiotherapy services to clients within the service area.

- Exercising independent professional judgment in the recognition and solving of problems and management of cases where principles, procedures, techniques, and methods require expansion, adaptation or modification.
- Professional supervision of students and less experienced physiotherapists.
- Championing a child safe culture that upholds the *National Principles for Child Safe Organisations*. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

*As required by either the *Aged Care Act* and/or the *Commonwealth Home Support Program*, occupants of this role are required to undertake a conviction check assessment every 3 years.

Selection Criteria:

1. Demonstrated experience in, or the ability to effectively work, plan and organise own caseload within, a community based physiotherapy practice setting with limited clinical line management.
2. Demonstrated understanding of primary health care and a commitment to health promotion, with knowledge of current resources available in physiotherapy including health promotion and health education programs.
3. High level interpersonal skills, including communication, liaison, conflict resolution, motivation and presentation skills, with the ability to lead and facilitate training and educational programs to individuals and groups.
4. Ability to assist with the review, development and implementation of policy and procedures relating to the delivery of physiotherapy services.
5. Demonstrated organisational skills with the ability to plan develop and address complex workloads.

6. Proven ability and commitment to ongoing education, both personal and relating to student and junior staff supervision. Demonstrated understanding of continuous improvement and research processes and their application in the clinical environment.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles | Tasmanian Department of Health](#).