

# Position description

<b>Position title:</b>	<b>Research Fellow, Sport and Recreation Spatial</b>
<b>School/Section/VCO:</b>	<b>School of Health and Life Sciences</b>
<b>Campus:</b>	<b>Mt Helen Campus. Travel between other campuses will be required.</b>
<b>Classification:</b>	<b>Within the Academic Level B range</b>
<b>Employment mode:</b>	<b>Fixed-term appointment</b>
<b>Probationary period:</b>	<b>This appointment is offered subject to the successful completion of a probationary period.</b>
<b>Time fraction:</b>	<b>Part-time</b>
<b>Recruitment number:</b>	<b>849254</b>
<b>Further information from:</b>	<b>Associate Professor Rochelle Eime, Associate Professor, Sport Sciences Telephone: (03) 5327 9687 E-mail: r.eime@federation.edu.au</b>
<b>Position description approved by:</b>	<b>Professor Dara Twomey, Dean, School of Health and Life Sciences</b>

**This position description is agreed to by:**

\_\_\_\_\_  
Employee name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**The University reserves the right to invite applications and to make no appointment.**

Warning: uncontrolled when printed.

Authorised by: Director, Human Resources  
Document owner: Manager, HR Shared Services

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## Position summary

Federation University Australia's Sport and Recreation Spatial research program focuses on investigating sport and recreation participation and facilities, and health outcomes, for evidence-based decision making across the sport and recreation sector.

Appropriate to the level of appointment, the Research Fellow will have a PhD and be required to contribute to the Sport and Recreation Spatial research program and managing specific research projects by producing research outputs, developing peer-reviewed publications and industry reports; contributing to the development of grants and tenders; and leading the development of research surveys and quantitative and qualitative research.

The Research Fellow will be further required to contribute to the research performance of the University through HDR research supervision, research income generation and publication.

The Research Fellow will be based at the School of Health and Life Sciences, Mt Helen Campus. Travel to other locations will be required to support collaboration with researchers and partner organisations.

## Key responsibilities

1. Take a lead role in the management of the Sport and Recreation Spatial program of research including the management of specific projects.
2. Support the Director, Sport and Recreation Spatial in the conduct and reporting of research across a range of different projects.
3. Contribute to the administration of research projects and activities.
4. Contribute to the development of research grants and tenders.
5. Collaborate with research staff and students, partner researchers, and industry partners for the development and implementation of research projects.
6. Development of peer-review publications and industry reports.
7. Presentation of research findings at industry and academic conferences and forums.
8. Undertake supervision/mentorship of honours students, research higher degree students and visiting industry research fellows.
9. Take a lead in the development of research methods including quantitative and quantitative research.
10. Other responsibilities applicable to a Level B Academic under current minimum standards for Academic Levels, as assigned by the Director, Sport and Recreation Spatial.
11. Reflect and embed the University's strategic purpose, priorities and goals when exercising the responsibilities of this position. For a more complete understanding and further information please access the Strategic Plan at: <https://federation.edu.au/about-us/our-university/strategic-plan>.
12. Undertake the responsibilities of the position adhering to:
  - The Staff and Child Safe Codes of Conduct and Conflict of Interest Policy and Procedure;
  - Equal Opportunity and anti-discrimination legislation and requirements;
  - the requirements for the inclusion of people with disabilities in work and study;
  - Occupational Health and Safety (OH&S) legislation and requirements; and
  - Public Records Office of Victoria (PROV) legislation.

## Level of responsibility

The Research Fellow will work independently in the conduct of research and be an active contributor to the research supervision and administrative functions within the School.

## Training and qualifications

The Research Fellow will hold a doctorate degree in a sport management or health promotion field or similar discipline area.

## Position/Organisational relationships

The Research Fellow will work under the broad direction of the Director, Sport and Recreation Spatial, and work as part of the School's research team.

## Key selection criteria

Applicants must demonstrate they are able to undertake the inherent responsibilities of the position as contained in the position description and are able to meet the following Key Selection Criteria:

1. A doctorate degree in a sport management or health promotion field or similar discipline area.
2. Demonstrated research experience including undertaking literature searches, reference database management, preparation and publication of research findings in high quality academic journals and industry reports.
3. Demonstrated experience in the project management of research projects.
4. Demonstrated understanding of the community-level sport participation and sport management landscape in Australia.
5. Demonstrated capacity to contribute to the development of research grants and tenders.
6. Demonstrated experience in the development of research surveys and quantitative (essential) and qualitative (desirable) research methods.
7. Demonstrated interpersonal, oral and written communication skills, together with an ability to develop relationships with internal and external stakeholders/industry partners.
8. Demonstrated experience in the presentation of research at conferences and/or industry forums.
9. Demonstrated commitment to scholarship, potential for academic advancement and commitment to contribute to the supervision of honours and higher degree research students.
10. Demonstrated knowledge and understanding of the needs, including learning needs of a diverse range of students, including those with disabilities.
11. Demonstrated alignment with the University's commitment to child safety.

## Minimum Standards for Academic Levels (MSALs)

### Research academic employees

#### Level B

A Level B research academic will normally have experience in research or scholarly activities which have resulted in publications in refereed journals or other demonstrated scholarly activities.

A Level B research academic will carry out independent and/or team research. A Level B research academic may supervise postgraduate research students or projects and be involved in research training.

*The standards are not exhaustive of all tasks in academic employment, which is by its nature multi-skilled and involves an overlap of duties between levels.*

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Union Collective Agreement  
2015–2018  
Academic and General Staff Employees