

<b>Position Title</b>	Lecturer
<b>Classification</b>	Level B
<b>School/Division</b>	UWA Business School
<b>Centre/Section</b>	Accounting and Finance
<b>Supervisor Title</b>	Head of Department
<b>Supervisor Position Number</b>	FSR 317872
<b>Position Number</b>	FSR 321938

## Your work area

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The Department of Accounting & Finance in the Business School offers undergraduate and postgraduate degree courses as well as research-based doctoral degrees. The students rank amongst the brightest in Australia, as measured by Australian Tertiary Admissions Rank (ATAR). Academics in the Department deliver high quality teaching and conduct high quality research.

## Reporting structure

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Reports to: Head of Department

## Your role

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As the appointee, you will be under the supervision of the Head of Department, and be expected to contribute to research, teaching, and service within the School, University, and wider community. Expectations for your contribution align with those of Business School academic staff: <https://www.uwa.edu.au/schools/business>

## Your key responsibilities

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Demonstrate a personal commitment to, and achievement in, scholarly research and communication of that achievement to others

Demonstrate a significant personal contribution and commitment to high quality teaching and learning, including online delivery

Development of high-quality teaching materials, and innovative curricula, for online and face-to-face delivery

Demonstrate a willingness to be involved in academic and professional activities and in discipline policy development and administrative matters

Other duties as directed

## **Your specific work capabilities (selection criteria)**

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Hold a PhD or equivalent in Accounting or a related field

Demonstrated ability to teach, and have a research interest, in at least one of sustainability (and sustainability reporting), auditing, or accounting information systems would be highly valued

Demonstrated interest in the application of business analytics tools (including Python, R, Excel, and Tableau) to accounting and finance-related problems, together with an ability to teach with those tools would be highly valued

Demonstrate a personal commitment to, and achievement in, scholarly research and communication of that achievement to others

Demonstrate development of a clear, coherent research agenda and be willing to work collaboratively with others in the Department in furthering their research

Show evidence of an ability to guide the direction and supervision of postgraduate students, and be willing to supervise honours or postgraduate research projects

Demonstrate a significant personal contribution and commitment to high quality teaching and learning, including prior teaching experience

Show evidence of an active role in the maintenance of academic standards and in the development of unit curriculums

Demonstrate a willingness to be involved in academic and professional activities and in school policy development and administrative matters

Show willingness to liaise with members of the community, and where appropriate, professional and relevant industry bodies

Willing to work within the legislative requirements of the University and support the University's commitment to equity

## **Special requirements (selection criteria)**

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There are no special requirements

## **Compliance**

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Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [hr.uwa.edu.au/policies/policies/conduct/code/conduct](http://hr.uwa.edu.au/policies/policies/conduct/code/conduct)

Inclusion and Diversity [web.uwa.edu.au/inclusion-diversity](http://web.uwa.edu.au/inclusion-diversity)

Safety, health and wellbeing [safety.uwa.edu.au/](http://safety.uwa.edu.au/)