



DIRECTOR, RESEARCH EXCELLENCE

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| SCHOOL/UNIT | Research Excellence |
| SPECIALISATION | N/A |
| CLASSIFICATION | Level D/E |
| WORK LOCATION | Main Campus |

ORGANISATIONAL CONTEXT

Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. More than 9,700 students representing approximately 77 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by committed staff members. We place a strong emphasis on student experience and strive to produce graduates who can lead and contribute to their local and regional communities. Our graduates can be found in positions of importance all over the world. Since welcoming our first cohort of 417 students, we have graduated more than 27,500 students, including 800 PhDs.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital business and pharmaceutical science, expand our range of internationally-recognised degrees for a changing

world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and wellbeing to enable communities to thrive. Our [research projects](#) and [researchers](#) are making long-term and sustainable impact across health, economics, policy, technology, the environment and society at large. We also offer a broad range of [world-class infrastructure and services](#) to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit www.monash.edu.my

The Research Excellence Unit plays a pivotal role in supporting the Vice-President (Research & Development) in developing and implementing a comprehensive strategy for research excellence and innovation and implementing ongoing improvement in Monash University Malaysia's research performance with a particular focus on world class publication, outstanding PhD student research, external grant success, intellectual property creation and commercialisation.

POSITION PURPOSE

The primary role of the Director, Research Excellence is to provide strategic leadership to the Research Excellence Unit and high level support to the Vice-President (Research & Development) in achieving Monash University Malaysia's research targets, objectives and aspirations.

Reporting Line: The position reports to the Vice President (Research & Development) under broad direction.

Supervisory responsibilities:: This position provides broad direction to 3 staff members who lead the 3 functional areas of the Research Excellence Unit and oversees a team of approximately 8 staff.

Financial delegation: Yes, in accordance with the University delegations schedule.

Budget Responsibilities: Yes, in line with Key Responsibilities and as set out in the annual budget.

KEY RESPONSIBILITIES

1. Develop and implement world-class research management and development strategies to ensure Monash University Malaysia achieves research targets as set out in the Campus Plan, Research Enabling Plan and other relevant university plans.
2. Provide strategic leadership to source grants and other research opportunities, ensure effective communication of these opportunities to the campus community and ensure efficient management of these opportunities in order to achieve Monash University Malaysia's research targets.

3. Provide strategic leadership in research skills development for Monash University Malaysia's research community to ensure that researchers and professional staff are equipped with a high level of research skills (including research administrative skills) to achieve Monash University Malaysia's research aspirations.
4. Ensure that Monash University Malaysia meets its research data collection and reporting obligations to Monash University, government, regulatory, and other external bodies, coordinating with other relevant parts of the university administration where required.
5. Manage the Research Excellence team effectively to ensure an outstanding level of service provision to the Monash University Malaysia research community.
6. Develop, implement and manage Monash University Malaysia's annual research budget with targeted funding to support areas of research excellence and to attract high-quality research students.
7. Develop and maintain strategic relationships with government, industry, international organisations and other universities to secure and/or facilitate research funding opportunities and research collaborations.
8. Maintain a comprehensive understanding of international and national research priorities and programs to inform the development of Monash University Malaysia's strategic goals in research.

KEY SELECTION CRITERIA

1. A postgraduate qualification in a relevant area.
2. Demonstrated expertise in high level strategic leadership.
3. Excellent understanding of the local, regional and international research environment.
4. Proven experience in developing and implementing innovation and organisational improvement.
5. Strong people management skills and a proven ability to lead a team to achieve aspirational outcomes.
6. Highly developed conceptual, analytical and problem solving skills.
7. Excellent verbal and written communication skills to communicate effectively with a wide range of audiences.

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.