



# TURNER INDUSTRY IMPACT FELLOW

DEPARTMENT/UNIT	School of Psychological Sciences
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level C
DESIGNATED CAMPUS OR LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

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Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit [www.monash.edu](http://www.monash.edu).

The **Faculty of Medicine, Nursing and Health Sciences** is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve health and quality of life.

Contributing to the global health care agenda, the Faculty aspires to lead in all areas of its research and education activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit [www.monash.edu/medicine](http://www.monash.edu/medicine).

The **Monash School of Psychological Sciences** is ranked among the best in the world. Its mission is to develop students and research outcomes that will make significant contributions to improving the lives of others both locally and globally. The School will make significant and long-lasting impacts that change the world around us, beginning in infancy and across the lifespan. Drawing on the expertise of our staff and the University's unique research platforms and technology, we will sustain and build on Monash's position with world-class research and training in Psychology.

For more information about us and the work we do, please visit [www.monash.edu/medicine/psych](http://www.monash.edu/medicine/psych).

The **Turner Institute for Brain and Mental Health** is making a difference to the lives of vulnerable populations across Australia and beyond. Housed within the School of Psychological Sciences, the Turner is responding to the grand challenge of mental health by creating a world of mentally healthy communities. We take an inclusive, lifespan and community-based approach to empower all members of society to live well and productively, for longer.

We are the home to world-leading researchers and clinicians who have exceptional capabilities in both discovery science and translation. Our Turner Clinics represent our translational arm and provide psychological services to over 2000 clients across Victoria with a focus on trauma, sleep health, concussion, lifestyle interventions, neurorehabilitation and neurodevelopment. Over the next five years we aim to be the nation's top Institute for preventative mental and brain health.

To learn more, please visit [www.monash.edu/turner-institute/research](http://www.monash.edu/turner-institute/research).

## POSITION PURPOSE

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The Fellow will develop and lead a program of research with industry organisations, to foster innovation in brain and mental health, and to promote career mobility between academia and industry. The Fellow is expected to work closely with an industry partner (or partners) to undertake applied collaborative research and to develop funding applications to support a world-class translational research program. The newly proposed ARC Industry Fellowship scheme could be one potential source of funding.

The position will contribute to the research priorities of the Turner Institute for Brain and Health in an area where they can demonstrate impact.

The Fellow will have access to career and proposal development to craft competitive funding applications, and a competitive start-up package.

**Reporting Line:** The position reports to the Academic Head, School of Psychological Sciences

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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1. Develop and lead strategic partnerships with industry organisations to facilitate translational research
2. Conduct research as a member and leader of a team and produce high quality publications
3. Preparation of competitive fellowship and research proposal submissions to external funding bodies, including as principal investigator
4. Occasional contributions to the teaching program within the field of the Fellow's research expertise
5. Supervision of honours or postgraduate research projects within the field of the staff member's area of research expertise, and research staff
6. Attendance at meetings, and leadership of initiatives, associated with research and the broader Institute
7. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - A PhD in psychology or a cognate discipline.

### **Knowledge and Skills**

2. Experience in leading engagement with industry partners, leading to tangible research outcomes
3. Track record in funding schemes to support industry-academic collaborations and research programs
4. Experience leading, coordinating and facilitating translational research studies
5. Demonstrated capacity to produce high quality refereed publications, relative to opportunity
6. Demonstrated leadership of an independent program of research
7. The ability to work both independently in a research environment and as a key member of a cross-sector (industry-academic) research team
8. High level organisational skills and ability to meet deadlines
9. Excellent written and oral communication skills
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

### **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

### **GOVERNANCE**

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.