

i can

...do something
more meaningful



SA Health Job Pack – Casual Pool 2024/2025

Job Title	Clinical Network Scientist - Casual Pool
Eligibility	Open to Everyone
Job Number	862529
Applications Closing Date	30/6/2025
Region / Division	Barossa Hills Fleurieu Local Health Network
Health Service	Rural Support Service - Integrated Cardiovascular Clinical Network (iCCnet SA)
Location	Tonsley
Classification	MES-1/MES-2
Job Status	Casual (up to 30 June 2025)
Salary	MES-1: \$34.49 - \$42.10 per hour + 25% casual loading MES-2: \$44.45 - \$54.80 per hour + 25% casual loading

Contact Details

Full name	Kirstie McLaren
Phone number	7117 0639
Email address	kirstie.mclaren@sa.gov.au

Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Human Services (DHS) Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- Working with Children Check (WWCC) - **DHS**
- National Disability Insurance Scheme (NDIS) Worker Check- **DHS**
- Unsupervised contact with Vulnerable groups- **NPC**
- Unsupervised contact with Aged Care Sector- **DHS**
- No contact with Vulnerable Groups - General Employment Probiy Check - **NPC**

Further information is available on the SA Health careers website at www.sahealth.sa.gov.au/careers - see Career Information, or by referring to the nominated contact person below.

Immunisation

Risk Category C (minimal patient contact)

This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category C (minimal patient contact). [Please click here for further information on these requirements.](#)

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- ↳ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- ↳ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to [Guidelines for Applicants](#) for further information regarding

- Salary Packaging
- Opportunities for movement within SA Health
- Flexible working arrangements
- Criminal History screening and background checks
- Immunisation requirements
- Rights of review
- Information for applicants



ROLE DESCRIPTION

Medical Scientist	Medical Scientist
Classification Code: MES-1	Classification Code: MES-1
LHN/ HN/ SAAS/ DHA: Barossa Hills Fleurieu Local Health Network	LHN/ HN/ SAAS/ DHA: Barossa Hills Fleurieu Local Health Network
Hospital/ Service/ Cluster Rural Support Service	Hospital/ Service/ Cluster Rural Support Service
Division: Integrated Cardiovascular Clinical Network (iCCnet SA)	Division: Integrated Cardiovascular Clinical Network (iCCnet SA)
Department/Section / Unit/ Ward: Clinical Planning	Department/Section / Unit/ Ward: Clinical Planning
Role reports to: Network Operations and Research Manager	Role reports to: Network Operations and Research Manager
Role Created/ Reviewed Date	Sept 23
Criminal History Clearance Requirements	<input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups <input checked="" type="checkbox"/> DHS Working With Children Check (WWCC) <input type="checkbox"/> NDIS Worker Screening Please click here for further information on these requirements
Immunisation Risk Category	Category C (Indirect contact with blood or body substances) Please click here for further information on these requirements

ROLE CONTEXT

Primary Objective(s) of role:

iCCnet delivers personalised care to people living in country South Australia and has a primary aim of achieving better health outcomes by improving:

- Supporting patients experiencing unexpected deterioration of a medical condition to avoid hospitalisation
- early diagnosis and management of chronic conditions.
- self-management of chronic conditions through supported virtual home monitoring.

Medical Scientist roles are required by iCCnet across various Point of Care Testing (POCT) initiatives including providing POCT pathology across regional hospitals and virtual patient monitoring platforms.

Medical Scientists are required to assist with providing Remote Health Monitoring services which are fully integrated into the clinical setting through education, training, and technical support.

They will participate in the after-hours technical support roster (24/7) and contribute to the continuous quality improvement of the services provided by the unit.
Some travel may be required.

Direct Reports:

Nil.

Key Relationships/ Interactions:

Internal

Maintains a close working relationship with the Network Operations and Research Manager.
 Maintains cooperative and productive working relationships within all members of the iCCnet team.
 Supports and works collaboratively with less experienced members of the team.

External

Key Stakeholders within SA Health regional local health networks.
 Grant Funding Bodies.
 Suppliers.
 Country SA PHN

Challenges associated with Role:

Major challenges currently associated with the role include:

- Providing a 24-hour 7-day roster
- Dealing with and responding to critical and emergency situations
- Providing scientific expertise on POCT to health professionals
- Keeping abreast of clinical recommendations for POCT
- Keeping abreast of technological advances in patient monitoring devices

Delegations:

Nil

Resilience:

SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.

Performance Development

It is your responsibility to actively participate in the Performance Review & Development Program which will include a six (6) monthly review of your performance against the responsibilities and key result areas associated with your position and a requirement to demonstrate appropriate behaviours which reflect a commitment to South Australian Public Sector and Rural Support Service values and strategic directions.

General Requirements:

*NB References to legislation, policies and procedures includes any superseding versions

Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Policies and Procedures and legislative requirements including but not limited to:

- > *Work Health and Safety Act 2012 (SA)* and when relevant WHS Defined Officers must meet due diligence requirements.
- > *Return to Work Act 2014 (SA)*, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.
- > Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).
- > *Children's Protection Act 1993 (Cth)* – 'Notification of Abuse or Neglect'.
- > Disability Discrimination.
- > Independent Commissioner Against Corruption Act 2012 (SA).
- > SA Information Privacy Principles.
- > Relevant Awards, Enterprise Agreements, *Public Sector Act 2009 (SA)*, *Health Care Act 2008 (SA)*, and the SA Health (Health Care Act) Human Resources Manual.
- > Relevant Australian Standards.
- > Duty to maintain confidentiality.
- > Smoke Free Workplace.
- > To value and respect the needs and contributions of SA Health Aboriginal staff and clients and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.
- > Applying the principles of the South Australian Government's Risk Management Policy to work as appropriate.

- > Health Practitioner Regulation National Law (South Australia) Act 2010.
- > *Mental Health Act 2009 (SA)* and Regulations.
- > *Controlled Substances Act 1984 (SA)* and Regulations.
- > Professional Practice Standards and competencies consistent with area of practice as varied from time to time.
- > SA Health and Rural Support Service policies, procedures and standards.

Handling of Official Information:

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon:

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement:

Rural Support Service welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. Rural Support Service is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture.

Special Conditions:

*NB Reference to legislation, policies and procedures includes any superseding versions

- > **Staff will be required to participate in a 24-hour, seven day per week roster.**
- > It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory Background Screening and National Criminal History Clearance.
- > Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Screening and Licensing Unit, Department for Human Services (DHS).
- > Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police confirming the clearance is for the purpose of employment involving unsupervised contact with vulnerable groups.
- > Risk-Assessed roles under the National Disability Insurance Scheme (Practice Standards – Worker Screening Rules 2018) must obtain a satisfactory NDIS Worker Screening Check through the Department of Human Services (DHS) Screening Unit.
- > National Police Certificates must be renewed every 3 years thereafter from date of issue.
- > Working With Children Checks must be renewed every 5 years thereafter from date of issue.
- > NDIS Worker Screening Check must be renewed every 5 years thereafter from date of issue.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the Public Sector Act 2009 for Public Sector employees or the SA Health (Health Care Act) Human Resources Manual for Health Care Act employees.

- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.
- > Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.

Key Result Area and Responsibilities

Key Result Areas	Major Responsibilities
General	<ul style="list-style-type: none"> • Adhering to documented procedures, guidelines, and operational policy provisions. • Participate in technical support roster both in and out of hours. • Advocate for equity of access to healthcare for rural patients. • Facilitating and providing educational activities for doctors and nurses in all areas of activity of the work unit. • contribute to stakeholder reporting on all aspects of service. • preparation of training and instructional material. • participate in professional development activities as well as forums promoting the activities of the work unit. • Promote the clinical activities provided by the unit to current and potential stakeholders where required. • Promote research activities of the unit through active participation in conferences, committees, discussion groups and other forums.
Point of Care Services	<ul style="list-style-type: none"> • Advocating a team approach to PoCT implementation incorporating all stakeholders involved in patient care. • Provide scientific expertise on PoCT to all health personnel. • Promote and contribute to PoCT quality framework. • Review internal and external quality control results with the implementation of appropriate corrective action when required. • Participate in the identification and evaluation of tests/methods that will enhance patient care. • Provide sites with monthly reports on external quality control performance. • Liaise with clinicians to develop clinical protocols for use of PoCT. • Promote standardised PoCT protocols across country SA
Remote Health Monitoring	<ul style="list-style-type: none"> • Management, including evaluation, maintenance and tracking of equipment used for patient monitoring across rural SA. • provide education, training, and technical support to patients and health care professionals in the use of remote monitoring equipment. • Review and evaluate emerging technologies for remote health monitoring. • Review results for patients under monitoring and escalate appropriately when required.
Provide Assistance	<ul style="list-style-type: none"> • Providing a functional interface between pathology and clinicians. • Maintain accurate and up to date records on all facets of PoCT e.g., test numbers, training records, error rates, internal and external quality control performance. • Maintain accurate and up to date records on all facets of remote patient monitoring e.g., patient numbers, training records, participation rates, customer feedback surveys.
Scientific Expertise	<ul style="list-style-type: none"> • Participating in professional development activities. • Keeping abreast of clinical recommendations for PoCT and virtual patient monitoring • Critical analysis of and reporting on data associated with programs supported by the unit • Provide editorial and technical advice and assistance in the preparation and submission of manuscripts to international journals.

Knowledge, Skills and Experience

ESSENTIAL MINIMUM REQUIREMENTS

B.Sc., B. App.Sci, or equivalent

Personal Abilities/Aptitudes/Skills

- Effective communication skills including, problem solving, conflict resolution and negotiation skills with all levels of stakeholder including medical and scientific personnel and patients.
- Ability to work effectively within a multidisciplinary team and contribute to team co-operation and support.
- Ability to prioritise workload and meet work deadlines.
- Ability to be, creative, innovative and flexible when approaching issues within a healthcare setting.
- Demonstrated Technological adaptability
- Demonstrated commitment to providing consumer/client and family centred care.
- Self-motivated and able to display initiative and creativity.
- High level of oral and written scientific presentation skills.
- Ability to handle confidential and sensitive information in a professional manner.
- Ability to show empathy and patience while interacting with patients experiencing challenging circumstances.
- Ability to engage with Aboriginal community / consumers in a culturally appropriate manner and a willingness to undertake further training in this area.

Experience

- Excellent understanding of quality control and quality assurance.
- Broad experience in routine diagnostic tests.
- Clinical knowledge in at least one of the following areas; Cardiology, Diabetes, Stroke, Renal and Respiratory.
- Experience with computerised healthcare information systems.
- Experience in utilising patient databases.
- Experience in the use of Microsoft Windows and other health industry software.
- Experience working with Aboriginal consumers.

Knowledge

- Knowledge of “**Statewide Clinical Networks - A Framework for Delivering Best Practice Health Care**” health care policy.
- Knowledge of **RACGP Standards for point-of-care testing**
- Knowledge of **National Safety and Quality Health Service (NSQHS) Standards**
- Knowledge of NATA accreditation requirements for medical testing.
- Sound knowledge of Quality Management principles and procedures.
- Understanding of Occupational Health, Safety & Welfare principles and procedures.
- Understanding of Quality Management principles and procedures.

DESIRABLE CHARACTERISTICS

Educational/Vocational Qualifications

- Membership of an appropriate professional society (scientific or clinical)

Personal Abilities/Aptitudes/Skills

- Ability to work within a team framework that fosters an environment that develops staff potential.

Experience

- Experience within a work unit delivering services to rural patients.
- Experience working in virtual patient monitoring.

Knowledge

- Knowledge of the South Australian Public Health System

Organisational Context

Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians

Our Legal Entities

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing and the Minister for Mental Health and Substance Abuse.

The legal entities include but are not limited to Department for Health and Wellbeing, Central Adelaide Local Health Network, Northern Adelaide Local Health Network, Southern Adelaide Local Health Network, Women's and Children's Health Network, Barossa Hills Fleurieu Local Health Network, Eyre and Far North Local Health Network, Flinders and Upper North Local Health Network, Limestone Coast Local Health Network, Riverland Mallee Coorong Local Health Network, Yorke & Northern Local Health Network and SA Ambulance Service. SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing.

Health Network/Division/Department: Rural Support Service (RSS)

In 2018 the South Australian Government, through SA Health, introduced a governance reform process which culminated in the establishment from 1 July 2019 of regional local health network (LHN) governing boards. With the transfer of responsibility from the former Country Health SA LHN to the new regional LHN governing boards, the RSS was formally established on 1 July 2019.

The RSS is currently hosted within BHFLHN, and the BHFLHN Governing Board has the responsibility for overall governance of the RSS. The RSS is led by an Executive Director, RSS Governing Board and RSS Leadership Committee and operates in collaboration with each of the regional LHNs, providing a range of specialised clinical and corporate services at economies of scale. The RSS also delivers several state-wide services for and with all ten SA Health LHNs.

iCCnet is a state-wide clinical network supporting evidence based healthcare in regional, rural and remote South Australia. The unit aims to remove barriers to patients accessing necessary, safe care to improve clinical outcomes through collaboration and integration of services.

iCCnet utilises technological advancements in healthcare to achieve its goals.

Values

RSS Values

RSS staff embody the South Australian public sector values:

- > Service – We proudly serve the community and the South Australia government
- > Professionalism – We strive for excellence
- > Trust – We have confidence in the ability of others
- > Respect – We value every individual
- > Collaboration and Engagement – We create solutions together
- > Honesty and Integrity – We act truthfully, consistently and fairly
- > Courage and Tenacity – We never give up
- > Sustainability – We work to get the best results for current and future generations of South Australians.

Code of Ethics

The Code of Ethics for the South Australian Public Sector provides an ethical framework for the public sector and applies to all public service employees:

- > Democratic Values - Helping the government, under the law to serve the people of South Australia.
- > Service, Respect and Courtesy - Serving the people of South Australia.
- > Honesty and Integrity- Acting at all times in such a way as to uphold the public trust.
- > Accountability- Holding ourselves accountable for everything we do.
- > Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.

As a public sector employee, you have a responsibility to maintain ethical behaviour and professional integrity standards. It is expected that you act in accordance with the Code of Ethics and contribute to a culture of integrity within SA Health.

SA Health acknowledges culture and identity as being integral to Aboriginal health and wellbeing and is committed to improving the health of Aboriginal people.

SA Health vision for Reconciliation is the gap is closed on Aboriginal health disadvantage; and Aboriginal people share the same rights, respect and access to opportunities and benefits as all South Australians.

Reconciliation

SA Health acknowledges culture and identify as being integral to Aboriginal health and wellbeing and is committed to improving the health of Aboriginal people.

SA Health's vision for reconciliation is that the gap is closed on Aboriginal health disadvantage, and that Aboriginal people share the same rights, respect and access to opportunities and benefits as all South Australians.

Approvals

Role Description Approval

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

Name:

Role Title:

Date:

Signature:

Role Acceptance

Incumbent Acceptance

I have read and understand the responsibilities associated with role, the role and organisational context and the values of the RSS as described within this document.

Name:

Date:

Signature:



ROLE DESCRIPTION

Role Title:	Medical Scientist
Classification Code:	MES-2
LHN/ HN/ SAAS/ DHA:	Barossa Hills Fleurieu Local Health Network
Hospital/ Service/ Cluster	Rural Support Service
Division:	iCCnet SA
Department/Section / Unit/ Ward:	Clinical Planning
Role reports to:	Network Operations & Research Manager
Role Created/ Reviewed Date:	June 2022
Criminal History Clearance Requirements:	<input checked="" type="checkbox"/> DHS Working With Children Check (WWCC) <input type="checkbox"/> DHS Disability Services Employment Screening <input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups
Immunisation Risk Category	<input type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input checked="" type="checkbox"/> Category C (minimal patient contact)

ROLE CONTEXT

Primary Objective(s) of role:

The aim of the service is to improve early diagnosis and management of chronic conditions to achieve better health outcomes through:

- > use of Point of Care Testing (PoCT) pathology in General Practice covering indicators for COVID-19.
- > use of patient home monitoring devices to support COVID-19 and health risk management.

The objectives are:

- > To support improvement of chronic disease self –management in sites by providing access to and education in patient home monitoring technology and systems.
- > To support improvement in early diagnosis and chronic disease management in general practice and/or ACCHO sites through the delivery of Point of Care Testing (PoCT) services that includes education support and verification of on-site pathology testing.
- > To provide the cost-effectiveness of a streamlined model of quality management of PoCT, whilst still providing high quality and accurate results.
- > To assist in the development, implementation and testing of business models for general practice to support ongoing use of PoCT. This should include protocols and processes to ensure patient safety and quality management whilst providing high quality and accurate results.
- > To contribute towards the body of evidence that demonstrates the benefits of point of care testing and supported home monitoring for early detection and management of chronic disease and to reduce inappropriate antibiotic prescribing in identified primary care.

Direct Reports:

- The Medical Scientist will report directly to the Network Operations and Research Manager.
- The incumbent will be expected to work collaboratively with the other Medical Scientists and other staff members within the iCCnet SA team to achieve research and quality outcomes.

Key Relationships/ Interactions:

Internal

- Maintains a close working relationship with the Network Operations and Research Manager.
- Maintains cooperative and productive working relationships within all members of the iCCnet team.
- Supports and works collaboratively with less experienced members of the team.

External

- Key Stakeholders within SA Country Health.
- Networks relating to this role.
- Grant Funding Bodies.
- Device companies
- Country SA PHN

Challenges and opportunities associated with role:

Challenges and opportunities associated with this role include:

- Dealing with and responding to critical and emergency situations.
- Providing scientific expertise on POCT to all health personnel.
- Keeping abreast of clinical recommendations for POCT.

Delegations:

- Nil

Resilience:

SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.

Performance Development

The incumbent will be required to participate in the organisation's Performance Review & Development Program which will include a regular review of the incumbent's performance against the responsibilities and key result areas associated with their position and a requirement to demonstrate appropriate behaviours which reflect a commitment to SA Health values and strategic directions.

General Requirements:

Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Policies and Procedures and legislative requirements including but not limited to:

- *Work Health and Safety Act 2012 (SA)* and when relevant WHS Defined Officers must meet due diligence requirements.
- *Return to Work Act 2014 (SA)*, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.
- Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).
- *Children's Protection Act 1993 (Cth)* – 'Notification of Abuse or Neglect'.
- Disability Discrimination.
- Code of Fair Information Practice.
- Relevant Awards, Enterprise Agreements, *Public Sector Act 2009*, Health Care Act 2008, and the SA Health (Health Care Act) Human Resources Manual.
- Relevant Australian Standards.
- Duty to maintain confidentiality.
- Smoke Free Workplace.
- To value and respect the needs and contributions of SA Health Aboriginal staff and clients, and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.
- Applying the principles of the South Australian Government's Risk Management Policy to work as appropriate.

Handling of Official Information:

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised. SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon:

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement:

Barossa Hills Fleurieu Local Health Network LHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace.

Barossa Hills Fleurieu Local Health Network LHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture.

Special Conditions:

*NB Reference to legislation, policies and procedures includes any superseding versions

- > **Staff will be required to participate in a 24-hour, seven day per week roster.**
- > It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory National Police Certificate (NPC).
- > Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Department of Human Services (DHS) Screening Unit.
- > Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police confirming the clearance is for the purpose of unsupervised contact with vulnerable groups.
- > Prescribed positions under the Disability Services Act 1993 must obtain a satisfactory Disability Services Employment Screening through the Department of Human Services (DHS) Screening Unit
- > NPCs and DHS Disability Services Employment Screenings must be renewed every 3 years thereafter from date of issue.
- > WWCCs must be renewed every 5 years thereafter from date of issue.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the Public Sector Act 2009 for Public Sector employees or the SA Health (Health Care Act) Human Resources Manual for Health Care Act employees.
- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.
- > The incumbent may be required to undertake further study to obtain a qualification which supports the needs of the health unit. Where further study is required, BHF LHN will provide support and assistance in accordance with provisions of the SA Health (Health Care Act) Human Resources Manual. Note, however, this Special Condition does not apply to existing BHF LHN employees with continuous employment with BHF LHN which commenced prior to 1 October 2016.

Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.

Key Result Area and Responsibilities

Key Result Areas	Major Responsibilities
<p>Point of Care Services</p>	<p>Ensure programs are coordinated and delivered in a manner which supports the philosophies, aim and vision of Barossa Hills Fleurieu Local Health Network LHN.</p> <ul style="list-style-type: none"> • Advocating a team approach to PoCT implementation incorporating all stakeholders involved in patient care. • Adhering to documented procedures, guidelines and operational policy provisions. • Participate in technical support roster both in and out of hours. • Provide scientific expertise on PoCT to all health personnel. • Review internal and external quality control results with the implementation of appropriate corrective action when required. • Participate in the identification and evaluation of tests/methods that will enhance patient care. • Provide sites with monthly reports on external quality control performance. • Liaise with clinicians to develop clinical protocols for use of PoCT. • Facilitating and providing educational activities for doctors and nurses. • Promote standardised PoCT protocols across country SA • Promote research activities through active participation in conferences, committees, discussion groups and other forums.
<p>Provide Assistance</p>	<ul style="list-style-type: none"> • Providing a functional interface between pathology and clinicians. • Maintain accurate and up to date records on all facets of PoCT eg test numbers, training records, error rates, internal and external quality control performance. • Maintain records of regional PoCT meeting minutes. • Provide appropriate training to the practice in the use of home monitoring devices. • Provide access to PoCT and home monitoring resources, patient and practice user manuals and telephone support for both staff and patients
<p>Scientific Expertise</p>	<ul style="list-style-type: none"> • Participating in professional development activities. • Keeping abreast of clinical recommendations for PoCT. • Provide editorial and technical advice and assistance in the preparation and submission of manuscripts to international journals. • Ensure participating practices are able to comply with National Guidelines for Point of Care Testing in primary care (or equivalent) to ensure client safety. • Alert the practice when data identifies risk to patient.

Knowledge, Skills and Experience

ESSENTIAL MINIMUM REQUIREMENTS

Educational/Vocational Qualifications

- > B.Sc., B.App.Sci, or equivalent

Personal Abilities/Aptitudes/Skills:

- > Effective communication skills including, problem solving, conflict resolution and negotiation skills with all levels of staff including medical and scientific.
- > Ability to work effectively within a multidisciplinary team and contribute to team co-operation and support.
- > Ability to prioritise workload and meet work deadlines.
- > Ability to be, creative, innovative and flexible when approaching issues within a healthcare setting.
- > Demonstrated commitment to providing consumer/client and family centred care.
- > Extensive knowledge of Microsoft computing packages including outlook, word, excel and PowerPoint.
- > Self-motivated and able to display initiative and creativity.
- > High level of oral and written scientific presentation skills.
- > Ability to handle confidential and sensitive information in a professional manner.
- > Proven commitment to the principles and practise of EEO, Ethical Conduct, diversity and OHS&W, Quality management and client-oriented service and Risk management.

Experience

- > Excellent understanding of quality control and quality assurance.
- > Broad experience in routine diagnostic tests.
- > Knowledge of NATA accreditation requirements for medical testing.
- > Clinical knowledge in at least one of the following areas; Cardiology, Diabetes, Stroke, Renal and Respiratory.
- > Knowledge of computerised information/pathology systems.
- > Experience in providing high quality customer service to a range of customers.

Knowledge

- > Knowledge of “Statewide Clinical Networks – A Framework for Delivering Best Practice Health Care” health care policy.
- > Sound knowledge of Quality Management principles and procedures.
- > Understanding of Occupational Health, Safety & Welfare principles and procedures.
- > Understanding of Quality Management principles and procedures.

DESIRABLE CHARACTERISTICS

Educational/Vocational Qualifications

- > Membership of an appropriate professional society (scientific or clinical)

Personal Abilities/Aptitudes/Skills:

- > Ability to work within a team framework that fosters an environment that develops staff potential.

Knowledge

- > Knowledge of the South Australian Public Health System.

Organisational Context

Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians.

Our Legal Entities:

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing.

The legal entities include but are not limited to Department for Health and Ageing, Central Adelaide Local Health Network, Northern Adelaide Local Health Network, Southern Adelaide Local Health Network, Women's and Children's Health Network, Barossa Hills Fleurieu Local Health Network, Eyre & Far North Local Health Network, Flinders & Upper North Local Health Network, Limestone Coast Local Health Network, Riverland Mallee Coorong, Local Health Network, Yorke & Northern Local Health Network and SA Ambulance Service.

SA Health Challenges:

The health system is facing the challenges of an ageing population, increased incidence of chronic disease, workforce shortages, and ageing infrastructure. The SA Health Care Plan has been developed to meet these challenges and ensure South Australian's have access to the best available health care in hospitals, health care centres and through GPs and other providers.

Values

SA Health Values

The values of SA Health are used to indicate the type of conduct required by our employees and the conduct that our customers can expect from our health service:

- We are committed to the values of integrity, respect and accountability.
- We value care, excellence, innovation, creativity, leadership and equity in health care provision and health outcomes.
- We demonstrate our values in our interactions with others in SA Health, the community, and those for whom we care.

Code of Ethics

The *Code of Ethics for the South Australian Public Sector* provides an ethical framework for the public sector and applies to all public service employees:

- Democratic Values - Helping the government, under the law to serve the people of South Australia.
- Service, Respect and Courtesy - Serving the people of South Australia.
- Honesty and Integrity- Acting at all times in such a way as to uphold the public trust.
- Accountability- Holding ourselves accountable for everything we do.
- Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.

Approvals

Role Description Approval

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

Name:

Role Title:

Signature:

Date:

Role Acceptance

Incumbent Acceptance

I have read and understand the responsibilities associated with role, the role and organisational context and the values of SA Health as described within this document.

Name:

Signature:

Date: