

Position Description

Senior Platform Engineer

Position No:	50002607 / 50011827
Business Unit:	Chief Operating Officer (COO)
Division:	Information Services (IS)
Department:	Enterprise Services
Classification Level:	HEO8
Employment Type:	Full-Time, Continuing
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

The Senior Platform Engineer reports to the Manager, Infrastructure Services within the La Trobe University Information Services, Enterprise Services function. This position is an operational role responsible for the design, implementation, and management of the University's IT infrastructure platforms. This role includes ensuring the scalability, reliability, and security of our platforms, as well as contributing a high level of technical leadership and expertise within the organisation.

Duties at this level will include

Strategic Leadership and Planning

- Contribute to the strategic planning and implementation of platform management practices.
- Provide technical leadership and guidance to ensure infrastructure platforms support the University's objectives and strategic goals.
- Collaborate with stakeholders to understand platform requirements and ensure alignment with organisational needs.
- Mentor and support junior platform engineers and other technical staff.
- Contribute to the development of training, documentation, and other resources to enhance the department's capabilities.

Building and Maintaining Infrastructure

- Design, implement, and manage IT infrastructure platforms, ensuring scalability, reliability, and security.
- Oversee platform configurations, updates, and optimisations.
- Infrastructure As Code / DevOps mindset.
- Monitor, manage and troubleshoot servers, primarily Linux/FOSS solutions.
- Ensure compliance with security standards and best practices.
- Assist in the development and review of policies and procedures for platform management.

Essential Criteria

Skills and knowledge required for the position

- Extensive experience in IT infrastructure platform design, implementation, and management.
- Strong knowledge of platform technologies, scripting languages, and automation tools.
- Expertise in platform security, performance tuning, and monitoring.
- Expertise in RedHat Linux Systems Administration.
- Demonstrated experience operating in an ITIL framework, in particular Change Management, Incident Management and Problem Management.
- Excellent problem-solving and analytical skills.
- Effective communication and collaboration abilities.
- Strong organisational and time management skills.
- A degree with substantial extension of the theories and principles, learned through experience; or a range of management experience; or postgraduate qualifications, or progress towards postgraduate qualifications with extensive relevant experience; or an equivalent alternate combination of relevant knowledge, training and/or experience.

Capabilities required to be successful in the position

- Technical expertise in platform engineering and systems administration.
- Leadership and mentoring capabilities.

- Commitment to maintaining secure and performant IT environments.
- Ability to work effectively in a dynamic and collaborative environment.
- A current Red Hat certification (e.g. RHCSA/RHCE)

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.
- Be prepared to provide 24 hour/7 days-a-week rostered, on-call support for critical IT services in accordance with the La Trobe University Collective Agreement 2023 On-Call Arrangements, as required.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

WE ARE CONNECTED



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

WE CARE



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials: Date: