



Department of Rural Health

Position Description

Position Number	0048984
Position	Echuca Regional Health RHAN Coordinator
Classification	Level A or B
Salary	Level A: \$75,289 - \$102,163 p.a. (pro rata for part time) Level B: \$107,547 - \$127,707 p.a. (pro rata for part time)
Superannuation	Employer contribution of 17%
Working hours	Part-time (0.5 - 0.8 FTE)
Basis of Employment	Fixed term until December 31, 2024
Location	Echuca
Team	Rural Health Academic Network (RHAN)

Line Manager	Lisa Bourke and Dr Cath Lees
Direct Reports	Nil

CONTACT FOR ENQUIRIES ONLY

Professor Lisa Bourke
Telephone: +61 3 5823 4519
Email: bourke@unimelb.edu.au

Dr Cath Lees
Director of Education, Training and Research - ERH
Email: Clees@erh.org.au

How to apply: Online applications are preferred.
Go to about.unimelb.edu.au/careers, under 'Job Search and Job Alerts', select the relevant option, then find the position by title or number

Position Summary

The University of Melbourne Department of Rural Health operates a Rural Health Academic Network (RHAN) throughout northeast Victoria. RHAN is a network of academics who are based in health services to pursue the research and education agenda of the health service with support from the university. One of the RHAN positions is based at Echuca Regional Health (ERH). This position is a part-time position that will build research capacity and support ongoing research at ERH. The RHAN coordinator will facilitate research training, support research projects and guide research translation to practice across the health service. The position also encourages the coordinator to develop their own research skills and work with other members in the RHAN network. The RHAN network is co-funded between health services and the University Department of Rural Health (UDRH) programme. This position will report to the Director of Education and Research at ERH and a senior researcher at the University of Melbourne, Department of Rural Health.

We foster a values-based culture of innovation and creativity to enhance the research performance of the University and to achieve excellence in teaching and research outcomes.

We invest in developing the careers and wellbeing of our students and staff and expect all our leaders to live our values of Collaboration and Teamwork, Compassion, Respect, Integrity, Accountability.

We acknowledge and pay respect to the Traditional Owners of the lands upon which are campuses are situated

1. Key Responsibilities

1.1 RESEARCH AND RESEARCH TRAINING

- Support and facilitate an ongoing culture of research and evidence-based practice at ERH
- Support staff at ERH to undertake research projects, audits and research translation activities
- Collaborate with staff at ERH to publish their research, present their work at professional conferences and promote their practice in other forums
- Contribute to research across the RHAN network and within the UDRH
- Contribute to research outputs including peer reviewed publications, research reports and presentations at conferences.
- Other research activities as required by supervisors

1.2 TEACHING AND LEARNING

- Facilitate research and evidence-based training for staff, teams and key personnel across ERH, drawing on University of Melbourne resources
- Support students at ERH in ways relevant to evidence-based practice, research, student projects and other education related to their placement

1.3 LEADERSHIP AND SERVICE

- Coordinate the planning for the annual ERH Research and Innovation Conference
- Engage with staff at ERH to facilitate research, training and research translation and implementation
- Actively participate in meetings at ERH and contribute to strategic research planning to support research capacity-building at the health service
- Actively participate in University Department of Rural Health and RHAN meetings and contribute to planning activities or committee work to support research
- Effective demonstration and promotion of University and ERH values, including diversity and inclusion and high standards of ethics and integrity
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 5

1.4 ADDITIONAL RESPONSIBILITIES FOR LEVEL B

- Lead collaborative research projects at ERH
- Lead and contribute to publications arising from scholarship and research, such as publication in peer reviewed journals
- Participate in research independently and as a member of a research team
- Identification of sources of funding to support individual or collaborative projects, relating to teaching, research, and engagement practice at ERH Health

2. Selection Criteria

2.1 ESSENTIAL

- PhD or substantial progress towards PhD or significant research training and experience in a discipline related to rural health
- Demonstrated knowledge of quantitative and/or qualitative methodologies and research translation into practice as well as the ability to learn advanced research skills as required
- Demonstrated ability to articulate research and evidence-based practice through presentation in a public forums and health service settings
- Demonstrated excellent verbal and written communication skills for effective research, teaching, collaboration and engagement
- Experience in collaborative projects and working with health professionals from different disciplines
- Demonstrated willingness to learn about rural health, relevant issues in the role and research generally

2.2 ADDITIONAL ESSENTIAL CRITERIA FOR LEVEL B

- A track record of publications in a field of research relevant to rural health
- Experience of research training, support and mentorship of junior researchers
- Experience of team-based research

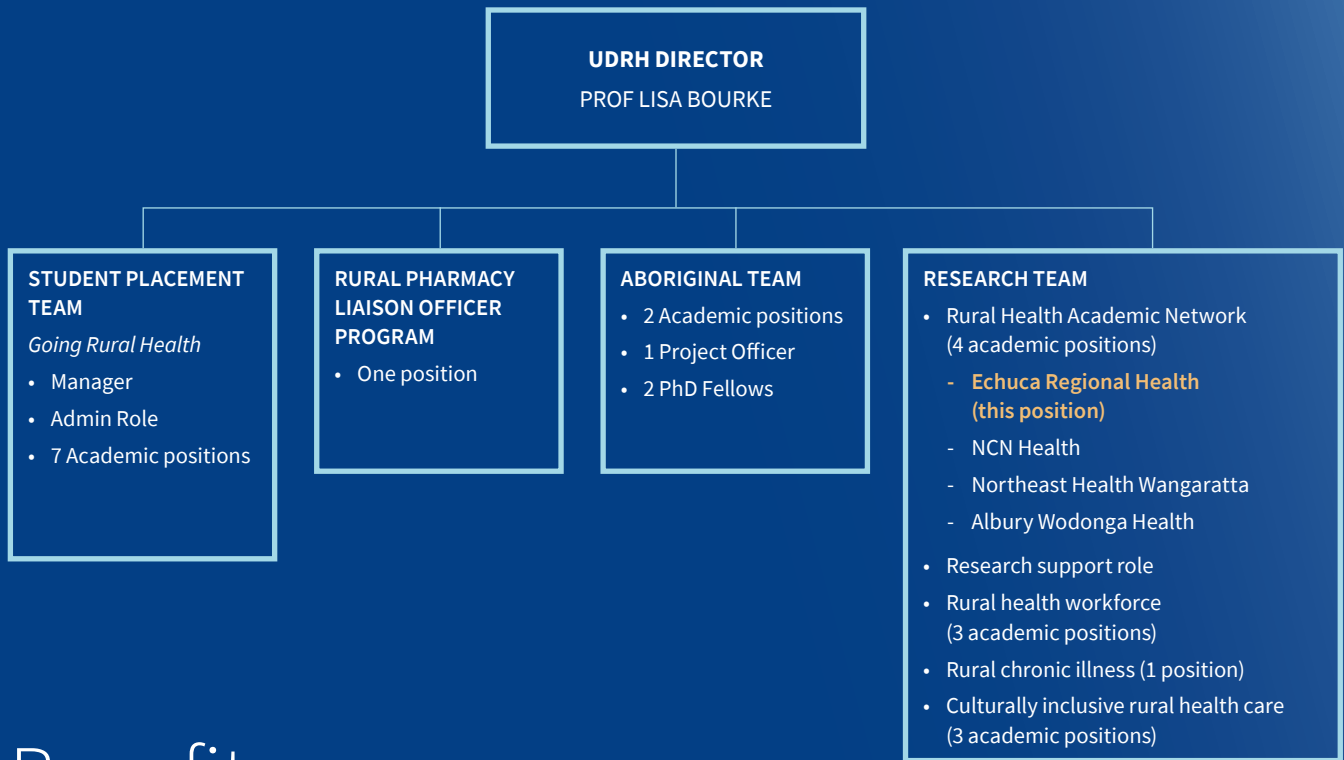
2.3 DESIRABLE

- Previous experience working in a hospital or clinical setting
- Experience of leading inter-professional, collaborative projects in health
- Experience working with Aboriginal and/or Torres Strait Islander communities
- Experience in the supervision or co-supervision and mentoring of honours and postgraduate students and other staff

2.4 OTHER JOB RELATED INFORMATION

- Occasional work out of ordinary hours, travel, etc.
- A current Victorian drivers license

Organisational Chart

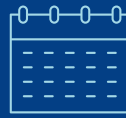


Benefits



FINANCIAL

COMPETITIVE SALARIES
17% EMPLOYER SUPERANNUATION CONTRIBUTIONS
SALARY PACKAGING
17.5% ANNUAL LEAVE LOADING



LEAVE

FLEXIBLE WORK ARRANGEMENTS
PRENATAL LEAVE
UP TO 24 WEEKS PAID PARENTAL LEAVE
ABILITY TO PURCHASE UP TO 8 ADDITIONAL WEEKS ANNUAL LEAVE PER YEAR



HEALTH AND WELLBEING

DISCOUNTED MEDICAL TREATMENT
CULTURALLY INCLUSIVE ENVIRONMENT
REWARDING OPPORTUNITIES TO POSITIVELY IMPACT THE HEALTH YOUR LOCAL COMMUNITY
FREE CONFIDENTIAL COUNSELLING SERVICES



ADDITIONAL BENEFITS

STAFF RECOGNITION PROGRAM
RELOCATION SUPPORT POLICY
25% OFF FULL-FEE GRADUATE COURSES AND COMMUNITY ACCESS PROGRAM
STUDY LEAVE POLICY
PET POLICY – BRING YOUR PETS INTO WORK!



Our Department

The Department of Rural Health is a department within the Melbourne Medical School at the University of Melbourne. The Department is based in Shepparton, Ballarat, Bendigo (in partnership with Monash University and La Trobe University) and Wangaratta and has associations with more than 40 smaller rural towns in Victoria.

The key purpose of the Department is to provide professional health education and research training in a rural context with an aim to increase the rural health workforce.

The Department works closely with the local community and healthcare partners to ensure that we remain relevant and connected. Our partnerships underpin our teaching and research. The Department of Rural Health is funded primarily by the Australian Government Department of Health's Rural Health Multidisciplinary Training (RHMT) Program. The aim of the RHMT program is to improve the recruitment and retention of health professionals in rural and remote Australia. The Department works towards this goal with various programs including: The Rural Clinical School, the University Department of Rural Health and The Goulburn Valley Regional Training Hub.

The Department also receives funding for other programs and research including the Centre for Excellence in Rural Sexual Health.



A diverse and highly relevant portfolio of training programs, including our redesigned Doctor of Medicine program and Rural Pathway.



Deep and engaged partnerships with health service providers across the communities we serve.



Active research environment with impact for rural health services and communities.



Opportunities for career progression, diverse roles and resourcing new activities.

Department of Rural Health



The Rural Clinical School (RCS):

Providing students with an excellent medical education and a rewarding rural experience.



Centre for Excellence in Rural Sexual Health (CERSH):

Improving sexual and reproductive health in the regions that we serve.



Goulburn Valley Regional Training Hub (GVRTH):

Providing support and education to medical students, interns and trainees to help create a sustainable future rural medical workforce.



Campuses

Shepparton, Ballarat, Bendigo and Wangaratta.



University Department of Rural Health (UDRH):

- **Going Rural Health (GRH):** Supporting allied health, nursing and health science students to complete rural clinical placements.
- **Aboriginal Health:** Providing education and research in Aboriginal Health with Aboriginal people.
- **Research:** Undertaking research with impact for rural communities in our region.

WORKING IN THESE AREAS TO SUPPORT LOCAL HEALTH SERVICES AND WORKFORCE

Note: not all programs cover all areas highlighted

Living and working on campus



SHEPPARTON

Shepparton offers a relaxed rural lifestyle with all the big city facilities. It's community is diverse and growing, boasting beautiful housing estates, a range of schooling options and significant sporting facilities and outdoor activities. The region is renowned as Australia's food bowl and is within easy driving distance to many popular destinations such as Echuca, Nagambie and Yarrawonga.

Living in Greater Shepparton | Great Things Happen Here

[Moving here - Greater Shepparton Council](#)



BALLARAT

Ballarat is one of Victoria's biggest regional centres, and one of the closest to Melbourne, the City of Ballarat continues to surge ahead, it's a well-kept secret that more than 2,000 people move here every year, now attracted by Ballarat's incredible services, housing, employment, tourism and events.

[Visit Ballarat - Where there is so much to be discovered](#)



BENDIGO

Bendigo is a vibrant contemporary regional centre, boasting beautiful streets created from one of the world's greatest gold rushes. Bendigo is jam-packed with creativity, great food, happening festivals and friendly locals.

[Explore Bendigo](#)



WANGARATTA

Wangaratta is a picturesque town with a vibrant CBD. It neighbours renowned wine regions such as Beechworth, King Valley and Glenrowan and is situated at the foothills of the major Victorian ski resorts.

[Home Visit Wangaratta](#)



Need further information?

General information about the University of Melbourne is available through its website at www.unimelb.edu.au

About the Department of Rural Health (DRH)
www.ruralhealth.unimelb.edu.au/

Department of Rural Health Brochure
https://medicine.unimelb.edu.au/data/assets/pdf_file

Faculty of Medicine, Dentistry and Health Sciences
mdhs.unimelb.edu.au

Melbourne Medical School
medicine.unimelb.edu.au

Equal Opportunity, Diversity, and Inclusion
about.unimelb.edu.au/careers/diversity-and-inclusion

Occupational Health and Safety
safety.unimelb.edu.au/people/community/responsibilities-of-personnel

Advancing Melbourne
about.unimelb.edu.au/strategy/advancing-melbourne

Governance
about.unimelb.edu.au/strategy/governance

Murrup Barak, Melbourne Institute for Indigenous Development
murrupbarak.unimelb.edu.au/employment/prospective-staff