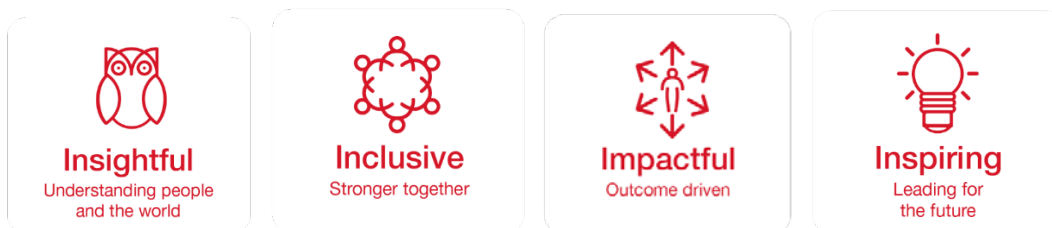


Lecturer in Fraud and Financial Crime Studies

Australian Graduate School of Policing and Security
Faculty of Business, Justice and Behavioural Sciences

Campus	Canberra
Classification	Level B
Nature of Employment	Fixed term
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
<i>Date Last Reviewed</i>	<i>March 2018</i>

Our University Values



Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

Set Direction and Deliver Results

- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

Collaborate with Impact

- Relating and networking.
- Working with people.
- Persuading and influencing.

Lead Self and Others

- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change.

Faculty of Business Justice and Behavioural Sciences – Organisational Environment

The Faculty of Business, Justice and Behavioural Sciences brings together a range of courses and Schools that focus on real-world challenges.

Charles Sturt University enjoys a global reputation as a leading provider of undergraduate, postgraduate and specialist professional programs. In the Faculty of Business, Justice and Behavioural Sciences our specialities are in policing, law, criminology, security, emergency management, customs and excise studies, border management, accounting, engineering, human resources, marketing, business management, computing and information technology. We possess excellent relationships with our industry, government and community partners. Our research is high impact, practical and at world standard. For further information about the Faculty visit our website: <http://bjbs.csu.edu.au/>.

Australian Graduate School of Policing and Security – Organisational Environment

The Australian Graduate School of Policing and Security has a global reputation as a leading provider of research and education for professionals in law enforcement, regulation, emergency management and security.

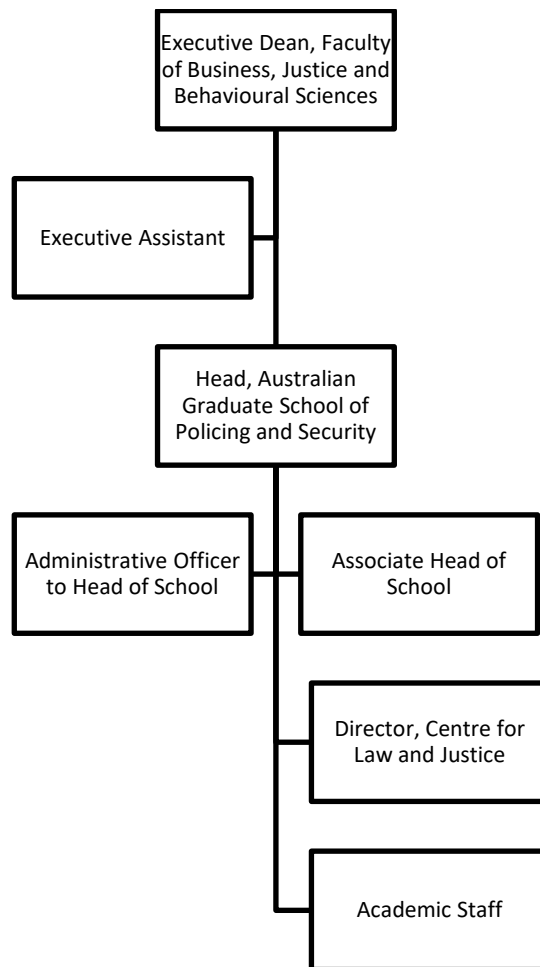
The School places practical scholarship and pedagogy ahead of abstract theory and consequently our students learn to bring critical perspectives to their work and meet the complex challenges faced by professionals in a fast changing world. Our graduates have the creative intellectual capacity and skills which are sought out to fill senior positions in policing, compliance, security, and emergency management by law enforcement, regulators and blue chip companies. Our courses and programs combine theory and knowledge with strategic law enforcement, intelligence, emergency management, public safety, fraud prevention, counter terrorism and security studies.

The Australian Graduate School of Policing and Security (AGSPS) is the largest provider of postgraduate tertiary law enforcement education in Australia. The School delivers high quality courses, including Executive Education, undergraduate degrees, Graduate Certificate, Diploma, Masters, coursework doctorates and PhDs. The School is co-located with the Australian Institute of Police Management at Manly, Sydney, New South Wales, and at Charles Sturt University premises in Canberra, but also has staff located at Charles Sturt University campuses in Bathurst and other staff located away from Charles Sturt University campuses.

The School continues to grow through close collaboration with law enforcement, regulators, universities, research bodies, private industry and emergency services providers in Australia and overseas, with our courses attracting students from around the globe. AGSPS also provides education and training programs in Abu Dhabi, China, India, New Zealand, Indonesia, Singapore and Canada.

For further information about the Australian Graduate School of Policing & Security, please visit our website <http://bjbs.csu.edu.au/schools/agmps.issues> in a fast changing world.

Organisational Chart



Reporting Relationships

This position reports to: Head of School

This position supervises: Casual Sessional Staff

Position Overview

As Lecturer in Fraud and Financial Crime Studies you will teach into post-graduate financial crime and anti-money laundering/counter terrorism financing (AML/CTF) internal and distance education programs as well as supervise Research Higher Degree (RHD) students. Duties also include the review and development of curriculum. The successful applicant will undertake criminological, sociological, regulatory or similarly focussed research that contributes directly to the field of education the position teaches into. Developing and maintaining sound relationships with industry and partners is an integral component of the responsibilities of this position.

Principal Responsibilities

1. Apply CSU learning and teaching methodologies, processes, technologies and tools to deliver high quality student centred learning opportunities in the relevant discipline and as required to meet the teaching needs of the University. Achieve excellence in teaching in a range of delivery modes, which may include face to face and online teaching and assessment;
2. Supervise Research Higher Degree students;
3. Build strong professional relationships with students and provide timely and appropriate consultation and feedback;
4. Actively contribute to collaborative processes to design, deliver and continually improve high quality courses and learning experiences for students including the giving and receiving of constructive feedback;
5. Provide leadership and management, as appropriate, in the convening, coordination and delivery of subjects and/or courses. This may include coordinating and/or leading other staff including casual academic staff;
6. Proactively develop and foster relationships with a range of stakeholders including community, government departments, and professional bodies;
7. Maintain a sound and current knowledge and understanding of the relevant discipline through industry engagement and/or scholarly activities or similar;
8. Conduct ethical, high quality research and contribute to knowledge through scholarship, publication and presentation and execute a research plan that aligns with Charles Sturt University's Research Plan and objectives including pursuing funding opportunities;
9. Identify and create opportunities for collaborative research projects with internal and external researchers and stakeholders;
10. Continue to build a record of research/creative work which contributes to the development of the discipline whilst maintaining up-to-date research records within Charles Sturt University's research database;
11. Other duties appropriate to the classification as required.

Capabilities

Get Results	Service Focused: <i>Strive to meet needs and exceed expectations of our students, communities and colleagues (performance focus, quality outcomes, Student welfare, equity & conduct)</i>
	Business Savvy: <i>Continually look to add commercial value in our roles, processes and ways of working</i>
	Innovative: <i>With creativity at our core, be open to new ideas and seek to find better ways</i>
Take Ownership	Live our Values: <i>Uphold the CSU values daily in our own behaviours and interactions with others</i>
	Take Action: <i>Weigh up risks and make prompt decisions, backing ourselves and each other (delivery of strategies, projects)</i>
	Adapt to Change: <i>Explore the reasons for change and be willing to accept new ideas and initiatives</i>
Collaborate with Others	Network: <i>Bring people together and build relationships that deliver desired benefits and outcomes</i>
	Listen Closely: <i>Dig deep to understand others, using self-insight to build team spirit and recognise efforts</i>
	Influence: <i>Create compelling arguments to persuade others and promote ideas that add strategic value</i>

Physical Capabilities

1. Physically able to sit or stand for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations.
2. Physically able to undertake international and national travel with overnight stays where required.
3. Flexibility to travel to internal teaching and residential schools is required.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position:

Essential Criteria

- A. A doctoral or masters qualification appropriate to the relevant discipline or equivalent accreditation and standing;
- B. A record of research or industry professional activity relevant to the discipline, which demonstrate a capacity to make an autonomous contribution.
- C. Evidence of the delivery of high quality student centred learning and teaching;
- D. Sound knowledge and understanding of the discipline gained through industry experience and/or scholarly activities or similar;
- E. Demonstrated ability to build strong partnerships, networks and relationships to achieve professional and team objectives and mutually beneficial outcomes.

Desirable Criteria

- F. Demonstrate evidence of academic publications or submitted for publication to peer reviewed journals in areas relating to financial crime and/or AML/CTF;

Information for Prospective Staff

Your Application

E-recruitment is the method by which Charles Sturt University manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. Charles Sturt University is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of Charles Sturt University can be found in the Policy Library at:

<https://www.csu.edu.au/about/policy>.

The following links are listed from [Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)