



THE UNIVERSITY OF
MELBOURNE



The Royal
Melbourne Hospital

Appointment of

James Stewart Chair of Medicine & Director of Research, (RMH)

Melbourne Medical School in conjunction
with The Royal Melbourne Hospital
Faculty of Medicine, Dentistry and Health Sciences



Melbourne Medical School

Melbourne Medical School (MMS) was established in 1862 and has a substantial international reputation for its leadership in teaching and training, health research, policy and practice. MMS is committed to working with the communities we serve to improve health and advance health care. We will do this through our teaching, learning, research, clinical care and advocacy.

MMS is composed of nine clinical departments: Clinical Pathology, General Practice, Medical Education, Medicine and Radiology, Obstetrics and Gynaecology, Paediatrics, Psychiatry, Rural Health and Surgery. MMS has over 900 academic and professional staff members who are either located at the University of Melbourne's Parkville campus or are embedded within clinical health services throughout metropolitan Melbourne and rural Victoria. In addition, MMS staff are privileged to work alongside over 2 400 honorary appointees from the health sector who tirelessly contribute their time, knowledge and clinical expertise to the education of our students.

MMS delivers a suite of health-related graduate programs including the Doctor of Medicine (MD), the first professional entry Masters level medical program in Australia. As MMS's flagship program the MD delivers a fresh approach to medical training and creates a new benchmark in 21st century medical education.

MMS is committed to improving the wellbeing of the community through the discovery and application of new knowledge. The research effort of the School is highly collaborative and spans basic to translational research. MMS has nearly 550 higher degree by research candidates.

MMS also actively participates in the public debate and advocacy around key health issues and policy based on our values of commitment, integrity, compassion, respect and service.

Under the leadership of Professor John Prins, MMS is undertaking exciting new developments including a major review of the MD curriculum, an emphasis on the clinician-scientist career trajectory and a reinvigorated focus on clinically relevant research.

For more information, please visit www.medicine.unimelb.edu.au



Annual total budget of A\$200 million



Annual research income of A\$88.5 million



3 354 fully refereed research publications in 2017



2 540 students enrolled in coursework, research and commercial course offerings



The Royal Melbourne Hospital

For more than 150 years The Royal Melbourne Hospital (RMH) has touched the lives of millions of Victorians, providing care and treatment for the sickest in our community. Today the hospital is part of Melbourne Health, which also incorporates Victoria's largest mental health service in NorthWestern Mental Health.

Recognised as a world renowned institution, the RMH not only provides outstanding care and treatment, but also improves health outcomes globally through a comprehensive medical research program, and the training of future healthcare leaders.

As one of the largest hospitals in Victoria, the RMH provides a comprehensive range of health services across two campuses. The city campus provides general and specialist medical and surgical acute services. Sub-acute services, including rehabilitation and aged care, outpatient and community programs are provided from the Royal Park campus.

The RMH also plays a key role within the broader Victorian health sector as a major Victorian referral service for specialist and complex care being a designated state-wide provider for services including trauma. It also contains centres of excellence for tertiary services in several key specialties including neurosciences, nephrology, oncology, cardiology and genomics.

With a proud history of leadership in translating research to improve clinical care, research at the RMH reflects the health concerns and needs of its communities. The hospital's research agenda is informed by global changes in the healthcare landscape including: the shifting healthcare needs of patients; opportunities associated with digital transformation and the Medical Research Future Fund; challenges associated with implementing the clinical trials governance framework; and the need to harness the power of the Melbourne Biomedical Precinct.

It maintains strong relationships with leading academic institutions across clinical specialties for undergraduate students, staff, post-graduate students and external health professionals. An enduring partnership with The University of Melbourne has been in place for over 150 years.



Faculty of Medicine, Dentistry and Health Sciences

The Faculty of Medicine, Dentistry and Health Sciences (MDHS) is Australia's pre-eminent medical, health sciences and biomedical faculty and is recognised for its research, teaching, training and policy leadership across all of these fields.

The Faculty employs more than 1 900 members of staff, attracts more than 8 000 students each year and comprises six schools; 33 departments, centres and institutes; and 128 courses. It contributes almost 50 per cent of all research conducted across the University.

The Faculty is Australia's overall leader in clinical, pre-clinical and health sciences and was ranked 9th globally in 2018 by the Times Higher Education World University Rankings. In the field of clinical medicine and pharmacology, the Jiao Tong ranks the University of Melbourne as the first in Australia and number 29 in the world in 2019. The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university.



Co-authorship with more than 140 countries in the last five years. Top five countries are the United States, England, Canada, Germany and the Netherlands.



Annual research income of more than A\$225million: 50 per cent of the University of Melbourne total.



More than 4 000 peer reviewed publications every year: 44 per cent of publications include an international co-author.



Approximately 1 500 graduate research students conduct research supervised by over 1500 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes.



University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital and rural partners such as Goulburn Valley Health.



The Faculty employs over 1 300 academic research staff. Hospital departments employ 39 per cent of MDHS academic staff. The University has over 2 000 hospital-based honorary staff and more than 500 honorary staff in partner institutes.



The Faculty offers a suite of professional entry Masters level graduate programs, including the Doctor of Medicine (MD), the Doctor of Dental Science (DDS) and the Doctor of Physiotherapy (DPhysio). There are also a number of other successful graduate programs such as the Master of Biomedical Science, Master of Public Health, Master of Primary Health Care, Master of Social Work, Master of Clinical Audiology, Master of Speech Pathology, Master of Clinical Optometry and many more in nursing, social work, health sciences and psychology. These programs which are unparalleled in the Australian higher education system provide new approaches to educating health care professionals and are specifically designed to better align student attributes to the sector's needs.

The Faculty has strong collaborative links within the Melbourne Biomedical Precinct, as well as with many leading national and global research institutes, clinical centres and health-related industries. These collaborations provide students, researchers, educators and clinical academics with excellent resources and infrastructure. They have led to significant medical breakthroughs and fostered new world-class facilities such as the Victorian Comprehensive Cancer Centre, Melbourne Brain Centre, Doherty Institute and Royal Children's Hospital campus.

Melbourne Biomedical Precinct

The Faculty is a key collaborator within the Melbourne Biomedical Precinct – a leading global research and teaching hub and one of the top five biomedical precincts in the world. Precinct partners share an impressive history of ground-breaking medical discoveries and developments, as well as a future-focused outlook on innovative and transformative health care. The 25 precinct partners, located within easy reach of each other, are engaged in breakthrough research, education and the delivery of clinical care and health services. This dense concentration of hospitals, research facilities and academic campuses provides the opportunity, which is unparalleled in Australia, for talented individuals from a range of disciplines to engage in world-class collaborations.



The University of Melbourne

Established in 1853, the University of Melbourne is a public-spirited institution with an outstanding reputation for excellence in research, learning and teaching, and engagement.

With a history of more than 160 years, the University occupies a special place in the heart of Melbourne's intellectual and cultural scene. It offers a vibrant and stimulating environment for more than 7 000 staff members and 50 000 students, including 12 000 international students from more than 120 countries. It has an annual budget exceeding A\$2 billion.

Ranked as the leading university in Australia, and situated at 38 on the Academic Ranking of World Universities (ARWU), it is consistently situated among the fastest-rising research universities. The University is counted among the best in the world – 32 by the Times Higher Education and 26 by the US News & World Report Rankings.

The Melbourne Model

Building on long-standing traditions of leadership and innovation in teaching and embracing international developments in curriculum design, the University introduced the Melbourne Model in 2008. The distinctive educational model offers degrees in three broad cycles. At Bachelor level, students select from one of six broad degrees (offering a total of 87 major fields of study) and a limited number of specialist offerings. These programs lay the intellectual foundations for future employment or further study. Most professional qualifications are subsequently offered at Masters level, where students can choose from a variety of professional or specialist graduate programs offering intensive graduate-level experiences that promote deep professional learning. At Doctoral level, students work alongside and are nurtured by international research leaders in a broad range of fields.

The Melbourne Model's curriculum combines academic breadth with disciplinary depth to strategically reposition the University in an increasingly globalised higher education framework. The University prepares its students to enter a world marked by rapid change where graduates must possess the applicable knowledge, and flexible and adaptable skills, to succeed.

Position Summary and Selection Criteria

Classification Level E, Professor (Teaching and Research)

Salary An attractive salary package will be negotiated, including a start up support package

Superannuation Employer contribution of 17%

Working hours Full time

Basis of Employment 5 years, with opportunity for extension

Position Summary

The James Stewart Chair of Medicine at The Royal Melbourne Hospital (RMH) was established in 1955 and is a key leadership position at the University of Melbourne, reporting to the Head of the Melbourne Medical School (MMS).

The James Stewart Chair of Medicine will be an eminent authority in the field of internal medicine or its subspecialties, encompassing its clinical practice, teaching and research in its clinical aspects and in the scientific disciplines that form its basis. The appointee will be expected to make innovative and distinctive contributions to leadership in education, research and clinical medicine in the University's Department of Medicine and Radiology and across RMH. Subsequent to appointment, the James Stewart Chair will have the opportunity to be considered for the role of Head of the University's Department of Medicine and Radiology.

The James Stewart Chair of Medicine will build successful partnerships and collaborate effectively with research groups and partners to enhance and foster excellence in internal medicine. The Chair will also contribute to teaching excellence at both undergraduate and postgraduate levels.

As Director of Research (The Royal Melbourne Hospital) the appointee will report to the Chief Executive of Melbourne Health and have responsibility for leading research strategy for the health service which includes the delivery of safe, low variability and evidence-based care. It is expected that the appointee will take a key leadership and mentorship role across the hospital campus in all areas of research.

Professors at the University also provide transformational leadership and dedicated service for the University and the broader community beyond their leadership within their academic fields and disciplines.

The appointee will also have negotiated clinical responsibilities at RMH, which will be appropriately remunerated.

The position is located within RMH which incorporates the Doherty Institute and the Melbourne Brain Centre, providing high quality laboratory space, the clinical trial centre, Health Sciences library and a collaborative research environment. Melbourne Health/The Royal Melbourne Hospital is a member of the Victorian Comprehensive Cancer Centre (VCCC) Alliance, Melbourne Academic Centre for Health (MACH), Melbourne Genomics Health Alliance (MGHA) and the Melbourne Biomedical Precinct (MBP).

1. Key Responsibilities

1.1 LEADERSHIP AND SERVICE

- As a senior member of staff, provide leadership and foster excellence in research, teaching and community engagement for improved capability across the Department, Faculty, University and RMH
- As Director of Research, provide leadership in all facets of research across RMH, facilitate collaboration with research partners and oversee the RMH Office for Research
- Provide strategic oversight and development of the RMH Research portfolio in line with RMH's strategic directions
- Lead collaborative initiatives with community, industry and government of significant public value (for example, research translation/clinical programs/educational programs)
- Provide leadership and active participation on a range of School, Faculty, University and Hospital committees and boards
- Positive engagement in learning and career development of self and others
- Effective demonstration and promotion of University values including diversity and inclusion and high standards of ethics and integrity

1.2 RESEARCH AND RESEARCH TRAINING

- Set the direction and lead original, innovative and distinguished research programs that have demonstrable impact that is of benefit to society
- Develop collaborative, cross-disciplinary research initiatives with national and international partnerships within and beyond the University
- Secure research grants and external research income that build institutional capacity and create opportunities for early career academic development
- Publish research outcomes in high-impact, peer-reviewed journals
- Attract and supervise/mentor research higher degree students, encouraging and facilitating student engagement in both discipline-specific and broader professional research networks
- Provide specific leadership and mentorship to clinician-scientists



1.3 TEACHING AND LEARNING

- Provide leadership in improving the quality of education and training in the medical disciplines
- Lead delivery of innovative educational programs
- Participate in the evaluation and renewal of curriculum design and delivery
- Provide expert advice to government and peak bodies (local, state, national, international)

1.4 STAFF SUPERVISION

- Undertake probationary and performance management processes, ensuring regular conversations are held with staff and provide positive and constructive feedback to enhance staff and team performance
- Oversee the staff within, and those supporting, the RMH Office for Research
- Provide coaching, guidance and support for career planning, ensuring staff have access to appropriate professional development activities
- Understand responsibilities associated with approving staff leave and ensure leave is approved in line with operational requirements
- Allocate and monitor workload and address associated issues in a timely manner
- Ensure new staff participate in the University's induction program and provide a localised work area orientation

2. Selection Criteria

2.1 ESSENTIAL

- A medical qualification, registrable with the Medical Board of Australia
- Fellowship of the Royal Australasian College of Physicians or equivalent qualification

- Internationally recognised record of exceptional and outstanding achievement in academia and research
- PhD or equivalent research higher degree
- Recognition as an eminent authority in internal medicine or subspecialty with distinction at the national and international level
- Highly developed leadership skills
- Ability to provide strategic focus and direction, fostering a culture of innovation and collaborative academic achievement
- A distinguished research career in a branch of medicine, including an excellent publication record in high impact peer reviewed journals
- Demonstrated, sustained success in obtaining research grants and external research income (with emphasis on competitive, international and peer-reviewed)
- Exceptional interpersonal and communication skills, with proven success in working collaboratively with diverse stakeholders including academic peers, clinicians, industry, community, policy makers and government
- Extensive experience and excellence in teaching and learning, including capacity to attract and successfully supervise research higher degree students to completion
- Ethical leader who values diversity and works effectively with individual differences
- Generosity of spirit and demonstrated mentorship interest and capability
- A sound understanding of academic tertiary/quaternary healthcare delivery

2.2 DESIRABLE

Management qualification



Living and Working in Melbourne

Geography

Melbourne is the capital city of Victoria - and is the second largest city in Australia with a population of more than 4.5 million people and a metropolitan area of 9990.5 km². The Economist Intelligence Unit has rated Melbourne one of the world's most liveable city for six consecutive years, based on its education, entertainment, health care, research and development, tourism and sport.

The City of Melbourne municipality, in which the University's main Parkville campus is based, covers 37.7 km² and has a population of more than 143 000 people. It includes the city centre and a number of attractive inner suburbs with thriving communities and businesses.

The City of Melbourne is home to residents from 180 countries who speak more than 233 languages and dialects and follow 116 religious faiths. The Wurundjeri, Boonwurrung, Taungurong, Dja Dja Wurrung and the Wathaurung people of the Kulin Nation are the Traditional Owners of the land now known by its European name of Melbourne.

The City of Melbourne is recognised as Australia's cultural capital with a number of world-class galleries and museums, internationally renowned food and wine regions, and an impressive year-round calendar of events catering for all tastes.

Parkville Campus

The Parkville campus provides easy access to cafes, shops and services; libraries with extensive collections; as well as cultural and sporting facilities. Nearby Lygon Street is home to a huge variety of cafes and shops while the northern end of the University is adjacent to the popular Princes Park, hosting a range of outdoor activities.

Parkville is recognised as the hub of Australia's premier knowledge precinct, comprising eight hospitals as well as numerous leading research institutes and knowledge-based industries. Although a sizable portion of the Faculty of Medicine, Dentistry and Health Sciences is located in Parkville, the Faculty also has academic departments co-located at a range of health services throughout the Melbourne metropolitan area and rural and regional Victoria. These include St Vincent's Hospital, The Royal Victorian Eye and Ear Hospital, Austin Hospital, Western Health, Northern Health as well as the Department of Rural Health based at Shepparton in the Goulburn Valley with health services affiliations to almost 40 smaller towns in rural Victoria.



People and Benefits

The University is committed to providing an intellectually stimulating and personally rewarding workplace that attracts people who are the best in their professional, academic and teaching fields.

Outstanding academic staff are at the heart of the University's teaching, research and engagement endeavours. The University is proud of its many staff who have been recognised through prestigious national and international awards and membership of Australia's learned Academies. Among the many scholars of international renown at the University is the winner of the Nobel Prize – Professor Peter Doherty (Physiology and Medicine) and many other public intellectuals and scientific leaders.

The Benefits

The University offers staff more than just a job – it offers them an opportunity to be part of a dynamic world-class organisation which provides its staff with exceptional benefits and support at every stage of their life and career:

- Working in a culturally inclusive environment
- Engaging in an active and vibrant campus life
- A focus on health and wellbeing
- Outstanding staff benefits in addition to competitive salary packages

Staff benefits on offer at the University include the opportunity to salary package everything from childcare and additional superannuation to subscriptions to the Melbourne Theatre Company. Benefits can be tailored to best suit individual needs and circumstances, including generous relocation support. University course fees can also be salary packaged and come at a 25 per cent discount for staff and their immediate families.

The University also offers a family friendly environment for individuals that need increased flexibility, providing generous leave and working conditions. The University has been recognised as an employer of choice for women and is one of 40 organisations to participate in the Science in Australia Gender Equity (SAGE) pilot program of Athena SWAN in Australia.



Further Information and Website Addresses

General information about the University of Melbourne is available through its website at www.unimelb.edu.au

About the University of Melbourne
about.unimelb.edu.au

The University of Melbourne's Strategic Plan 2015-2020:
Growing Esteem
growingesteem.unimelb.edu.au

2017 Annual Report
about.unimelb.edu.au/strategy/annual-reports

Faculty of Medicine, Dentistry and Health Sciences
mdhs.unimelb.edu.au

Melbourne Medical School
medicine.unimelb.edu.au

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Please do not send your application to this email address

To Apply

For other career opportunities at the Melbourne Medical School, and to apply, please visit: medicine.unimelb.edu.au/about/join-the-melbourne-medical-school

Applications close: **30th June, 2019**



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