

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Physiotherapist - Prehab
Position Number:	519693
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North/North West - North West Regional Hospital Physiotherapy Services
Position Type:	Permanent, Part Time
Location:	North West
Reports to:	Manager - Physiotherapy Services
Effective Date:	August 2021
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Registered with the Physiotherapy Board of Australia.</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Current Driver's Licence.
Position Features:	<p>Required to fully participate in the manual handling of clients and equipment.</p> <p>May be required to participate in an on-call roster.</p> <p>Required to wear a uniform as designated.</p>

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Provide physiotherapy services to joint arthroplasty surgical patients across the North West region.

Duties:

1. Provide and maintain optimal Physiotherapy Services across the North West region, assuming professional responsibility consistent with a senior clinical position.
2. Assess, plan, implement and evaluate evidence-based treatment programs for individual clients or groups, according to the referring diagnosis.
3. Supervise, educate, and assess undergraduate Physiotherapy students and new graduate staff in clinical competency areas.
4. Maintain accurate, up-to-date treatment/digital medical records (DMR), paper records and statistics for all clients, including ensuring all referring department/organisations receive a progress or discharge report as required.
5. Liaise closely with other service providers, both within and outside the Agency, to promote and provide quality, client-focused Physiotherapy Services. This will include referral to other service providers, using the required handover format where appropriate.
6. Ensure quality care is provided including initiating and implementing quality care programs for Physiotherapy Services across the North West region, in consultation with relevant Managers.
7. Provide expert advice regarding the purchase, maintenance, and safety of materials and equipment pertaining to Physiotherapy Services.
8. Participate in the planning, development and formulation of objectives, policy documents and the clinical prioritisation process for Physiotherapy Services in the North West region.
9. Attend and participate in appropriate meetings and ensure ongoing professional development is undertaken in appropriate clinical areas to facilitate the acquisition of new clinical skills and/or the maintenance of existing skills.
10. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Senior Physiotherapist - Prehab has a direct report to the Advanced Scope Physiotherapist - Early Intervention Interdisciplinary Program, with overall responsibility to the Manager - Physiotherapy Services. The occupant of this role will exercise independent professional judgment in the resolution of complex technical or critical professional problems, and is responsible for:

- Providing professional leadership and direction, setting standards, evaluating performance, and interpreting policies applicable to the area of expertise within Physiotherapy Services.
- Providing supervision and education of graduate and undergraduate Physiotherapists in an efficient, effective, and safe manner.
- Overall responsibility for the health and safety of those under their direction. Maintain, or support the maintenance of, any workplace under their control to a standard that complies with the Work Health and Safety Act.

- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Significant experience in relevant areas of physiotherapy including orthopaedics, together with a postgraduate qualification or equivalent experience, or commitment towards a qualification, which supports the position.
2. Demonstrated commitment to continuous learning and quality improvement, and willingness to contribute to practice-based research.
3. Demonstrated ability to apply advanced communication, interpersonal and motivational skills with clients, their families, staff, and community members to achieve goals.
4. High level organisational skills, with demonstrated ability to plan and carry out a complex workload, including having the ability and potential to work in the absence of specialised professional guidance.
5. Demonstrated ability to supervise and educate other health professionals, undergraduate students, and support workers.
6. Sound knowledge of all Work Health and Safety legislation and codes of practice, including the implementation of risk management strategies and basic incident investigation and hazard controls.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).