



HSS Registered

# Registrar – Trainee – Palliative Care

## Position Details

Position Number: 0002284  
Classification: Year 1-7  
Agreement: Medical Practitioners Agreement  
Directorate: Cancer, Imaging and Neuroscience Division  
Department: Western Australia Palliative Medicine Training Program  
Location: Rotating through WA Metropolitan and Regional Palliative Care Services

## Reporting Relationships

This position reports to:

000000	Head of Department	Year 1-9
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Positions under direct supervision:

### Primary Purpose of the Role

*To provide high quality palliative care to hospital, hospice and community patients and their families. Provides and promotes high quality and patient centred care to all patients under the supervision of Clinical Supervisors within a multidisciplinary team. Works within ability and according to the Hospital's mission & core values. Provides training, supervision and education for Resident Medical Officers (RMOs) and Interns. In collaboration with the multi-disciplinary team works to achieve national, State and North Metropolitan Health Service (NMHS) performance standards and targets.*

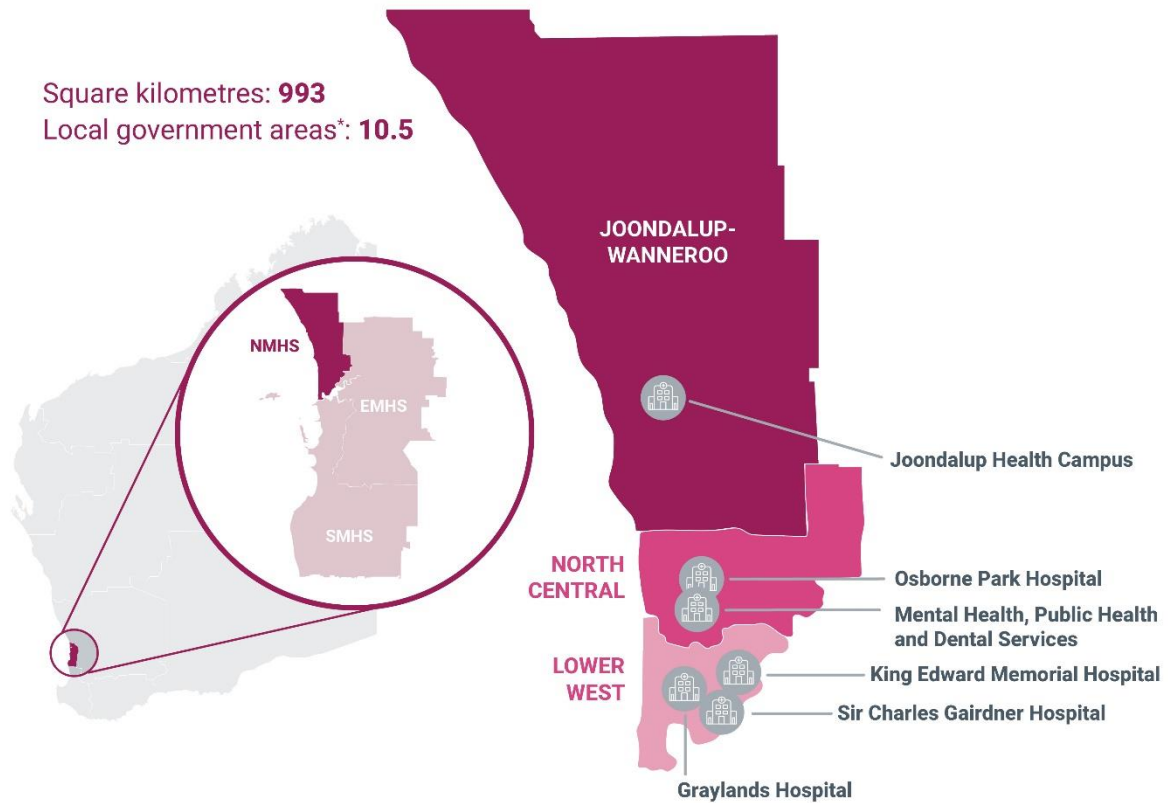
**Vision**

A trusted partner, delivering excellent health care for our people and our communities.



**Mission**

To promote and improve the health of our people and our communities.



**North Metropolitan Health Service**

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



## Our values



### Care

We show empathy, kindness and compassion to all.



### Respect

We are inclusive of others and treat everyone with courtesy and dignity.



### Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



### Teamwork

We work together as one team in a spirit of trust and cooperation.



### Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation’s values.

## Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

<p><b>Enabling healthy communities</b> We build healthy and engaged communities</p>	<p><b>People-centred care</b> We will place our consumers’ and their carers’ best interests and experience at the core of all we do</p>
<p><b>Integration and connection</b> We will build strong connections and partnerships</p>	<p><b>Innovation and adaptive models of care</b> We will use research and technology to improve outcomes</p>
<p><b>Trusted, engaged and capable people</b> We will invest in our people and our culture</p>	<p><b>Sustainable and reliable</b> We will reduce harm, waste and unwarranted variation</p>



## Key Accountabilities

### 1. Clinical

- 1.1 Monitor own competence and seek assistance from consultant if uncertain about any aspects of clinical work.
- 1.2 Provide consumer centred medical care to patients. This includes communicating with the patients at their level of understanding about their condition and management, or with the nominated decision maker and family when the patient is unable to comprehend within their scope of knowledge, as well as counselling patients and their carers, and providing information and advice
- 1.3 Provide ongoing evaluation of patients under the Consultants care which includes (but not limited to) history taking, physical evaluation, formulating differential diagnoses and organising further investigations/diagnostic tests, as appropriate.
- 1.4 Communicate and co-ordinate, within the multidisciplinary team, in regard to management plans, drug prescriptions and diagnostic requests, consultations and discharge plans which are to be reviewed daily and ensuring patients or nominated decision makers are involved in the decision making of their care.
- 1.5 Take a leadership role in the ongoing care of service patients which includes ensuring ongoing clear communication to junior medical staff and other members of the relevant teams on daily patient management and discharge plans, prescribing medications and any other relevant therapeutic interventions necessary for patient wellbeing.
- 1.6 When indicated and in conjunction with the team Consultant, communicate referral of patients to other medical specialists.
- 1.7 Provide advice and support, within the scope of clinical knowledge, to colleagues and other health professionals that are both internal and external to the Hospital.
- 1.8 Facilitate urgent and elective admissions for patients as appropriate and review of patients at the request of multidisciplinary team staff, other services, the patient or their family as clinically appropriate.
- 1.9 Perform or assist with medical or surgical procedures/operations as required.
- 1.10 Ensure that the medical record (including discharge summaries) is accurately updated after review of each patient and is documented in a clear manner.
- 1.11 Supervise, mentor, teach and promote the learning of undergraduates, Interns and Residents.
- 1.12 Prepare case presentations for Grand Rounds, Hospital and Departmental meetings, Clinical Reviews and other relevant activities, as required and directed.
- 1.13 Participate in clinical incidents through open disclosure.
- 1.14 Complete clinical documentation and undertake other administrative/management tasks as required.
- 1.15 Undertake clinical shifts and on call duties at the direction of the Head of Department.
- 1.16 Participate in departmental and other meetings as required to meet organisational and service objectives.
- 1.17 Comply with Medical Staff Guidelines issued by SCG&OPHG.

### 2. Education/Training/Research

- 2.1 Participate and engage in continuing professional development and educational activities.
- 2.2 Initiate and participate in the education and training of medical students, interns, residents and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.



- 2.3 Participate in evidence based clinical research and audit activities relevant to speciality.
- 2.4 Participate in mandatory training activities to ensure compliance with North Metropolitan Health Service policy.
- 2.5 Complete an end-of-term and annual professional development review of performance with the Head of Department or Departmental Supervisor of Training.

**3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity***

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.

**4. NMHS Governance, Safety and Quality Requirements**

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

**5. Undertakes other duties as directed.**



## Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

### Essential Selection Criteria

1. Eligibility for registration by the Medical Board of Australia.
2. Demonstrated interest and/or experience in working a specialist palliative care service.
3. Demonstrated high-quality verbal and written communication skills and interpersonal skills to effectively interact with patients, their families, medical and allied health staff and students at all levels.
4. Effective participation in a multi-disciplinary team.
5. Participation in professional Continuing Medical Educational activities, regular performance review and a commitment to maintain and upgrade own knowledge and skills.
6. Ability to teach and supervise Junior Medical and multidisciplinary staff.
7. Successful completion of FRACP Part 1 or equivalent or currently entered in a post graduate training program.

### Desirable Selection Criteria

1. Commitment to research and development, quality assurance and teaching.
2. Commitment to provision and promotion of palliative medicine and health care in the broader Western Australian population.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

### Manager/Supervisor

Name:  
Signature/HE:  
Date:

### Dept./Division Head

Name:  
Signature:  
Date:

### Position Occupant

Name:  
Signature:  
Date:

