

Deakin School of Humanities  
and Social Sciences



RECRUITMENT

# LECTURER IN INTERNATIONAL RELATIONS



# ABOUT DEAKIN

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 213 (AWRU 2017). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years. Ninety percent of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 14,000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58 000 students Deakin is one of Australia's largest universities and is ranked in the top 2 per cent of the world's universities in the major international rankings (ranked 29 in the QS ranking of the world's universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a

formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

## OUR STRATEGY

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: 2017-2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

**Learning** – offering students a brilliant education where they are and where they want to go

**Ideas** – making a difference through world-class innovation and research

**Value** – strengthening our communities, enabling our partners and enhancing our enterprise

**Experience** – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.





# FACULTY OF ARTS AND EDUCATION

The Faculty of Arts and Education offers an exciting range of programs in teaching and research in Communication, Creative Arts, Humanities, Social Sciences, Education and Indigenous Knowledge and Culture.

These are the human disciplines, which are vital to improving personal and professional outcomes and contributing to Australia as an equitable, humane and innovative society. The Faculty is arranged around key academic entities: School of Communication and Creative Arts, School of Education, School of Humanities and Social Sciences, and the Institute of Koorie Education.

Leading strategic research centres, the Alfred Deakin Institute for Citizenship and Globalisation, the Centre for Research for Educational Impact and the Deakin Motion.Lab-Centre for Creative Arts Research and the Centre for Humanitarian Leadership, enable our internationally renowned academics to lead thinking, ideas, research and teaching in their respective disciplines. We have earned high international regard for innovation in creative arts, human sciences, including humanitarian leadership, criminology, contemporary history, teacher education and Indigenous knowledge. The Faculty's practices are founded on Deakin's longstanding commitment to equity and the achievement of personal, professional and community benefit through the power of education.

This Faculty celebrates staff excellence and success in teaching, research and a strong commitment to high quality outcomes that serve our communities. In the context of a rapidly changing and innovative digital world, we are working to achieve significant advancement for a sustainable future through:

- exciting courses that response to demand, innovation and professional readiness
- international strategic partnerships in teaching and research for high quality outcomes
- commitment to Indigenous knowledge, teaching and research in partnership with the Institute of Koorie Education
- collaborating seamlessly strong collaboration between Schools and Research Centres with communities, professions and partners
- achieving increased success for students, colleagues and the communities we serve.



# SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

Welcome to the School of Humanities and Social Sciences. The study of humanities and social sciences is at the cornerstone of all great universities around the world. This is certainly the case at Deakin University.

The School of Humanities and Social Sciences was established in 2012 within the Faculty of Arts and Education and is now one of the largest Schools in the University. It is home to more than a dozen different disciplines, all of which are available to students undertaking a Bachelor of Arts degree. These include philosophy, sociology, anthropology and history. The School also delivers a number of specialist undergraduate and postgraduate degrees, including international studies, criminology, cultural heritage and museum studies, language and culture studies, humanitarian leadership, politics and policy, international relations and international and community development.

There are over 100 academic staff in the School, all experts in their field. Academics regularly undertake fieldwork both within Australia and overseas, focusing largely on understanding Australia and its place in the world. This research is relevant, policy-oriented and socially-focused.

Opportunities also exist for our students to complete domestic and international internships, with students spending part of their degree working in all corners of the globe. The School also has a very strong Honours program across a number of disciplines, and a large cohort of higher degree by research students.

It is a very exciting time to be teaching and researching the disciplines within our School. Australia is playing an important role in the Asian Century and knowledge of our place in this new global environment provides our students with opportunities to live satisfying lives as well informed, engaged and practical-minded citizens.

Through your teaching and research, our students will benefit from discipline-based knowledge in order to understand how societies function in local and global settings; what forces and great events have shaped the modern world; and what are the main factors shaping people's lives in national and international contexts today. Through your work, our students will also acquire and develop the skills required to navigate the workforce both today and in the future. Students who study the humanities and social sciences will develop and acquire critical thinking skills, the competence to engage cross-culturally, and the proficiency to analyse complex issues that require multi-disciplinary responses.

A graduate of the School of Humanities and Social Sciences at Deakin is a worldly graduate, ready to take their place as a global citizen. We look forward to you joining us as we work alongside students within the School.

## INTERNATIONAL RELATIONS

International Relations at Deakin incorporates a diverse group of scholars working in a multi-campus environment, at both undergraduate and postgraduate levels, that values teaching, research and impact. With a team that includes specialists in Global Governance, Political Economy, Theories of International Relations, Human Rights, Activism, China, Australia and the Asia-Pacific, the Middle East and a wide range of other areas, there are rich opportunities for collaboration with colleagues to deliver effective teaching and learning as well as high quality research outputs. These possibilities extend outside the immediate IR team too, with the School of Humanities and Social Sciences housing over 100 academics across a full range of discipline areas.



# LECTURER IN INTERNATIONAL RELATIONS

## TEACHING AND RESEARCH LEVEL B

The School of Humanities and Social Sciences is seeking to recruit an academic to join a team of established colleagues working in International Relations.

The successful applicant will be required to teach, undertake research and publish in the area of International Relations and will make an independent contribution to the School's teaching, research and program development. The appointee will promote the School and maintain links and partnerships with relevant academic and professional communities.

### CANDIDATES WILL HAVE (ESSENTIAL SELECTION CRITERIA):

- PhD in a relevant discipline
- a strong record of scholarly learning and teaching in UG and PG programs
- an emerging reputation in research and scholarship through publications
- the ability to contribute to community engagement for research and teaching
- the capacity to contribute to leadership of teaching, research and administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

### CANDIDATES WILL HAVE (DESIRABLE SELECTION CRITERIA):

- a knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues
- an expertise in Security Studies and Contemporary International Politics.

### THE APPOINTEE WILL BE EXPECTED TO:

- provide an excellent contribution to the School's teaching and research programs
- publish high quality research in journals of high repute
- contribute to the achievement of Deakin's strategic goals in research, teaching, engagement and innovation
- contribute to the research achievement of the School
- undertake professional and administrative roles and responsibilities that enhance the discipline and Deakin
- enhance the quality of teaching and learning activities, including identifying and responding to opportunities to advance the discipline
- develop relationships with research, community, industry and government for enhanced teaching and research outcomes.

### FOR FURTHER INFORMATION CONTACT:

Associate Professor Sally Totman Marshall  
Convenor of International Relations, School of  
Humanities and Social Sciences  
Telephone +61 3 9244 3926  
[sally.totman@deakin.edu.au](mailto:sally.totman@deakin.edu.au)





## ORGANISATIONAL CONTEXT

Academic staff within the School report to the Executive Dean through the Head of School.

## ORGANISATIONAL RELATIONSHIPS

The appointee will be actively involved in teaching, research and professional activity. The appointee will interact with other staff within the School and the Faculty, their peers in other universities, both nationally and internationally, and with community and professional organisations. The appointee will liaise with students at all levels.

## POSITION LOCATION

This position is located at Geelong Warrn Ponds campus. Staff may be required to travel from time to time to and from campuses to meet work requirements.

## PROBATIONARY PERIOD

The University may require an academic staff member who is offered a continuing or fixed term appointment with the University to serve a probation period of up to 36 months.

## SPECIAL REQUIREMENT

A current satisfactory Working With Children Check is required before commencing in this role.



## PERFORMANCE EXPECTATIONS

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



# APPOINTMENT PROCESS AND HOW TO APPLY

## APPLICATION

Thank you for your interest in the position of Lecturer in International Relations.

## HOW TO APPLY

Please apply online via:

[deakin.edu.au/about-deakin/work-at-deakin](https://deakin.edu.au/about-deakin/work-at-deakin)

Include cover letter, curriculum vitae and a response to the Selection Criteria.

## SUPPORT FOR YOUR APPLICATION

All enquiries will be confidential and should be directed to:

Associate Professor Sally Totman Marshall  
Convenor of International Relations, School of Humanities and Social Sciences  
+61 3 9244 3926  
[sally.totman@deakin.edu.au](mailto:sally.totman@deakin.edu.au)

## CLOSING DATE FOR APPLICATIONS

Thursday 9 January 2020

## TERM OF APPOINTMENT

This full-time fixed term position has an expected start date of 3 February 2020 until 31 December 2023.

## REMUNERATION AND BENEFITS

An attractive remuneration package is offered.

This will include:

Base salary range: \$97,398 to \$115,199 p.a. + 17% superannuation

[Salary information](#)

Relocation Support (if eligible)

[Further information](#)

[Total Rewards at Deakin](#)



Deakin University values diversity, enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.





# OUR LOCATIONS

Deakin has five campuses, one in Burwood, two in Geelong (Waterfront and Wawn Ponds), one in Warrnambool and the vibrant Cloud Campus through which 20% of our students study.

Melbourne has been named the world's most liveable city for more than 5 years running\*.

Further information regarding our locations and relocating to Victoria can be found here:

## [Our locations](#)

### [Considering Relocation](#)



[Melbourne timelapse](#)



[Geelong/SurfCoast timelapse](#)

\*The Economist's annual study

## MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 27,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

## GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 4,500 students.

## GEELONG WAURN PONDS CAMPUS

Geelong Wawn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 7,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

## WARRNAMBOOL CAMPUS

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship between staff and the students who study there.

