



# ASSOCIATE PROFESSOR OF HUMAN GEOGRAPHY

DEPARTMENT/UNIT	School of Social Sciences/Human Geography
FACULTY/DIVISION	Arts
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

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Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with exciting opportunities to collaborate within and outside the University. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at [www.monash.edu](http://www.monash.edu).

**Monash Arts** is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the social sciences, humanities, languages and performing arts. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: [www.arts.monash.edu](http://www.arts.monash.edu).

The **School of Social Sciences** is consistently ranked among the best social science schools nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is strongly encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Human Geography, Anthropology, Criminology, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

**Human Geography** at Monash has produced some of Australia's leading researchers, policy makers and practitioners who are, individually and collectively, shaping local, state, national and international agendas on delivering more sustainable and just futures. We have a strong research culture, led by a dynamic group of researchers focusing on diverse societal and governance responses to address critical global challenges. Our research attracts national and international competitive funding, excellent PhD scholars, and routinely informs our teaching programs which explore geographical challenges associated with steering societal, industrial, and governmental dimensions of sustainability transitions.

## POSITION PURPOSE:

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A Level D academic is expected to play a leading role in the discipline of Human Geography and in the School of Social Sciences. This includes team building, mentoring and forging collaborative research and teaching partnerships that develop and strengthen the discipline within Monash University. The appointment will bring innovative teaching methods to classrooms and increase the disciplinary and school-based research capacity. In line with Monash University's Strategic Plan, Impact 2030, the appointee would be expected to work across the Arts Faculty and wider University in developing research projects with a strong emphasis on the societal and governance challenges posed by climate and environmental change. Collaboration with relevant industry, government and community organisations is also expected to support teaching and research innovation.

**Reporting Line:** The position reports to the Head of School

**Supervisory Responsibilities:** This position includes direct supervision of staff

**Financial Delegation:** In accordance with the University delegation schedule

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level D academic may include:

### 1. Research

- Actively engage in original and collaborative research that leads to publications in high-quality refereed journals or with high level academic or commercial publishers
- Foster research excellence through procuring competitive research grants, leading significant projects and working with other staff to develop research projects
- Supervision of PhD students and postgraduate students engaged in coursework and research projects
- Significant contribution to the profession and/or discipline both nationally and internationally

### 2. Teaching and Education activities

- Acting as subject coordinator and Chief Examiner, which includes a range of administrative functions, the majority of which relate to the subjects the academic teaches
- Preparation and delivery of innovative and engaging subject materials using online platforms and face-to-face activities
- Provide innovative and effective leadership for the expansion of the faculty's HDR program by attracting high quality HDR students
- Discipline and/or program coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching programs/s if required

### 3. Service

- Involvement in professional activity as well as service roles in relation to the School and Faculty as appropriate
- Attendance at School and/or Faculty meetings and/or membership of a number of committees

### 4. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - A doctoral qualification and/or recognised significant experience and expertise in societal and governance dimensions of environmental change within the Human Geography discipline.

### Knowledge and Skills

2. Demonstrated excellence in research leadership within societal and governance dimensions of environmental change
3. Demonstrated ability to develop and lead a coherent program of research and a strong track record in obtaining external, competitive research grants
4. A strong publication record in high-quality journals or equivalent and outstanding contribution to Human Geography that complements and strengthens the current Human Geography program
5. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
6. Demonstrated excellence in teaching in Human Geography at undergraduate and postgraduate levels
7. High level of interpersonal skills and a proven ability to establish collegial working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated service leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the University as well as externally both nationally and internationally

## OTHER JOB RELATED INFORMATION

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## GOVERNANCE

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.