

Role Description

Role Title:	Senior Physiotherapist - Rehabilitation
Role Level:	HP4
Level of Accountability:	Team Member
Mater Ministry:	Mater Health
Service Stream/Department:	Physiotherapy
Manager Role Title:	Team Leader – Physiotherapy Rehabilitation
Date Created/Reviewed:	2 nd August 2024

Role Context

The Physiotherapy department at Mater Health provides a broad range of public and private acute and rehabilitation health services with adults, women's health, neonatology, children and adolescent services. The Rehabilitation physiotherapy team provides specialist services to inpatients and outpatients in a primarily private setting. The team currently encompasses physiotherapists and assistants who are passionate about delivering evidence based, high-level physiotherapy clinical care across a 7 day per week service in a multidisciplinary environment. This role consists of clinical and leadership components.

Role Purpose

As a senior clinician of the Rehabilitation team, you will deliver high level clinical services within Mater Private Hospital Physiotherapy Rehabilitation team, provide leadership and mentorship within the department in your area of clinical expertise as well as within multidisciplinary teams, and lead quality improvements to continuously improve and support patient centred, evidence based care.

Behavioural Standards

This role requires the incumbent to adhere to the Mater behavioural standards including the Mater Mission, Values, Code of Conduct, Mater Credo as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and actions, and holding self and others to account for these standards.

Accountabilities

In this role	
Role requirements	Is clear on the behaviour, tasks and accountabilities that are associated with the role, fulfils mandatory and professional competency requirements, contributes to own performance development planning, proactively seeks feedback, carries out individual development plan and actively contributes to own team/s
As a Mater person	
Safety	Every decision and every action taken has safety as its guiding principle.
Experience	Consistently seeks to meet or exceed each and every person's service expectations, each and every time through the provision of differentiated customer service.
Quality	Consistently seeks to continuously improve the quality of our service, through contributing to delivering evidence based low variability healthcare

Efficiency	Seeks opportunities to deliver services for more people within existing resources, which means being innovative and focussed, and demonstrating strong stewardship of our finite resources.
Future viability	Consistently seeks to improve, innovate and evolve, through looking for new trends and opportunities which will ensure Mater can meet the challenges of the future by making sensible decisions today.

Role Specific Expectations

Function	Key Accountabilities
Clinical Practice and Scope	<ul style="list-style-type: none"> Independently manage a complex and varied caseload where some presentations may require adaptation or modification of routine clinical practice to enhance patient outcomes Apply independent clinical judgement with minimal supervision, based on valid and reliable evidence Deliver specialised clinical care and provide high level advice to the multidisciplinary team regarding complex clinical presentation areas which may include orthopaedic and neurological Rehabilitation Physiotherapy.
Leading and Managing Work Productivity	<ul style="list-style-type: none"> Provide delegation, supervision, training and support to less experienced health practitioners, allied health assistants, students, support staff and volunteers within the Rehabilitation Physiotherapy clinical service. Support of Team Leader in the operational management of team, workflows and prioritisation of caseloads within Rehabilitation Physiotherapy clinical service. Clinical education coordinator role for Physiotherapy students
Developing and Delivering Our Service	<ul style="list-style-type: none"> Contribute to the development of new and existing services, models of care, procedures and protocols that support high quality patient care and efficient and cost effective service delivery within area of clinical expertise
Integrating Quality Improvement and Research	<ul style="list-style-type: none"> Identify, initiate, plan and evaluate quality and service improvement activities to achieve positive outcomes for clinical services and patients Actively contribute to the research culture and collaborate on clinical research activities
Communicating and Engaging with Others	<ul style="list-style-type: none"> Provide clinical Rehabilitation Physiotherapy advice within professional and multidisciplinary teams and when liaising with patients, their families/carers and external agencies
Developing Ourselves and Others	<ul style="list-style-type: none"> Significantly contribute to promoting a learning culture within the team through mentoring, clinical supervision and delivery of training

Qualifications and Experience

Essential Qualifications

- Bachelor of Physiotherapy (or equivalent)
- Eligibility with AHPRA registration
- Eligibility to receive a Medicare provider number

Skills, Knowledge and Experience

- Demonstrated high level Physiotherapy clinical skills in Rehabilitation care specialty areas (which may include, the use of assessment, outcome measures, diagnosis, treatment and case management) to provide optimal patient outcomes for complex clinical presentations, in accordance with prescribed professional and ethical standards.
- Demonstrated high level clinical practice and independent clinical judgement in the delivery of {patient centered Rehabilitation clinical services
- Demonstrated ability to communicate effectively, contribute to decision making and address conflict with profession and multidisciplinary teams, patients, carers and other stakeholders
- Evidence of clinical leadership, mentorship and supervision within a Physiotherapy team
- Demonstrated ability to initiate, develop and evaluate quality and service improvement activities that improve clinical services and patient outcomes