

i can

...do something
more meaningful



SA Health Job Pack

Job Title	Regional Physiotherapist - Port Augusta and Whyalla
Eligibility	Open to Everyone
Job Number	690939
Applications Closing Date	26/7/19
Region / Division	Flinders and Upper North Local Health Network
Health Service	Port Augusta Community Health
Location	Port Augusta and Whyalla
Classification	AHP1 / AHP2
Job Status	Multiple Temporary, Full-time positions available, appointment up to 27/09/2019
Total Indicative Remuneration	AHP1 \$69,932 - \$85,238 (pro rata) / AHP2 \$90,046 - \$104,475 (pro rata)

Contact Details

Full name	Monica Snowden
Phone number	8668 7706
Email address	monica.snowden@sa.gov.au

Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Communities and Social Inclusion (DCSI) Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- ☒ Child Related Employment Screening - **DCSI**
- ☐ Vulnerable Person-Related Employment Screening - **NPC**
- ☒ Aged Care Sector Employment Screening - **NPC**
- ☐ General Employment Probity Check - **NPC**

Further information is available on the SA Health careers website at www.sahealth.sa.gov.au/careers - see Career Information, or by referring to the nominated contact person below.

Immunisation

Risk Category A (direct contact with blood or body substances)

- *This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category A (direct contact with blood or body substances).* [Please click here for further information on these requirements.](#)

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- ✍ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- ✍ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to <http://www.sahealthcareers.com.au/information/> for further information regarding

- The Indicative Total Remuneration which is inclusive of Award salary, superannuation and other monetary benefits.
- Information for Applicants
- Criminal History Assessment requirements

POSITION DESCRIPTION



Job Title	Regional Physiotherapist	Classification	AHP1	Position Number	M31704
LHN	Country Health SA Local Health Network (CHSALHN)	Term	Temporary	Position Created	
Area	Flinders and Upper North Region based in the Child Health and Development Team in Port Augusta	FTE	Part Time – 0.7	Last Updated	06.09.18
Criminal History Clearance Requirements:		<input checked="" type="checkbox"/> Child (DCSI) <input type="checkbox"/> Vulnerable (NPC)	<input checked="" type="checkbox"/> Aged (NPC) <input type="checkbox"/> General probity (NPC)		
Immunisation Risk Category:		<input checked="" type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input type="checkbox"/> Category C (minimal patient contact)			

Broad Purpose of the Position

Under the direct supervision of an experienced Senior Physiotherapist, the Physiotherapist will contribute to the delivery of a comprehensive and integrated range of health services, appropriate to the needs of the local community. To achieve this, the Physiotherapist works as a member of a multi- professional team, including health professionals and service providers from other sectors, and utilises a combination of preventative, early intervention, treatment / therapy and evaluation approaches

Qualifications

Must hold a recognised qualification within the Physiotherapy Board of Australia

For those disciplines requiring Registration, all requirements to maintain current registration must be fulfilled. For self regulated professions it is desirable to participate in the professional associations' accredited continuous professional development program.

Handling of Official Information

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential. SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement

CHSALHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. CSHALHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

- A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra state travel will be required; interstate travel may be required.
- Flexibility and some out of hours work may be required.

Key Relationships

- Receives line supervision from Regional Child Health and development Team Leader
- Works under Clinical Supervision and direction from the Clinical Senior Physiotherapy, in accordance with the *CHSA Allied Health Clinical Support Framework*.
- Draws on multi-professional clinical networks for support in specialty areas of service

POSITION DESCRIPTION

<ul style="list-style-type: none"> ▪ <i>Prescribed Positions</i> under the <i>Children's Protection Act (1993)</i> must obtain a satisfactory Background Screening and National Criminal History Clearance through the Screening and Licensing Unit, Department for Communities and Social Inclusion (DCSI). ▪ <i>Approved Aged Care Provider Positions</i> as defined under the <i>Accountability Principles 1998</i> made in pursuant to the <i>Aged Care Act 2007 (Cth)</i> must obtain a satisfactory National Police Certificate (NPC) through the South Australia Police confirming the clearance is for the purpose of working in Aged Care. ▪ <i>Prescribed Positions</i> will also require a NPC general probity clearance. ▪ Background Screening and National Criminal History Clearances must be renewed every 3 years thereafter from date of issue. ▪ Will be required to comply with the requirements of the CHSALHN Procedure for Credentialling Allied Health and Scientific Health Professionals. ▪ Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met. 			<ul style="list-style-type: none"> ▪ delivery ▪ Works within a multi-disciplinary team framework, in collaboration with other health professionals, service providers and the community ▪ May be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity
Key Result Areas	Generic Requirements	Specific or Local Requirements	
1. Technical Skills and Application	1.1 Provide a broad range of clinical services, selecting, adopting and applying methods, procedures and standards which are generally well established and straight forward 1.2 Exercise professional judgment within prescribed areas, with support from a Clinical Senior to verify methods and results 1.3 Provide straight forward clinical services, including one-on-one, group and health promotion activities 1.4 Manage and prioritise personal workload	<ul style="list-style-type: none"> ▪ Provide a broad range of Physiotherapy services in various settings across the Region, including individual, group and population health initiatives ▪ Apply Primary Health Care and Community Development Principles to the planning and delivery of services. ▪ Travel within the Flinders and Upper North Region for the provision of clinical services is expected to ensure equity of services and cover for contingencies. ▪ Apply clinical practice across a range of programs. 	
2. Personal and Professional Development	2.1 Operate under direct supervision (which will decrease as experience increases), and draw on support from experienced peers of diverse professional backgrounds and /or Managers as required. 2.2 Display a commitment to continuous personal and professional development by: <ol style="list-style-type: none"> a. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge b. Applying reflective practice skills c. Utilising the support of mentors and peers d. Actively participating in the professional development and review (PDR) process 	<ul style="list-style-type: none"> ▪ Receive clinical advice, mentorship and support from AHP 2 Physiotherapist within the Region. ▪ Receive regular clinical support, supervision and direction from the AHP 3 Senior Physiotherapist, under formal arrangement in accordance with the <i>CHSA AHP Clinical Support Policy</i>. ▪ Develop and maintain inter and intra-professional clinical networks within the Region, CHSALHN and South Australia, actively sharing 	

POSITION DESCRIPTION

	<p>2.3 Contribute to the development of knowledge of effective practice through research, evaluation of services and information sharing with peers</p> <p>2.4 With at least 12 months post-graduate experience, may be required to review aspects of the work of peers, provide professional advice to more recently employed allied health professionals, and contribute to the supervision of students / AH assistants.</p>	<p>and seeking out knowledge of effective practice</p> <ul style="list-style-type: none"> Participate in the CHSALHN Physiotherapy Network With experience, provide support to peers and contribute to the supervision of work experience students, allied health assistants and students on clinical placement Adopt a proactive approach to developing and maintain contemporary knowledge and skills in Physiotherapy.
3 Client / Customer Service	<p>3.1 Treat all clients with respect, be responsive to their needs, and act on opportunities to improve the quality of customer service in your operational area.</p> <p>3.2 Promote cultural safety by valuing & promoting the cultural needs of the community.</p> <p>3.3 Apply client-centred practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care</p>	<ul style="list-style-type: none"> Support consumers through the <i>patient journey</i>, providing effective assessment, timely referrals, accurate information, coordinated care and prompt follow up. Utilise service eligibility and prioritisation frameworks to inform work plans and services in accordance with community needs.
4 Administration and Documentation	<p>4.1 Comply with organisational requirements for the accurate and timely completion of documentation and statistics.</p> <p>4.2 Contribute to the efficient and effective use of materials and resources.</p> <p>4.3 Prepare reports which incorporate recommendations on straight forward operations.</p> <p>4.4 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems.</p> <p>4.5 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role</p> <p>4.6 May be required to undertake projects or assignments of limited scope and complexity, or contribute to a minor phase of a broader / more complex project.</p>	<ul style="list-style-type: none"> Maintain appropriate statistics and records in accordance with CHSA, region and health unit requirements Contribute to a range of Community Health promotion programs and projects across the Region Utilise the Safety Learning System (SLS) to report patient risks, incidents and client feedback
5 Teamwork and Communication	<p>5.1 Participate in service planning to improve the effectiveness, efficiency, equitable distribution and evidence-based nature of CHSALHN services.</p> <p>5.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals.</p> <p>5.3 Work positively within a team, develop effective working relationships and contribute constructively to achieving team goals</p> <p>5.4 Communicate effectively with a range of people (both verbally and in writing)</p> <p>5.5 Work in accordance with SA Health and CHSALHN's vision, mission, strategic priorities and values</p>	<ul style="list-style-type: none"> Contribute constructively and actively as a member of the multi-disciplinary team Actively participate in Team Meetings and activities Actively participate in Region wide and local site staff forums as required
6 Continuous Improvement	<p>6.1 Contribute to quality improvement programs and other organisational activities required to meet service / accreditation standards.</p> <p>6.2 Contribute to the ongoing monitoring, evaluation and review of services.</p> <p>6.3 Proactively respond to client complaints and feedback.</p> <p>6.4 Contribute to discipline-specific and trans-professional research and service</p>	<ul style="list-style-type: none"> Contribute to the ongoing review, development and evaluation of the effectiveness of Physiotherapy services in the Region Contribute to local quality improvement activities and the Accreditation process.

POSITION DESCRIPTION

	development, through data collection, collation, analysis and the development of recommendations on basic operations.		
	6.5 Complying with the Code of Ethics for Public Sector Employees.		
Approved by Authorised Officer /	Accepted by Incumbent /

Job Title	Physiotherapist – CHAD team	Classification	AHP1
LHN	Country Health SA Local Health Network	Term	Temporary to 28/06/2019
Area	Flinders and Upper North Region	FTE	Part time hours 0.7 FTE

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of the type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. These may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

Key Result Area	Selection Criteria <i>(suggestions of information to include in your application)</i>
1. Technical Skills and Application	a) Your professional qualifications, professional association membership and registration status (if relevant) - <i>refer page 1 for minimum qualification requirements</i> b) Professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles ▪ Previous involvement in service development (may include outcome measures, research & evaluation) ▪ Project management skills or knowledge of project management principles ▪ Examples of competency in applying primary health care principles c) <i>Examples</i> of other skills, knowledge or experiences that demonstrate your suitability for the role. <ul style="list-style-type: none"> ▪ e.g.: creativity, resourcefulness, flexibility, adaptability, problem solving skills
2. Personal & professional development	a) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. May include reference to training or additional qualifications <i>of relevance to this role</i> . b) Any experience in leadership and management - work or non-work roles
3. Client / Customer Service	a) Knowledge of CHSALHN services, priorities and strategic directions b) Previous experience & skills in community engagement, client-centred practice and cultural competency
4. Administration & Documentation	a) Highlight <i>relevant</i> skills, experience or training. Include reference to specific systems or software programs <i>if relevant</i> .
5. Teamwork and Communication	a) Outline your communication and team work skills, <i>with examples</i> b) <i>Examples</i> of your ability to contribute to an effective team, including working with diverse health professionals, the community and service providers from other sectors
6. Continuous Improvement	a) <i>Examples</i> of how you have contributed previously to quality improvement, evaluation and research or demonstrated understanding of how this role would contribute to continuous improvement

POSITION DESCRIPTION



Job Title	Regional Physiotherapist	Classification	AHP1	Position Number	M32112 & M31945
LHN	Country Health SA Local Health Network (CHSALHN)	Term	Temporary	Position Created	Insert date
Area	Flinders and Upper North Region based in the Allied Health Team in Whyalla	FTE	Full time	Last Updated	06.08.18
Criminal History Clearance Requirements: <input checked="" type="checkbox"/> Child (DCSI) <input type="checkbox"/> Aged (NPC) <input type="checkbox"/> Vulnerable (NPC) <input type="checkbox"/> General probity (NPC)					
Immunisation Risk Category: <input checked="" type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input type="checkbox"/> Category C (minimal patient contact)					

Broad Purpose of the Position

Under the direct supervision of [an experienced Senior Physiotherapist], the Physiotherapist will contribute to the delivery of a comprehensive and integrated range of health services, appropriate to the needs of the local Community. To achieve this, the Physiotherapist works as a member of a multi- professional team, including health professionals and service providers from other sectors, and utilises a combination of preventative, early intervention, treatment / therapy and evaluation approaches

Qualifications

Must hold a recognised qualification within the Physiotherapist profession, and be eligible for full membership with the Physiotherapy Board of Australia.

For those disciplines requiring Registration, all requirements to maintain current registration must be fulfilled. For self regulated professions it is desirable to participate in the professional associations' accredited continuous professional development program.

Handling of Official Information

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement

CHSALHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. CHSALHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

- A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra state travel will be required; interstate travel may be required.

Key Relationships

- Receives line supervision from the Regional Team Leader
- Works under Clinical Supervision and direction from the Regional Clinical Senior [Physiotherapist in accordance with the CHSA Allied Health Clinical Support Framework.

POSITION DESCRIPTION

<ul style="list-style-type: none">▪ Flexibility and some out of hours work may be required.▪ <i>Prescribed Positions</i> under the <i>Children’s Protection Act (1993)</i> must obtain a satisfactory Background Screening and National Criminal History Clearance through the Screening and Licensing Unit, Department for Communities and Social Inclusion (DCSI).▪ <i>Approved Aged Care Provider Positions</i> as defined under the <i>Accountability Principles 1998</i> made in pursuant to the <i>Aged Care Act 2007 (Cth)</i> must obtain a satisfactory National Police Certificate (NPC) through the South Australia Police confirming the clearance is for the purpose of working in Aged Care.▪ <i>Prescribed Positions</i> will also require a NPC general probity clearance.▪ Background Screening and National Criminal History Clearances must be renewed every 3 years thereafter from date of issue.▪ Will be required to comply with the requirements of the CHSALHN Procedure for Credentialling Allied Health and Scientific Health Professionals.▪ Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.	<ul style="list-style-type: none">▪ Draws on multi-professional clinical networks for support in specialty areas of service delivery▪ Works within a Regional multi-disciplinary team framework, in collaboration with other health professionals, service providers and the community▪ May be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity	
Key Result Areas	Generic Requirements	Specific or Local Requirements
3. Technical Skills and Application	<div>1.5 Provide a broad range of clinical services, selecting, adopting and applying methods, procedures and standards which are generally well established and straight forward</div> <div>1.6 Exercise professional judgment within prescribed areas, with support from a Clinical Senior to verify methods and results</div> <div>1.7 Provide straight forward clinical services, including one-on-one, group and health promotion activities</div> <div>1.8 Manage and prioritise personal workload</div>	<ul style="list-style-type: none">▪ Providing accurate assessment and treatment of individuals by using standardised and informal assessment procedures and establishing and implementing a relevant care plan.▪ Undertake assessment, care planning, treatment and reviews across the Flinders and Upper North Region.▪ Travel within the Flinders and Upper North Region for the provision of clinical services is expected to ensure equity of services and cover for contingencies.▪ With experience, increase complexity of caseload whilst remaining under appropriate supervision.▪ Contribute to planning, delivering and/or supervision community based rehabilitation programs.▪ Provision and appropriate instruction in use of equipment to aid mobility and functional independence.▪ Apply clinical practice across a range of programs.

POSITION DESCRIPTION

		<ul style="list-style-type: none"> Applying the principles of primary health care to all work practices.
4. Personal and Professional Development	<p>6.6 Operate under direct supervision (which will decrease as experience increases), and draw on support from experienced peers of diverse professional backgrounds and /or Managers as required.</p> <p>6.7 Display a commitment to continuous personal and professional development by:</p> <ul style="list-style-type: none"> e. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge f. Applying reflective practice skills g. Utilising the support of mentors and peers h. Actively participating in the professional development and review (PDR) process <p>6.8 Contribute to the development of knowledge of effective practice through research, evaluation of services and information sharing with peers</p> <p>6.9 With at least 12 months post-graduate experience, may be required to review aspects of the work of peers, provide professional advice to more recently employed allied health professionals, and contribute to the supervision of students / AH assistants.</p>	<ul style="list-style-type: none"> Receive clinical direction, advice, mentorship and support from an AHP 3, Clinical Senior Physiotherapist. Develop and maintain inter and intra-professional clinical networks within Port Augusta Hospital and Regional Community health Service, CHSA and South Australia, actively sharing and seeking out knowledge of effective practice. Participate in the CHSA Physiotherapist Network. With experience, provide support to peers and contribute to the supervision of work experience students/allied health assistants. Client/Customer Service Work collaboratively with Aboriginal Health Services, Aboriginal Health workers, Aboriginal Liaison Officers, Aboriginal Patient Pathway Officers and other Aboriginal staff to ensure culturally safe service provision to the Aboriginal communities served. Support clients/carers/families across the patient journey, providing effective assessment and triage, timely referrals, accurate information, coordinated care and prompt follow up. Promote principles of positive ageing and health living whilst working with the frail aged and younger disabled target client groups. Promote the principles of early childhood development whilst working with children. Contribute to delivery of programs across the spectrum of primary health care that are based upon principles of wellness, equity and social justice.
7 Client / Customer Service	<p>7.1 Treat all clients with respect, be responsive to their needs, and act on opportunities to improve the quality of customer service in your operational area.</p> <p>7.2 Promote cultural safety by valuing & promoting the cultural needs of the community.</p> <p>7.3 Apply client-centred practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care</p>	

POSITION DESCRIPTION

8	Administration and Documentation	8.1 Comply with organisational requirements for the accurate and timely completion of documentation and statistics. 8.2 Contribute to the efficient and effective use of materials and resources. 8.3 Prepare reports which incorporate recommendations on straight forward operations. 8.4 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems. 8.5 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role 8.6 May be required to undertake projects or assignments of limited scope and complexity, or contribute to a minor phase of a broader / more complex project.	<ul style="list-style-type: none">▪ Maintain appropriate statistics and records in accordance with CHSA, Region and Health unit requirements▪ Utilise the Safety Learning System (SLS) to report patient risks, incidents and client feedback▪ The incumbent is responsible and accountable for adequately managing the official records he/she creates and receives according to relevant legislation, policies and procedures.▪
9	Teamwork and Communication	9.1 Participate in service planning to improve the effectiveness, efficiency, equitable distribution and evidence-based nature of CHSALHN services. 9.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals. 9.3 Work positively within a team, develop effective working relationships and contribute constructively to achieving team goals 9.4 Communicate effectively with a range of people (both verbally and in writing) 9.5 Work in accordance with SA Health and CHSALHN's vision, mission, strategic priorities and values	<ul style="list-style-type: none">▪ Contribute constructively and actively as a member of the multi-disciplinary team▪ Actively participate in Team Meetings and activities▪ Actively participate in Regin wide and local site staff forums as required▪
10	Continuous Improvement	10.1 Contribute to quality improvement programs and other organisational activities required to meet service / accreditation standards. 10.2 Contribute to the ongoing monitoring, evaluation and review of services. 10.3 Proactively respond to client complaints and feedback. 10.4 Contribute to discipline-specific and trans-professional research and service development, through data collection, collation, analysis and the development of recommendations on basic operations. 10.5 Complying with the Code of Ethics for Public Sector Employees.	<ul style="list-style-type: none">▪ Works as a member of the multi-disciplinary Community Health Team based in Port Augusta and across the Flinders and Upper North Region.▪ Contribute to local quality improvement activities and the Accreditation process.▪ Attend Physiotherapy team and agency wide meetings as required.
Approved by Authorised Officer	 / /	Accepted by Incumbent / /

Job Title	Regional Physiotherapist	Classification	AHP1
LHN	Country Health SA Local Health Network	Term	Temporary
Area	Flinders and Upper North Region	FTE	Full Time hours

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of the type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. These may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

Key Result Area	Selection Criteria <i>(suggestions of information to include in your application)</i>
7. Technical Skills and Application	d) Your professional qualifications, professional association membership and registration status (if relevant) - <i>refer page 1 for minimum qualification requirements</i> e) Professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles ▪ Previous involvement in service development (may include outcome measures, research & evaluation) ▪ Project management skills or knowledge of project management principles ▪ Examples of competency in applying primary health care principles f) <i>Examples</i> of other skills, knowledge or experiences that demonstrate your suitability for the role. <ul style="list-style-type: none"> ▪ e.g.: creativity, resourcefulness, flexibility, adaptability, problem solving skills
8. Personal & professional development	c) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. May include reference to training or additional qualifications <i>of relevance to this role</i> . d) Any experience in leadership and management - work or non-work roles
9. Client / Customer Service	c) Knowledge of CHSALHN services, priorities and strategic directions d) Previous experience & skills in community engagement, client-centred practice and cultural competency
10. Administration & Documentation	b) Highlight <i>relevant</i> skills, experience or training. Include reference to specific systems or software programs <i>if relevant</i> .
11. Teamwork and Communication	c) Outline your communication and team work skills, <i>with examples</i> d) <i>Examples</i> of your ability to contribute to an effective team, including working with diverse health professionals, the community and service providers from other sectors
12. Continuous Improvement	b) <i>Examples</i> of how you have contributed previously to quality improvement, evaluation and research or demonstrated understanding of how this role would contribute to continuous improvement

POSITION DESCRIPTION



Job Title	Regional Physiotherapist	Classification	AHP1	Position Number	M31780
LHN	Country Health SA Local Health Network (CHSALHN)	Term	Temporary	Position Created	Insert date
Area	Flinders and Upper North Region based in the Allied Health Team in Port Augusta	FTE	Full time hours	Last Updated	11.09.18
Criminal History Clearance Requirements: <input checked="" type="checkbox"/> Child (DCSI) <input type="checkbox"/> Aged (NPC) <input type="checkbox"/> Vulnerable (NPC) <input type="checkbox"/> General probity (NPC)					
Immunisation Risk Category: <input checked="" type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input type="checkbox"/> Category C (minimal patient contact)					

Broad Purpose of the Position

Under the direct supervision of [an experienced Senior Physiotherapist], the Physiotherapist will contribute to the delivery of a comprehensive and integrated range of health services, appropriate to the needs of the local Community. To achieve this, the Physiotherapist works as a member of a multi- professional team, including health professionals and service providers from other sectors, and utilises a combination of preventative, early intervention, treatment / therapy and evaluation approaches

Qualifications

Must hold a recognised qualification within the Physiotherapist profession, and be eligible for full membership with the Physiotherapy Board of Australia.

For those disciplines requiring Registration, all requirements to maintain current registration must be fulfilled. For self regulated professions it is desirable to participate in the professional associations' accredited continuous professional development program.

Handling of Official Information

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement

CHSALHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. CSHALHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

- A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra state travel will be required; interstate travel may be required.
- Flexibility and some out of hours work may be required.

Key Relationships

- Receives line supervision from the Regional Team Leader
- Works under Clinical Supervision and direction from the Regional Clinical Senior [Physiotherapistin accordance with the *CHSA Allied Health Clinical Support Framework*.
- Draws on multi-professional clinical networks for support in specialty areas of service

POSITION DESCRIPTION

<ul style="list-style-type: none">▪ <i>Prescribed Positions</i> under the <i>Children’s Protection Act (1993)</i> must obtain a satisfactory Background Screening and National Criminal History Clearance through the Screening and Licensing Unit, Department for Communities and Social Inclusion (DCSI).▪ <i>Approved Aged Care Provider Positions</i> as defined under the <i>Accountability Principles 1998</i> made in pursuant to the <i>Aged Care Act 2007 (Cth)</i> must obtain a satisfactory National Police Certificate (NPC) through the South Australia Police confirming the clearance is for the purpose of working in Aged Care.▪ <i>Prescribed Positions</i> will also require a NPC general probity clearance.▪ Background Screening and National Criminal History Clearances must be renewed every 3 years thereafter from date of issue.▪ Will be required to comply with the requirements of the CHSALHN Procedure for Credentialling Allied Health and Scientific Health Professionals.▪ Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.	<ul style="list-style-type: none">▪ delivery▪ Works within a Regional multi-disciplinary team framework, in collaboration with other health professionals, service providers and the community▪ May be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity	
Key Result Areas	Generic Requirements	Specific or Local Requirements
5. Technical Skills and Application	<p>1.9 Provide a broad range of clinical services, selecting, adopting and applying methods, procedures and standards which are generally well established and straight forward</p> <p>1.10 Exercise professional judgment within prescribed areas, with support from a Clinical Senior to verify methods and results</p> <p>1.11 Provide straight forward clinical services, including one-on-one, group and health promotion activities</p> <p>1.12 Manage and prioritise personal workload</p>	<ul style="list-style-type: none">▪ Providing accurate assessment and treatment of individuals by using standardised and informal assessment procedures and establishing and implementing a relevant care plan.▪ Undertake assessment, care planning, treatment and reviews across the Flinders and Upper North Region.▪ Travel within the Flinders and Upper North Region for the provision of clinical services is expected to ensure equity of services and cover for contingencies.▪ With experience, increase complexity of caseload whilst remaining under appropriate supervision.▪ Contribute to planning, delivering and/or supervision community based rehabilitation programs.▪ Provision and appropriate instruction in use of equipment to aid mobility and functional independence.▪ Apply clinical practice across a range of programs.▪ Applying the principles of primary health care to

POSITION DESCRIPTION

		all work practices.
6. Personal and Professional Development	<p>10.6 Operate under direct supervision (which will decrease as experience increases), and draw on support from experienced peers of diverse professional backgrounds and /or Managers as required.</p> <p>10.7 Display a commitment to continuous personal and professional development by:</p> <ul style="list-style-type: none"> i. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge j. Applying reflective practice skills k. Utilising the support of mentors and peers l. Actively participating in the professional development and review (PDR) process <p>10.8 Contribute to the development of knowledge of effective practice through research, evaluation of services and information sharing with peers</p> <p>10.9 With at least 12 months post-graduate experience, may be required to review aspects of the work of peers, provide professional advice to more recently employed allied health professionals, and contribute to the supervision of students / AH assistants.</p>	<ul style="list-style-type: none"> ▪ Receive clinical direction, advice, mentorship and support from an AHP 3, Clinical Senior Physiotherapist. ▪ Develop and maintain inter and intra-professional clinical networks within Port Augusta Hospital and Regional Community health Service, CHSA and South Australia, actively sharing and seeking out knowledge of effective practice. ▪ Participate in the CHSA Physiotherapist Network. ▪ With experience, provide support to peers and contribute to the supervision of work experience students/allied health assistants. ▪ Client/Customer Service ▪ Work collaboratively with Aboriginal Health Services, Aboriginal Health workers, Aboriginal Liaison Officers, Aboriginal Patient Pathway Officers and other Aboriginal staff to ensure culturally safe service provision to the Aboriginal communities served. ▪ Support clients/carers/families across the patient journey, providing effective assessment and triage, timely referrals, accurate information, coordinated care and prompt follow up. ▪ Promote principles of positive ageing and health living whilst working with the frail aged and younger disabled target client groups. ▪ Promote the principles of early childhood development whilst working with children. ▪ Contribute to delivery of programs across the spectrum of primary health care that are based upon principles of wellness, equity and social justice.
11 Client / Customer Service	<p>11.1 Treat all clients with respect, be responsive to their needs, and act on opportunities to improve the quality of customer service in your operational area.</p> <p>11.2 Promote cultural safety by valuing & promoting the cultural needs of the community.</p> <p>11.3 Apply client-centred practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care</p>	

POSITION DESCRIPTION



12 Administration and Documentation	12.1 Comply with organisational requirements for the accurate and timely completion of documentation and statistics. 12.2 Contribute to the efficient and effective use of materials and resources. 12.3 Prepare reports which incorporate recommendations on straight forward operations. 12.4 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems. 12.5 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role 12.6 May be required to undertake projects or assignments of limited scope and complexity, or contribute to a minor phase of a broader / more complex project.	<ul style="list-style-type: none">▪ Maintain appropriate statistics and records in accordance with CHSA, Region and Health unit requirements▪ Utilise the Safety Learning System (SLS) to report patient risks, incidents and client feedback▪ The incumbent is responsible and accountable for adequately managing the official records he/she creates and receives according to relevant legislation, policies and procedures.▪	
13 Teamwork and Communication	13.1 Participate in service planning to improve the effectiveness, efficiency, equitable distribution and evidence-based nature of CHSALHN services. 13.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals. 13.3 Work positively within a team, develop effective working relationships and contribute constructively to achieving team goals 13.4 Communicate effectively with a range of people (both verbally and in writing) 13.5 Work in accordance with SA Health and CHSALHN's vision, mission, strategic priorities and values	<ul style="list-style-type: none">▪ Contribute constructively and actively as a member of the multi-disciplinary team▪ Actively participate in Team Meetings and activities▪ Actively participate in Regin wide and local site staff forums as required▪	
14 Continuous Improvement	14.1 Contribute to quality improvement programs and other organisational activities required to meet service / accreditation standards. 14.2 Contribute to the ongoing monitoring, evaluation and review of services. 14.3 Proactively respond to client complaints and feedback. 14.4 Contribute to discipline-specific and trans-professional research and service development, through data collection, collation, analysis and the development of recommendations on basic operations. 14.5 Complying with the Code of Ethics for Public Sector Employees.	<ul style="list-style-type: none">▪ Works as a member of the multi-disciplinary Community Health Team based in Port Augusta and across the Flinders and Upper North Region.▪ Contribute to local quality improvement activities and the Accreditation process.▪ Attend Physiotherapy team and agency wide meetings as required.	
Approved by Authorised Officer /	Accepted by Incumbent /

Job Title	Regional Physiotherapist	Classification	AHP1
LHN	Country Health SA Local Health Network	Term	Ongoing
Area	Flinders and Upper North Region	FTE	Full Time hours

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of the type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. These may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

Key Result Area	Selection Criteria <i>(suggestions of information to include in your application)</i>
13. Technical Skills and Application	g) Your professional qualifications, professional association membership and registration status (if relevant) - <i>refer page 1 for minimum qualification requirements</i> h) Professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles ▪ Previous involvement in service development (may include outcome measures, research & evaluation) ▪ Project management skills or knowledge of project management principles ▪ Examples of competency in applying primary health care principles i) <i>Examples</i> of other skills, knowledge or experiences that demonstrate your suitability for the role. <ul style="list-style-type: none"> ▪ e.g.: creativity, resourcefulness, flexibility, adaptability, problem solving skills
14. Personal & professional development	e) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. May include reference to training or additional qualifications <i>of relevance to this role</i> . f) Any experience in leadership and management - work or non-work roles
15. Client / Customer Service	e) Knowledge of CHSALHN services, priorities and strategic directions f) Previous experience & skills in community engagement, client-centred practice and cultural competency
16. Administration & Documentation	c) Highlight <i>relevant</i> skills, experience or training. Include reference to specific systems or software programs <i>if relevant</i> .
17. Teamwork and Communication	e) Outline your communication and team work skills, <i>with examples</i> f) <i>Examples</i> of your ability to contribute to an effective team, including working with diverse health professionals, the community and service providers from other sectors
18. Continuous Improvement	c) <i>Examples</i> of how you have contributed previously to quality improvement, evaluation and research or demonstrated understanding of how this role would contribute to continuous improvement

POSITION DESCRIPTION

Job Title	Physiotherapist	Classification	AHP2	Position Number	M32114
LHN	Country Health SA Local Health Network (CHSALHN)	Term	temporary]	Position Created	
Area	CHSALHN Flinders and Upper North	FTE	Full time	Last Updated	13/06/2018
Criminal History Clearance Requirements: <input checked="" type="checkbox"/> Child (DCSI) <input checked="" type="checkbox"/> Aged (NPC) <input type="checkbox"/> Vulnerable (NPC) <input type="checkbox"/> General probity (NPC)					
Immunisation Risk Category: <input checked="" type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input type="checkbox"/> Category C (minimal patient contact)					

Broad Purpose of the Position

The Physiotherapist applies clinical experience, increasingly generalist and / or specialist clinical knowledge and professional competence to plan, implement and evaluate a comprehensive and integrated range of services, appropriate to the needs of the local community. The Physiotherapist works under reduced clinical direction, and may contribute to the clinical supervision of less experienced allied health professionals, allied health assistants and students. As a member of a multi-professional team, including health professionals and service providers from other sectors, the Physiotherapist utilises a combination of preventative, early intervention, treatment / therapy and evaluation approaches.

Qualifications

Must hold a recognised qualification within the Physiotherapy profession, and be eligible for practicing membership of the Physiotherapy Board of Australia. For those disciplines requiring Registration, all requirements to maintain current registration must be fulfilled. For self regulated professions it is desirable to participate in the professional associations' accredited continuous professional development program.

Handling of Official Information

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential. SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised. SA Health employees will not misuse information gained in their official capacity. SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement

CHSALHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. CSHALHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

- A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra state

Key Relationships

- Receives line supervision from The Allied Health Team Leader
- Receives clinical supervision, advice and support from the Senior Physiotherapist AHP 3

POSITION DESCRIPTION

<p>travel will be required; interstate travel may be required.</p> <ul style="list-style-type: none">Flexibility and some out of hours work may be required.<i>Prescribed Positions</i> under the <i>Children's Protection Act (1993)</i> must obtain a satisfactory Background Screening and National Criminal History Clearance through the Screening and Licensing Unit, Department for Communities and Social Inclusion (DCSI).<i>Approved Aged Care Provider Positions</i> as defined under the <i>Accountability Principles 1998</i> made in pursuant to the <i>Aged Care Act 2007 (Cth)</i> must obtain a satisfactory National Police Certificate (NPC) through the South Australia Police confirming the clearance is for the purpose of working in Aged Care.<i>Prescribed Positions</i> will also require a NPC general probity clearance.Background Screening and National Criminal History Clearances must be renewed every 3 years thereafter from date of issue.Will be required to comply with the requirements of the CHSALHN Procedure for Credentiaing Allied Health and Scientific Health ProfessionalsAppointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.		<p>under formal arrangement in accordance with the <i>CHSA Allied Health Clinical Support Framework</i>.</p> <ul style="list-style-type: none">May contribute to the supervision of less experienced professional officers, para-professional staff and students, under direction from the Clinical SeniorWorks within a multi-disciplinary team framework, in collaboration with other health professionals, service providers and the communityMay be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity
Key Result Areas	Generic Requirements	Specific or Local Requirements
7. Technical Skills and Application	<p>1.13 Apply professional expertise, developing generalist / specialist knowledge, clinical competence and experience to provide professional services to client groups in circumstances requiring increasingly complex practice skills.</p> <p>1.14 Exercise professional judgment in the selection and adaptation of established methods, procedures and techniques within the profession.</p> <p>1.15 May provide a broad range of clinical and consultative services across a range of service settings, including one-on-one, group based and health promotion activities.</p> <p>1.16 Manage and prioritise personal work load and support others in developing workload management plans, including in the allocation of team resources</p>	<ul style="list-style-type: none">In collaboration with the Team Leader, contribute to the coordination and delivery of high quality, comprehensive and integrated Physiotherapy services to eligible individuals / groups across the regionContribute professional leadership in the application of clinical protocols and standards within the multi-disciplinary team and health unit / region.Apply clinical skills to a broad scope of practice, delivering services which promote self care and personal responsibility, and are appropriate to the local rural contextCoordinate an increasingly complex Physiotherapy caseload and supports other team members in managing the demands of the serviceContribute to improvements in health outcomes by applying Primary Health Care principles to the development and delivery of services.
8. Personal and Professional	<p>14.6 Work under reduced clinical supervision, and proactively draw on the support of experienced peers of diverse professional backgrounds, Clinical Seniors,</p>	<ul style="list-style-type: none">Receive clinical supervision, direction, advice, mentorship and support from the Senior

POSITION DESCRIPTION

Development	<p>Advanced Clinical Leads and / or managers when required.</p> <p>14.7 Display a commitment to continuous personal and professional development by:</p> <ul style="list-style-type: none"> m. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge n. Applying well-developed reflective practice skills to your own work, and supporting peers / students / supervised staff to develop reflective practice skills o. Utilising the support of mentors and peers p. Actively participating in the Professional Development and Review (PDR) process, including developing and pursuing a personal / professional development plan in consultation with your line manager / clinical supervisor q. May provide professional leadership in the relevant network, including facilitating access to training for professional staff <p>14.8 May be required to contribute to clinical / professional supervision, support and oversight of AHP1 level staff, allied health assistants and profession-specific professional students or multi-disciplinary student teams.</p> <p>14.9 Develop, share and support your peers to gain knowledge of effective practice through research, evaluation of services and information sharing (eg: via professional networks and presenting papers for conferences and / or publishing)</p>	<p>Physiotherapist.</p> <ul style="list-style-type: none"> ▪ In collaboration with the Clinical Senior, Advanced Clinical Lead and your Team Leader, develop a formal Clinical Supervision arrangement with suitably skilled and experienced Physiotherapist. Fulfill all obligations under this agreement, and review it annually. ▪ Develop and maintain inter and intra-professional clinical networks within the region CHSA and South Australia, actively sharing and seeking out knowledge of effective practice ▪ Participate in the CHSA Physiotherapy Network ▪ Provide clinical support to less experienced professional and support staff in the Team ▪ Contribute to the supervision of Physiotherapy students on clinical placement in the region ▪ Adopt a proactive approach to developing and maintaining contemporary knowledge and skills in Physiotherapy..
15 Client / Customer Service	<p>15.1 Treat all clients with respect, be responsive to their needs, and act on opportunities to improve the quality of customer service in your operational area.</p> <p>15.2 Promote cultural safety by valuing and promoting the cultural needs of the community.</p> <p>15.3 Contribute to improvements in the patient-journey driven distribution of services and apply client-centred practice and community engagement principles in development and delivery of services; ensuring clients are meaningfully involved in all aspects of their care</p>	<ul style="list-style-type: none"> ▪ Develop and apply increasing understanding of the needs of rural, culturally diverse and Aboriginal communities. ▪ Ensure clients / customers receive appropriate physiotherapy services by applying cultural sensitivity, social justice and community participation principles ▪ Provide education and training to community health staff and other service providers as required ▪ Utilise and review service prioritisation and eligibility criteria ▪ Support clients / carers / families across the Patient Journey, providing effective assessment and triage, timely referrals, accurate information, coordinated care and prompt follow up
16 Administration and Documentation	<p>16.1 Comply with organisational requirements for the accurate and timely completion of documentation and statistics.</p> <p>16.2 Contribute to the efficient and effective use of materials and resources.</p> <p>16.3 Prepare reports and / or recommendations to assist management decision making</p>	<ul style="list-style-type: none"> ▪ Contribute to the review, development and adaptation of clinical and administrative resources to support Physiotherapy services, community health programs & projects ▪ Maintain appropriate statistics and records in

POSITION DESCRIPTION

	<p>16.4 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems.</p> <p>16.5 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role</p> <p>16.6 May be required to coordinate discrete projects and / or contribute to areas of policy that are considered to be complex, requiring discipline knowledge and experience, and which are undertaken under limited direction.</p>	<p>accordance with CHSA and health unit / region requirements.</p> <ul style="list-style-type: none">▪ Contribute to the effective research, planning, coordination, reporting and evaluation of minor projects or aspects of major projects as required.▪ Utilise the Safety Learning System (SLS) to report patient risks, incidents and client feedback	
17 Teamwork and Communication	<p>17.1 Utilise professional knowledge and skills in contributing to research and / or service development activities at the local level and / or within your profession across CHSALHN; to support the effective, efficient, equitable distribution (according to need) and evidence-based nature of CHSALHN services.</p> <p>17.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals.</p> <p>17.3 Work positively within a team, foster teamwork and support others to develop effective working relationships and achieve team goals</p> <p>17.4 Communicate and negotiate effectively (both verbally and in writing) with a diverse range of people including clients, the community, team members, management and other stakeholders</p> <p>17.5 Work in accordance with SA Health and CHSALHN’s vision, mission, strategic priorities and values</p>	<ul style="list-style-type: none">▪ Contribute to the effective functioning of the multi-disciplinary team and quality of services by continually developing and applying:▪ clinical skills within the scope of practice appropriate to your profession;▪ knowledge of your own profession, other professions and other services;▪ skills in communication, collaboration and partnership building▪ Actively participate in team meetings and activities▪ Actively participate in region-wide and local site staff forums▪ Provide regular reports to the Team Leader regarding waiting lists, service issues, service planning and other relevant issues as required.	
18 Continuous Improvement	<p>18.1 Contribute to quality improvement programs and other organisational activities required to meet service / accreditation standards, and support supervised staff / students to comply with requirements.</p> <p>18.2 Proactively seek opportunities to improve professional tasks and services, by monitoring service access, emerging trends and community needs, and contributing to ongoing evaluation of services.</p> <p>18.3 Seek client feedback on services and respond proactively to client complaints and feedback. As required, contribute to investigations of client complaints, with a view to informing systematic improvements in services.</p> <p>18.4 Contribute to discipline-specific and multi-professional research, service development, and advances of techniques used, through research (under direction), data analysis, evaluation of services and development of recommendations to assist Management decision making.</p> <p>18.5 Complying with the Code of Ethics for Public Sector Employees.</p>	<ul style="list-style-type: none">▪ Contribute to the ongoing review, development and evaluation of the effectiveness of Physiotherapy services in the region.▪ Required to contribute to local quality improvement activities and the Accreditation process.▪ Contribute to the effective use of clinical resources, through optimising the balance between direct service provision to individuals and groups, preventative and health promotion activities and consultancy to external agencies.▪ In collaboration with the Team Leader, develop reports, submissions and proposals as required. In collaboration with the Team Leader, develop reports, submissions and proposals as required.	
Approved by Authorised Officer / /	Accepted by Incumbent / /

APPLICANT GUIDELINES

Country Health SA
Local Health Network



Government of South Australia
SA Health

Job Title	Physiotherapist	Classification	AHP2
LHN	Country Health SA Local Health Network	Term	Temporary
Area	CHSALHN Flinders and Upper North	FTE	Full time

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. They may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

Key Result Area	Selection Criteria
1. Technical Skills and Application	a) Your professional qualifications, professional association membership and registration status (if relevant) – <i>refer to page 1 for minimum qualification requirements</i> b) Broad professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles, including experience working in rural and remote contexts ▪ Previous involvement in service development, including research & evaluation ▪ Change management & project management skills / experience ▪ Competency in applying primary health care principles c) Examples of other skills, knowledge or experiences that demonstrate your suitability for the role <ul style="list-style-type: none"> ▪ creativity, adaptability, resourcefulness, prioritization & problem solving skills
2. Personal & professional development	a) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. E.g.: <i>relevant</i> additional professional development or qualifications b) Information about your leadership / management style and experience
3. Client / Customer Service	a) Knowledge of and commitment to CHSALHN services, priorities & strategic directions. b) Examples that demonstrate skills in community engagement, client-centred practice and cultural competency.
4. Administration & Documentation	a) Information about relevant skills, experience and training – including those related to data management, competent use of technology etc.
5. Teamwork and Communication	a) Examples of how you have contributed previously to service planning and development b) Outline your communication, team work and problem solving skills, with examples
6. Continuous Improvement	a) Examples of how you have contributed previously to quality improvement, evaluation, outcome measures and research