



Environment Change Specialist- General

Position Detail

Reports To	Team Leader Environment Assessments	Group	Safety & Risk
Classification	ASA Level 6	Location	Melbourne, Brisbane or Canberra
Reports – Direct Total	Nil		

Organisational Environment

Airservices is a government-owned organisation providing safe, secure, efficient and environmentally responsible services to the aviation industry. Each year we manage over four million aircraft movements carrying more than 90 million passengers, and provide air navigation services across 11% of the world's airspace. Airservices has two major operating centres in Melbourne and Brisbane and a corporate office in Canberra. We operate 29 air traffic control towers at international and regional airports, and provide aviation rescue fire-fighting services at 26 Australian airports.

The Airservices Australia Safety Centre of Excellence is aiming to establish a diverse and accomplished team to respond to growing demand in all aspects of safety.

Primary Purpose of Position

Environmental management is a career of the future. The care and management of our environment is a primary concern for Airservices like in all organisations. As an **Environment Change Specialist** at Airservices you will provide advice guidance and support for the implementation of project and operational change activities to ensure the changes are made in accordance with our environmental obligations and legislative requirements. This is a role that will expose you to exciting diversity and opportunity in the day to day work. Airservices is involved in works such as the refurbishment of the Sydney Control Tower that has significant heritage value and works on airport sites across the country that contain flora, fauna and PFAS considerations. You will work in a vibrant team that supports one another and knows how to have fun. We give emphasis to a work life balance and encourage professional development and training.

Accountabilities and Responsibilities

- Provide technical direction, advice, support and assistance on environmental matters to Program/Project Directors/Managers and their teams to enable effective management and mitigation of environmental risks during Capital and Operating Expenditure program projects effecting on-ground facilities, operations and practices. This includes:
 - Developing, producing and maintaining the required Environment Management System (EMS) documentation (e.g. risk screening and assessments, Environment Management Plans) for Projects to a high standard;
 - Ensuring environmental legislative and other obligations are identified and advice provided to the project teams to ensure compliance obligations are satisfied;

- Facilitating activities including environmental hazard identification and risk management workshops, and site inspections;
 - Ensuring appropriate risk information is maintained for each project;
 - Developing scopes of work for the engagement of specialist consultants and contractors, and reviewing their work,
 - Advising on the suitability of, and coordinating, environmental assurance activities; and
 - Conducting compliance checks/audits of Environment Management Plan implementation and performance.
- Work collaboratively with other business areas of Airservices and external stakeholders to enhance the environmental performance of aviation and the organisation's activities.
- Undertake work in accordance with Airservices Environment Management System and contribute to the development and enhancement of Airservices Environment Strategy where required.
- Represent Airservices as appropriate on Environment Initiatives & Services issues

Key Challenges

- Effective identification and management of environmental risks associated with Airservices projects and application of EMS requirements
- Effective SME advice, support and assistance to non-specialist clients that meets Airservices environmental objectives (including risk management and due diligence) and is a practical business solution
- Build and maintain relationships with appropriate project managers and project teams
- Prioritisation of projects and resources

Key Performance Indicators

- Provision of accurate, effective and timely technical advice, support and assistance on environmental matters to Program/Project Directors/Managers and teams to enable the effective management and mitigation of environmental risks during projects effecting on-ground facilities, operations and practices
- Effective relationships with project teams and other specialists supporting projects
- EMS requirements and environmental legislative obligations are met

Skills, Competencies and Qualifications

- Tertiary qualifications in environment or another relevant discipline (or equivalent experience) are essential.
- Experience in the management of a broad range of environmental issues and/or in a geographically diverse organisation to deliver practical solutions.
- Understanding of key contemporary environmental issues, particularly as they relate to aviation, geographically diverse organisations and community expectations.
- Experience in delivering business objectives within budget and time constraints and providing high quality and accurate advice and support.
- Sound written and oral communication skills including capacity to effectively communicate complex technical information to non-technical stakeholders.
- Networking, representation, negotiation, and liaison skills (or ability to acquire), as well as a demonstrated ability to work as a team member.

Performance Standards and Behaviours

As part of Airservices, you will consistently demonstrate performance standards and behaviours that meet our Code of Conduct. This includes:

- Treating everyone with dignity, respect and courtesy
- Acting with honesty and integrity
- Acting ethically and with care and diligence
- Complying with all Airservices' policies and procedures, and applicable Australian laws
- Disclosing and taking reasonable steps to avoid any actual, potential or perceived conflict of interest
- Behaving in a way that upholds our vision, mission and values, and promotes the good reputation of Airservices.