

<b>Position Title</b>	Associate Lecturer / Lecturer (Pharmacy)
<b>Classification</b>	Level A / B
<b>School/Division</b>	Allied Health
<b>Centre/Section</b>	WA Centre for Rural Health
<b>Supervisor Title</b>	Associate Professor
<b>Supervisor Position Number</b>	314916
<b>Position Number</b>	314721

## Your work area

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The Western Australian Centre for Rural Health (WACRH) is administered by the University of Western Australia and is part of a network of University Departments of Rural Health across Australia. WACRH is located in various towns and cities across the Midwest, Gascoyne and Pilbara regions of WA with its main office in Geraldton and a second office in Karratha. This position will be located in the Geraldton office.

WACRH's mission is to collaborate in:

- The promotion and preparation of students for health careers in a rural and remote settings;
- Innovative rural and remote learning opportunities of students, health professionals and the community: and,
- Rigorous applied research and knowledge translation aimed at optimising the health and wellbeing of rural and remote communities, including Aboriginal communities

WACRH's vision is to be a leader in the creation and optimisation of rural health knowledge and practice that improves the health of rural communities. Our Guiding Principles are the cornerstone of our values, underpinning all activities:

- Work collaboratively, in the spirit of reciprocity, to strengthen partnerships and networks, to ensure we are responsive to changing needs and environments.
- Value respect, equity and the cultural diversity within the organisation and of individuals and organisations with whom we work.
- Integrity is central to our conduct as individuals and as an organisation, and this is evidenced by reliability and trust and commitment to intellectual rigour.
- Work in mutually beneficial partnerships with communities and individuals who are vulnerable, have the greatest need and experience disproportionate levels of disadvantage.
- Pursue continuous improvement through critical collection and analysis of data and reflective practice.
- Value and strengthen our workforce through knowledge and skill development within a supportive, collegial and team oriented environment in which vigorous discussion of individual views is encouraged.

## Reporting structure

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Reports to: Associate Professor in Rural Health in the WACRH Pilbara office

A Level A academic is expected to make contributions to the teaching effort of the institution, particularly at undergraduate and graduate level, and to carry out activities which develop his/her scholarly research and/or professional expertise relevant to the profession or discipline.

A Level B academic is expected to make contributions to the teaching and research effort of the institution and to carry out activities to maintain and develop his/her scholarly research and/or professional activities relevant to the profession or discipline. Research Higher Degree and/or extensive clinical/practice experience at a senior level would be required for appointment at level B.

## **Your role**

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Under the direction of the Associate Professor in Rural Health, the successful applicant will participate in the development of innovative professional practice programs for students in pharmacy, and in interprofessional practice opportunities. This includes supporting and supervision of pharmacy students undertaking clinical placements in the region; contributing to interprofessional learning of health science students undertaking rural placements; enhancing professional development and support for pharmacists working in the WACRH regions; and enhancing practice and research, particularly in improvement of quality of care and chronic disease management.

The position will collaborate with the WACRH team in Geraldton and Karratha through their role with student placement administration. This position will liaise with key stakeholders including local health service providers, community groups and relevant universities.

This position will contribute to the evaluation of the student placement program and the impacts on the students' work readiness, rural and remote practice understanding and attraction to future rural health positions together with other teaching, research and evaluation activities as directed.

## **Your key responsibilities**

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Plan and develop pharmacy specific and interprofessional clinical placement opportunities including liaison with universities, key community stakeholders and health organisations.

Provide direct clinical, professional and interprofessional support and supervision to pharmacy students, allocated on rural and remote placement with WACRH in the Midwest, Murchison, Gascoyne and Pilbara regions.

Contribute to team activities such as team meetings, strategic planning and program development.

Provide interprofessional support to students on placement with WACRH in the Pilbara.

Plan, develop and facilitate project and evaluation based placements for pharmacy students as required and in coordination within the wider WACRH team.

Plan, develop and facilitate educational opportunities for local health professionals to support their career development in rural and remote Australia.

Planning and executing research in quality improvement around prevention and management of and chronic disease at WACRH

Monitoring and reporting on progress against key performance indicators for the Rural Pharmacy Liaison Program

Liaising with local health services, health units, Divisions of General Practice, specialists, practice managers and other health professionals

Maintain current knowledge of standards of practice and required student assessment procedures and ensure these are completed to required standard and time frame.

Other duties as directed

### **Your specific work capabilities (selection criteria)**

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A degree in Pharmacy and registration as a Pharmacist with the Pharmacy Board of Australia and at least 2 years of relevant pharmacy practice experience following registration

Experience in the supervision of pharmacy students

Well developed oral and written communication skills, including experience in presenting material to a variety of people and a proven ability to use discretion with confidential and sensitive information, and experiencing in preparing reports and other written documentation

Commitment to increasing Aboriginal peoples' roles in improving the health and well-being of their communities, as planners and managers, service providers, trainers and trainees

Demonstrated commitment to principles of client-centred, culturally appropriate health care, interprofessional practice, service learning and community development as they apply to rural and remote Australian communities

Demonstrated experience in the integration of theory to drive the development, delivery and evaluation of innovative pharmacy programs

Demonstrated effective organisational, time management and communication skills within a team environment

Postgraduate qualification in a field that supports professional practice, health professional education, public health or research/evaluation is desirable

Experience in regional and remote health settings is desirable

### **Special requirements (selection criteria)**

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Current "C" class driver's licence

Current Working with Children Check

Current National Police Clearance Certificate

Occasional travel within the state may be required

Proof of current full COVID-19 Vaccination or a Vaccination Exemption Statement recorded on the Australian Immunisation Register is required in accordance with the [Western Australia COVID-19 Mandatory Vaccination Programme](#)

### **Compliance**

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Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [hr.uwa.edu.au/policies/policies/conduct/code/conduct](http://hr.uwa.edu.au/policies/policies/conduct/code/conduct)

Inclusion and Diversity [web.uwa.edu.au/inclusion-diversity](http://web.uwa.edu.au/inclusion-diversity)

Safety, health and wellbeing [safety.uwa.edu.au/](http://safety.uwa.edu.au/)