



ASSOCIATE PROFESSOR (RESEARCH)

DEPARTMENT/UNIT	Centre for Development Economics and Sustainability
FACULTY/DIVISION	Faculty of Business and Economics
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a four research centres in specialist areas of financial studies, development economics and sustainability, global business and health economics. To learn more about the Monash Business School, please visit the website: www.monash.edu/business.

The **Centre for Development Economics and Sustainability (CDES)** is one of the four research centres at the Monash Business School. The Centre promotes cross-disciplinary research in the thematic areas of development and sustainability by bringing together researchers from a variety of academic backgrounds in the Monash Business School engaged in global sustainable development issues encompassing the three dimensions of economic, social and environmental sustainability. CDES strives for policy impact and external engagement within and beyond the world of academia. For more information about the Centre, see our website: www.monash.edu/business/cdes.

POSITION PURPOSE

A Level D research-only academic is expected to make major original contributions to the research enterprise of the area in which they are appointed and to play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of marked distinction in their area of research or scholarship.

The Associate Professor will work closely with the Director, Centre for Development Economics and Sustainability to drive opportunities to build capability and capacity for research within the Centre. The position will support and help bring together staff with research interests of relevance to developing economies and the economics of sustainability; build research capacity; and enhance research performance, external engagement, and the day-to-day management of the Centre's research and its projects.

Reporting Line: The position reports to Director, Centre for Development Economics and Sustainability

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D research-only academic may include:

1. Conduct of original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
2. Contribute to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
3. Work with the Director, Deputy Dean (Research) and Associate Dean (Industry Research) to assist with determining priorities for key relationship development and develop specific strategies for engagement for each priority area
4. Foster research excellence through the establishment of new capacity for collaborative approaches to research, linking with other national research and international centres in similar or related fields
5. Responsibility for the oversight of financial management of grants
6. Significant role in development of research projects including, where appropriate, leadership of a research cluster/team
7. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
8. Active participation in organizing CDES events including conferences, workshops, public lectures and seminars including membership of organizing committees for CDES events
9. Supervision of research-support staff associated with the Centre and administrative functions related to staff member's activities within the Centre
10. Occasional contributions to the teaching program within the field of the staff member's research
11. Consultation with students and supervision of PhD, honours and postgraduate students
12. Supervision of major honours or postgraduate research projects
13. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - a doctoral qualification in Economics and recognised significant experience in applied Economics and Development Economics

Knowledge and Skills

2. Evidence of a national profile in the relevant discipline with an emerging trajectory of being an international leader in the field
3. A significant record of publishing research relevant to the role in high quality journals with a demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Successful track record in obtaining external research grants
5. Demonstrated skills and experience in managing and/or leading large research projects or teams, including director supervision of research staff
6. A deep understanding of the research environment and an ability to interact and communicate with researchers as part of an effective inter-disciplinary research team
7. Strong record of successful supervision of major honours and postgraduate research projects
8. Demonstrated experience in overseeing the reporting and governance issues associated with external funding sources
9. Excellent organisational skills with the ability to work under pressure and to prioritise tasks to meet deadlines and project timelines
10. Strong work ethic and commitment to team work and ability to work both independently and a demonstrated capacity to work collaboratively as a member of a team
11. Commitment to ethics, responsibility, and sustainability in business education, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required {remove if not applicable}

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.