

# Position Description

<b>Title</b>	Clinical Psychologist – Suicide Prevention and clinical oversight
<b>Business unit</b>	Step Thru Care
<b>Location</b>	185 Baillie Street Horsham
<b>Employment type</b>	Part Time (0.5 FTE)
<b>Reports to</b>	Senior Manager AOD, Mental Health & Disability

## About Uniting

Uniting Vic.Tas is the community services organisation of the Uniting Church. We’ve been supporting people and families for over 100 years. We work alongside people of all ages in local communities in Victoria and Tasmania. Our services reach to Albury-Wodonga in the north, Mallacoota in East Gippsland, the Wimmera region in the west, and across Tasmania.

We empower children, young people and families to learn and thrive. We’re there for people experiencing homelessness, drug and alcohol addiction or mental illness. We support people with disability to live the life they choose. We assist older people to maintain their independence and enjoy life. We provide opportunities to access training and meaningful employment. We’re proud to welcome and support asylum seekers to our community. We work to empower people with the information, skills and tools they need to live a healthy, happy life.

As an organisation, we work in solidarity with Aboriginal and Torres Strait Islander people as Australia’s First Peoples and as the traditional owners and custodians of this land.

We celebrate diversity and value the lived experience of people of every ethnicity, faith, age, disability, culture, language, gender identity, sex and sexual orientation. We welcome lesbian, gay, bisexual, transgender, gender diverse and non-binary, intersex, and queer (LGBTIQ+) people at our services. We pledge to provide inclusive and non-discriminatory services.

**Our purpose:** To inspire people, enliven communities and confront injustice

**Our values:** We are imaginative, respectful, compassionate and bold

### 1. Position purpose

The Clinical Psychologist – Suicide Prevention and clinical oversight will identify and address gaps in local suicide prevention systems and supports across the Wimmera region. A key focus will be to improve care coordination and service pathways for people at risk of suicidal ideation, attempted suicide or are bereaved by suicide.

The Clinical Psychologist will provide clinical oversight, senior clinical leadership and supervision for Step Thru Care clinicians, particularly where clinicians are supporting consumers who are at risk or have attempted suicide. The position will also take an active role in developing and implementing community-based suicide prevention activities.

### 2. Scope

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**Budget:** Nil

#### People:

- Indirect - Step Thru Care clinicians
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## 3. Relationships

### Internal

- Step Thru Care clinicians – Uniting
- Senior Manager AOD, MH & Disability – Uniting
- Team Leader Mental Health – Uniting
- Manager Mental Health & AOD – GCH
- Team Leader Mental Health & AOD – GCH
- Mental Health Team Uniting
- Uniting Wimmera

### External

- Step Thru Care clinicians GCH
  - Manager Mental Health & AOD – GCH
  - Team Leaders Mental Health & AOD - GCH
  - Primary Health Network
  - Other Mental Health & AOD stakeholders
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## 4. Key responsibility areas

Briefly outline the primary responsibilities of this position in bullet points, (keep it brief but ensure you list all key areas of responsibility) – group under headings in order of importance – see examples below:

### Service delivery

- Provide clinical leadership and supervision for Step Thru Care clinicians
- Membership of the Step Thru Care Committee and Step Thru Care Clinical Governance and Supervision Committee
- Provide clinical oversight of the Clinical Governance of the Step Thru Care Program
- Facilitate regular peer supervision sessions with Step Thru Care clinicians – weekly/fortnightly
- Identify gaps in suicide prevention systems and services across the Wimmera region and develop a plan to address the gaps, working closely with Step Thru Care committee, management, and clinicians
- Develop and implement community-based suicide prevention activities across the Wimmera region
- Develop a plan to improve care coordination and service pathways for people at risk of suicidal ideation, attempted suicide or are bereaved by suicide, and work closely with Step Thru Care management for implementation of the plan
- Advise the Step Thru Care committee and Clinical Governance Committee on gaps identified
- Review access and pathways to postvention services for those affected by suicide and suicide attempts and provide advice on areas where improvements can be made
- Review suicide prevention services to ensure that post intervention and aftercare support is provided, and if gaps are identified, develop a plan to ensure clear referral pathways which includes a range of services that offer support for individuals at risk or the community
- Embedding Lived Experience into Suicide Prevention
- Engage and/or partner with Lived Experience Peer Supports (consumer or carer groups, specifically those who have a Lived Experience of Suicide Prevention) and mentorship

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programs for people at risk or impacted by suicide to inform initiatives and monitor progress towards objectives

- Identify where improvements can be made to postvention services to better support those affected by suicide and suicide attempts
- Membership and participation on a Regional Community of Practice established by WVPHN

#### People and teams

- Undertake regular supervision and performance review with line manager, providing feedback to promote collaborative working relationships
- Promote and maintain a positive, respectful and enthusiastic work environment

#### Personal accountability

- Compliance with Uniting's values, code of conduct, policies and procedures and relevant government legislation and standards where relevant.
- Cooperate with strategies to actively ensure the safety, protection and well-being of children who come into association with us.
- Ensure appropriate use of resources.
- Work collaboratively with Uniting (Victoria Tasmania) employees and external stakeholders in accordance with Uniting's values and professional standards of behaviour.
- Actively participate in initiatives to maintain, build upon and promote a positive and collaborative workplace.
- Identify opportunities to integrate and work collaboratively across teams.
- Take reasonable care for your own health and safety, and health and safety of others (to the extent required).
- Promote a positive safety culture by contributing to health and safety consultation and communication.
- Promptly respond to and report health and safety hazards, incidents and near misses to line management
- Attend mandatory training sessions (i.e. equal employment opportunity, health, and safety) and mandatory training specific to position.
- Declare anything that you become aware of through the course of your engagement which may impede your suitability to work with children and/or young people.
- Declare any potential or actual conflict of interest that you become aware of through the course of your engagement:
  - Based on a relationship with a current member of Uniting's workforce
  - Based on my ongoing work with another organisation

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## 5. Person specification

### Qualifications

- A tertiary qualification in Clinical Psychology
- Registration as a psychologist with the Australian Health Practitioner Regulation Agency (AHPRA).

### Experience

- Minimum of 2 years with Extensive experience working in mental health, ideally in crisis intervention, suicide prevention, or with high-risk populations.
- Experience providing clinical oversight, supervision, or leadership to other mental health professionals.
- Proven experience in working with clients experiencing suicidal ideation, attempted suicide, or those bereaved by suicide.
- Familiarity with community-based suicide prevention frameworks and interventions.
- Experience in care coordination, developing service pathways, and improving systems for at-risk populations.

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#### Core selection criteria

- **Values alignment:** Ability to demonstrate and authentically promote Uniting’s values.
- **Child safety:** Demonstrated ability to provide safe environments for children and young people and protect them from abuse and neglect.
- **Communication:** excellent verbal and written communication skills to convey complex clinical information clearly to both clinicians and non-clinical stakeholders
- **Leadership:** Strong leadership qualities to guide, supervise, and support Step Thru Care clinicians, providing clear direction and constructive feedback while fostering a collaborative team environment. **Problem-Solving:** Strong critical thinking skills to identify gaps in suicide prevention systems, devise effective strategies, and adapt interventions quickly to meet the evolving needs of the community and high-risk individuals.
- **Current Drivers licence that is valid in Victoria**

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#### 6. We are a child safe organisation

Uniting is a child safe organisation and is committed in everyday practice to ensure the safety and wellbeing of all children, at all times. As a child safe organisation, employment with Uniting is subject to a satisfactory national (and international where relevant) police check and relevant Working With Children Check (and NDIS Worker Screening Check where relevant) to your State prior to commencement of any paid or unpaid work and/or participation in any service or undertaking.

**This position description is subject to review and may change in accordance with Uniting’s operational, service and consumer requirements.**

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#### 7. Acknowledgement

**I have read, understood, and accepted the above Position Description**

##### Employee

Name:

Signature:

Date: