



# SENIOR LECTURER

DEPARTMENT/UNIT	Department of Banking and Finance
FACULTY/DIVISION	Faculty of Business and Economics, Monash Business School
CLASSIFICATION	Level C
DESIGNATED CAMPUS OR LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

---

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School visit [www.monash.edu/business](http://www.monash.edu/business).

The **Department of Banking and Finance** was established in 2014 and has its roots in the David Syme School of Banking and Finance. We are a leader in the advancement of knowledge in banking and finance education and research.

Our commitment to excellence is proven through our world-class research outputs and contemporary and engaging teaching practices. The Department delivers quality and impactful research that influences industry. We have a vibrant research culture, and engage with industry to drive and deliver relevant research projects.

The Department comprises approximately 45 academic staff engaging in teaching and research in the areas of banking, financial institutions, corporate finance, asset pricing, market microstructure, derivatives and behavioural finance. The Department has first-class resources and research infrastructure, including a Research IT manager and an extensive set of databases such as WRDS/CRSP/COMPUSTAT, SIRCA, SDC Platinum, Bankscope, Bloomberg, OSIRIS and IRESS.

For more information about the Department of Banking and Finance see [www.monash.edu/business/banking-and-finance/about-us](http://www.monash.edu/business/banking-and-finance/about-us).

## POSITION PURPOSE

---

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

**Reporting Line:** The position reports to Head of Department, through the relevant performance manager

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

---

Specific duties required of a Level C academic may include:

1. The preparation, review and conduct of lectures, seminars, tutorials, practical classes, demonstrations, workshops and/or student field excursions
2. Coordination, initiation and development of course material
3. Supervision of major honours or postgraduate research projects
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work
5. The conduct of research
6. Significant role in research projects including, where appropriate, leadership of a research team
7. Consultation with students
8. Broad administrative functions, the majority of which are connected with the units in which the academic teaches, such as setting assessment and marking
9. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
10. Involvement in professional activity, such as reviewing papers for journals or undertaking activities to maintain membership of a professional body
11. Embrace and support the faculty's commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
12. Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRI in all activities
13. Other duties as directed from time to time

## KEY SELECTION CRITERIA

---

### Education/Qualifications

1. The appointee will have:
  - A PhD in Banking and/or Finance.

### Knowledge and Skills

2. Demonstrated knowledge of community welfare and mental health services and experience in referral procedures
3. Research and/or teaching experience in one of the following areas of finance (one position each):
  - Derivatives and complex financial instruments
  - Modelling of financial decisions and portfolios
  - International financial markets and institutions
4. Experience teaching a PhD-level unit or recent experience undertaking a high-quality PhD program with a significant course component
5. Publications or revise-and-resubmits in top quality finance journals from the Faculty Group 1+ list of journals
6. Proven ability, commitment and passion for engaging in scholarly and research activities
7. Demonstrated statistical analysis and manuscript preparation skills; including a solid track record of refereed research publications
8. Demonstrated strong record of teaching experience in a tertiary environment, including evidence of leadership in teaching
9. Demonstrated ability to stimulate, actively engage and educate a given audience
10. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
11. Evidence of prior service commitments and a willingness to undertake service at the departmental and/or Faculty level
12. Ability to work positively and cooperatively with students, internal and external teams and agencies
13. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

## OTHER JOB RELATED INFORMATION

---

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## GOVERNANCE

---

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.