

The information below is designed to give you an **indication** of the likely demands of working in this role and will help you assess whether the job may suit you. You are encouraged to ask further questions about the demands if you have any concerns as local conditions may alter the demands you experience in the role. This should be read in conjunction with the Role Description which provides detail about the skills, knowledge and attributes relevant to the role. The Contact Officer listed in the job pack is the best person to contact with any queries

#### Environmental Job Factors

Possible Exposure to Infectious Diseases
Operating Vehicles

#### Overall Psychological Job Factors

#### Level of Importance

<b>Level of Job Control or Autonomy</b>	Moderate
<b>Level of Supervision or Support Received</b>	Moderate
<b>Contact with Co-workers/Colleagues (vs Isolation)</b>	Moderate
<b>Teamwork</b>	Moderate
Exposure to Confrontational Situations	Moderate
Exposure to Emotional Situations	Moderate
Level of Scrutiny and Accountability from Others (exposure to public scrutiny)	Moderate
Sensitivity and Empathy to Needs of Others	High
New Relationship Building	Moderate
Time Pressures (including deadlines)	Moderate
Contact with Consumers/ Customers	Moderate
Self-control and Regulation of Emotions	Moderate

#### Psychological Demands (Cognitive)

#### Highest Level Of Complexity

Abstract	Problem Solving & Critical Thinking (including judgement)	Moderate
Attention And Accuracy	Attention: Concentration	Moderate
	Attention: Degree of Precision & Accuracy	High
Mechanical	Mechanical Reasoning (requirement to work with and resolve problems with machinery and equipment)	Moderate
Numerical	Number Skills	Moderate
Processing	Quick Thinking	Moderate
Spatial Reasoning	Spatial Reasoning (requirement to accurately assess distance between objects or the fit of objects into spaces)	High
Verbal	Oral Communication (including active listening)	High
	Reading Literacy	Moderate
	Writing Literacy	Moderate

**OFFICIAL**

Physical Demands		Frequency (8 Hour Shift)	Max Load
<b>Dynamic Strength</b>			
Floor to Waist Lift	Infrequent: up to 10 minutes		35kg
One handed Carry	Infrequent: up to 10 minutes		12kg
Two handed Carry	Infrequent: up to 10 minutes		25kg
Pull	Infrequent: up to 10 minutes		30kg
Push	Infrequent: up to 10 minutes		16kg <i>NB: must be able to generate a 45kg downward push for CPR, approx. 17-21kg body weight + 18-24kg applied force</i>
Waist to Eye Level Lift	Infrequent: up to 10 minutes		17kg

Physical Demands		Frequency (8 Hour Shift)	Max 'at one' Time
<b>Manual Task Postures</b>			
Lunge - Forward/Backward		Required	-
Lunge - Sideways		Required	-
<b>Other</b>			
Maintain Balance Against External Forces		Required	-
<b>Position Tolerance Activities</b>			
Kneeling		Occasional: up to 2.5 hours	20 mins
Neck Flexion		Occasional: up to 2.5 hours	5 mins
Sitting		Frequent: up to 5 hours	60 mins
Standing		Frequent: up to 5 hours	45 mins
Work Bent Over- Standing		Occasional: up to 2.5 hours	5 mins
Work Crouching/Half Kneel		Occasional: up to 2.5 hours	10 mins
<b>Upper Limb</b>			
Forward Reach		Occasional: up to 2.5 hours	30 mins
Grip		Occasional: up to 2.5 hours	30 mins
Keying/Mousing		Infrequent: up to 10 minutes	5 mins
Precise Hand & Finger Movement/Use (Manual or Finger Dexterity)		Frequent: up to 5 hours	15 mins

NB: this is not an exhaustive list of ALL job factors and demands, but those which are considered to be significant.

Definition of frequency (based on 8 hour shift)			
Infrequent: up to 10 minutes	Occasional: up to 2.5 hours	Frequent: up to 5 hours	Constant: up to 8 hours
0 - 2%	2-33%	34-66%	67-100%
Up to 10 minutes	>10 min - 2.5 hours	>2.5 – 5 hours	More than 5 hours

**Immunisation Requirements – Please refer to the Role Description for Risk Category and further information on the SA Health website: [Health care worker immunisation and screening requirements](#)**

Risk Category	Risk Category Description
A	Duties performed in a high-risk clinical area for Vaccine Preventable Diseases (VPDs) and Direct physical contact with patients and/or clients or blood, body substances, infections material or surfaces or equipment which might contain these