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## POSITION DESCRIPTION

# Post-Doctoral Fellow

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Position Level	A or B
Faculty/Division	Medicine & Health
Position Number	00126363
Original document creation	August 2022

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### Position Summary

The National Drug and Alcohol Research Centre (NDARC) is a premier research institution in Sydney, Australia and is recognised internationally as a Research Centre of Excellence. NDARC was established at the University of New South Wales by the Commonwealth Government in 1986 to extend the knowledge base required for effective treatment of individuals with alcohol and other drug related problems and to enhance the overall research capacity in the drug and alcohol field. The Centre is highly regarded, both nationally and internationally, for its contribution to drug and alcohol research.

The Postdoctoral Fellow will play a key role at NDARC in building capacity to undertake clinical trial research and supporting the development novel interventions for stimulant use and other substance use disorders. The Post-doctoral Fellow will have the opportunity to work on a range of projects across NDARC, including an MRFF pharmacotherapy trial for methamphetamine dependence ([tinatrial.info](#)), the development of evidence-based behavioural interventions for methamphetamine use (e.g., the 'Incentivise' project), international reviews of the evidence for interventions to reduce stimulant use, and they will assist with the analysis and reporting of data from a range of evaluations of stimulant-related interventions (e.g., the [N-ICE trial](#) and the [NIMAC](#) project).

The Postdoctoral Fellow will work collaboratively with a national and international team of researchers involved in clinical trial research, and they will also work closely with leading researchers at NDARC and the Kirby Institute at UNSW as part of the team on the NHMRC *Advancing the health of people who use drugs: hepatitis C and drug dependence* (ASCEND) program grant. Find out more about ASCEND [here](#).

The role of Postdoctoral Fellow reports to an Associate Professor and has no direct reports.

### Accountabilities

Specific accountabilities for this role include:

Level A

- Provide input and support to ongoing clinical trial activities and related capacity development initiatives
- Contribute to collaborative research activities across the Centre and with external partners
- Assist to develop and submit new research grant applications and seek research funding, where appropriate
- Independently plan workload and manage timelines to meet project outcomes within specified timeframes and budget schedules
- Assist in preparing and coordinating project ethics applications and data governance plans, along with the management and collection of data
- Contribute to publications for submission to peer-reviewed journals
- Contribute to the dissemination of research findings to the scientific and wider community.
- Assist with the supervision of research (HDR) students in the research area where required.
- Perform other duties as requested by the supervisor
- Align with and actively demonstrate the [UNSW Values in Action: Our Behaviours](#) and the [UNSW Code of Conduct](#).
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

#### **Level B (in addition to above)**

- Independently plan and execute analyses in accordance with study aims
- Lead the preparation of conference abstracts and publications for submission to peer-reviewed journals
- Lead or contribute to grant applications for new projects
- Engage in individual and/or collaborative research in a manner consistent with disciplinary practice.
- Conduct research/scholarly activities under limited supervision, either independently or as a member of a team (as per the norms of the discipline).
- Establish a personal research portfolio and start developing independent research proposals.

### **Skills and Experience**

#### **Level A**

- Completed PhD in a relevant discipline, including public health, epidemiology, social science, biostatistics, or health economics and/ or an equivalent level of knowledge gained through any other combination of education, training and/or and experience
- Relevant experience and applied knowledge in a health/medical field
- Relevant experience in clinical trials or evaluation of clinical interventions
- Demonstrated experience in methodologically rigorous data collection and/or data analyses
- Demonstrated high level interpersonal communication skills

- Demonstrated ability to work independently and as part of a collaborative research team
- Evidence of research activity in at least one of NDARC's core workplan areas.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training

#### **Level B (in addition to above)**

- Strong research output, as evidenced by peer-reviewed journals and publications and success in applying and/or attracting competitive research funding
- Demonstrated capacity to carry out independent research as indicated by a proven track record of writing manuscripts for publication in peer-reviewed journals.
- Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
- A track record of significant involvement with the profession and/or industry.

#### **Pre-employment checks required for this position**

- Verification of qualifications

#### **About this document**

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.