

Position Description

Associate Lecturer, Aboriginal Studies

Position No:	NEW
Business Unit:	Office of the Provost
Division:	Humanities and Social Sciences
Department:	Social Inquiry
Classification Level:	Level A Teaching & Research
Employment Type:	Full-Time, Continuing
Campus Location:	Bundoora
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

This position is open to Aboriginal and Torres Strait Islander applicants only, as La Trobe University considers that being an Aboriginal or Torres Strait Islander person is a genuine occupational requirement for the position under the 'special measures' of section 12 of the Equal Opportunity Act 2010 (Vic).

Position Context/Purpose

The School of Humanities and Social Sciences seeks a qualified scholar to contribute to outstanding teaching and research within Aboriginal Studies. La Trobe University has a longstanding and ongoing commitment to providing opportunities for Aboriginal and Torres Strait Islander people through teaching and learning, research and community partnerships across all of our campuses. La Trobe seeks to lift rates of student participation, aspiration and success for Aboriginal and Torres Strait Islander students as well as shape public policy debates towards creating a more just and equitable society.

Aboriginal Studies at La Trobe University is a multidisciplinary program. It is located within the School of Humanities and Social Sciences, in the Department of Social Inquiry. We welcome applicants with expertise in any cognate field in the Humanities and Social Sciences.

This position contributes to the expansion of the School and University's capacity to deliver a high-quality program of teaching and learning in Aboriginal Studies as well as support the development of Aboriginal Australian research capacity. The successful candidate will work alongside academics in Aboriginal Studies and across the School of Humanities and Social Sciences to deliver core subjects in the Aboriginal Studies major and conduct independent and/or collaborative research.

Duties at this level will include:

- Work with subject coordinators to develop a high quality learning experience that engages students through the delivery of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions.
 - Develop a scholarly approach to learning and teaching (possibly including contribution to disciplinary teaching pedagogy and research).
 - Develop subject material with appropriate guidance from the subject or course coordinator.
 - Participate in La Trobe curriculum, teaching and learning projects as required.
 - Undertake high quality and/or high impact research, relative to experience.
 - Assist in obtaining research funding from external sources.
 - Provide advice within the field of the employee's research to Honours and postgraduate students.
 - Undertake other duties and administrative functions commensurate with the classification and scope of duties of the position as required by the Head of Department or Dean.
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- Demonstrate a scholarly approach to teaching and learning that supports a high-quality learning experience that engages students in the scholarship of Aboriginal Studies
 - Support Schools and academic staff in the delivery of quality, innovative learning experiences to students that embeds Aboriginal and Torres Strait Islander knowledges and contexts using a range of strategies and technologies
 - Build positive relationships with Aboriginal and Torres Strait Islander staff, students and the community whilst maintaining professional boundaries

Essential Criteria

Skills and knowledge required for the position

- Completion of a Bachelor's degree in the relevant discipline, and evidence of participation in higher level study relevant to discipline or professional area.

- Experience of successful undergraduate teaching or equivalent teaching experience.
- Experience in postgraduate research and/or scholarly activity, such as undertaking a postgraduate qualification or equivalent professional accreditation.
- Effective oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Demonstrated ability to work as a team member in a collaborative and collegial manner.
- A demonstrated understanding and knowledge of Australian Indigenous communities, including relevant social, cultural and/or political issues
- A demonstrated ability to communicate sensitively and effectively with members of Indigenous communities in Australia

Capabilities required to be successful in the position

- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to enable a safe, inclusive, high-performing team culture, prioritising staff mental health and wellbeing.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

La Trobe's Cultural Qualities:



We are accountable

We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.



We are connected

We connect to the world outside – the students and communities we serve, both locally and globally



We are innovative

We tackle the big issues of our time to transform the lives of our students and society.



We care

We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities

For Human Resource Use Only

Initials:

Date: