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|  | Australian National University | <h2><i>Position Description</i></h2> |
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| College/Division: | College of Arts and Social Science |
| Faculty/School/Centre: | Research School of Humanities and the Arts, School of Literature, Languages and Linguistics |
| Department/Unit: | ANU Institute for Communication in Health Care (ICH) |
| Position Title: | Research Fellow |
| Classification: | Level B |
| Position No: | |
| Responsible to: | Professor Diana Slade, Director of ICH |
| Number of positions that report to this role: | Nil |
| Delegation(s) Assigned: | Nil |

PURPOSE STATEMENT:

The ANU Institute for Communication in Health Care (ICH) is an international, interdisciplinary organisation, established to promote health care communication research and the application of research findings to healthcare practice and education. The institute's mission is to build an international, collaborative research and training hub in healthcare communication to improve patient safety and the quality of healthcare practice around the world. Based at one of Australia's leading research-intensive universities, the institute addresses mounting evidence that ineffective communication at all levels of the healthcare system can lead to poor outcomes for healthcare consumers, including avoidable hospital admissions, serious illness and death. The institute aims to translate cutting-edge communication research into best practice for safe and compassionate health care. It is located in the College of Arts and Social Sciences, within the Research School of Humanities and the Arts. It also has very strong links with the ANU School of Medicine and with organisations in the healthcare sector in the ACT, across Australia and internationally.

The purpose of this position is to contribute to and expand the existing team's expertise in healthcare communication research, and to further the collaboration between ICH and its partners – across the College of Arts and Social Sciences, the ANU, the health sector, and partner institutions around the world. Specifically, the purpose is to engage in research contributing to the projects led by Diana Slade. A primary focus will be undertaking research on a collaborative project across ICH partner organisations, Nanyang Technological University (NTU) and Hong Kong University (HKU).

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The research fellow will report to Professor Diana Slade with regards to the overall project aims and their role within it. They will work closely with other team members in research design, data collection, data analysis, and in producing grant applications.

They will interact with colleagues in the ANU School of Literature, Languages and Linguistics, the Centre of Excellence for the Dynamics of Language, the ANU Medical school, the health sector, and with colleagues at ICH international partner institutions (initially NTU and HKU).

Role Statement:

- Undertake a research project on healthcare communication, on a subject central to the ICH goals and in accordance with the expertise of the successful candidate (e.g. communication in chronic condition self-management and End-of-Life (EOL) care).
- Publish original research, jointly or individually as appropriately, across a range of publication outlets
- Contribute to supervision of honours, Master's and PhD students in the ICH.
- From time to time give and help organise workshops or other intensive training sessions in areas relevant to communication in health care.
- Assist in the collection, transcription and analysis of data collected in targeted health care contexts, and the translation of the findings to the health care sector.
- Undertake limited teaching – approximately 10% of time, with details subject to negotiation
- Other duties as required consistent with the classification level of the position.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity

SELECTION CRITERIA:

Essential

1. A doctoral qualification in linguistics, applied linguistics or a related discipline which is relevant to healthcare communication and/or socially-oriented approaches to language
2. A demonstrated understanding of the translational healthcare communication research; an ability to engage and communicate with different stakeholders in healthcare settings, including the ability to lead workshops and other forms of training
3. An ability to manage complex projects and data sets, including the ability to collect, process/transcribe and analyse interactional and other data relevant to healthcare settings
4. A demonstrated ability to, carry out original research (relative to career stage) as well as the ability to undertake competitive grant writing
5. A demonstrated ability to contribute to the teaching program in Linguistics at ANU
6. A demonstrated high-level understanding of equal opportunity principles and a commitment to their application in a university context

Delegate Signature:**Date:**

Printed Name:

Professor Diana Slade

Position:

Director ICH

References:[General Staff Classification Descriptors](#)[Academic Minimum Standards](#)