

Position Description

Lecturer, Politics and International Relations

Position No:	NEW
Business Unit:	Provost
Division:	School of Humanities and Social Sciences
Department:	Politics, Media and Philosophy
Classification Level:	Level B
Employment Type:	Full-time, Fixed term
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Summary

La Trobe University's Department of Politics, Media and Philosophy seeks to appoint an outstanding academic to a fixed term full-time (1.0 FTE) position as Lecturer in Politics and International Relations. This role encompasses teaching, research and academic service.

The successful applicant will contribute to excellence in teaching and learning across our Politics and International Relations program, including teaching core and elective subjects in the Bachelor of Global Studies, Master of International Relations, and Bachelor of Arts (Politics major). They will also contribute to supervision of Honours students and perform administrative tasks associated with their appointment.

The appointee will pursue an active scholarly research agenda that aligns with La Trobe University's Research Strategy and helps the department to maintain and potentially expand its relationships with government organisations, community groups and industry partners, both nationally and internationally. The department encourages applicants from all areas of Politics and International Relations to apply, but would especially welcome applications from candidates with expertise in *International Relations, Peace and Conflict Studies* or *Comparative Politics* due to the requirement to teach subjects in the Bachelor of Global Studies.

We strongly encourage applications from Aboriginal and Torres Strait Islander people, people of culturally and linguistically diverse backgrounds, carers, LGBTQI+ people, and people with disabilities.

Duties at this level will include:

- Preparation and delivery of lectures, tutorials and seminars in online, face-to-face or hybrid modes.
- Subject coordination including the supervision of tutors and maintenance of LMS sites.
- Marking and provision of constructive, fair and timely feedback on learning to students.
- Collaboration with Discipline Leads and Course Coordinators on innovative subject and course level curriculum design, development and review.
- Supervision of Honours candidates.
- Publication of high-quality research in leading peer-reviewed journals and publishers.
- Participation in departmental research activities such as seminars and research retreats.
- Development of industry and research partnerships, both nationally and internationally.
- Administrative tasks commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

Essential Criteria

Skills and knowledge required for the position

- A completed PhD in Politics, International Relations or a cognate field.
- Demonstrated excellence in teaching, subject design and curriculum development in face-to-face, blended and/or online modes, based on disciplinary expertise in Politics or International Relations.
- Demonstrated capacity to teach across a range of areas within the disciplines of Politics and International Relations.
- Ability to supervise Honours theses.
- Evidence of high quality and/or high impact research conducted and published or otherwise disseminated, relative to opportunity.
- Capacity to build national and international networks and partnerships

- Effective oral and written communication skills, including the ability to interact effectively, collaboratively and productively with staff and students from a diverse range of backgrounds.
- Demonstrated ability to work as a team member in a collaborative and collegial manner.

Capabilities required to be successful in the position

- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

La Trobe's Cultural Qualities:

WE ARE CONNECTED



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

WE CARE



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials: Date: