

ASSOCIATE PROFESSOR OF MEDICAL IMAGING AND RADIATION SCIENCES

DEPARTMENT/UNIT	Medical Imaging and Radiation Sciences School of Primary and Allied Health Care
FACULTY/DIVISION	Medicine Nursing and Health Sciences
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something ground-breaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The Faculty of **Medicine, Nursing and Health Sciences** is the largest faculty at Monash University, a global university with campuses across Victoria and international locations in Indonesia, Malaysia, China, India and Italy.

Our Faculty offers the most comprehensive suite of professional health training in Victoria, consistently ranked in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. By educating the current and future healthcare workforce, and undertaking medical research, both discovery and clinical, our students, staff and alumni all work to directly improve people's quality of life, reduce health inequality and promote greater health and social outcomes.

We're globally recognised for our quality education of over 63,000 doctors, nurses, and allied health professionals and health researchers. The future health of our communities is underpinned by the sustained excellence of our education and research capabilities.

We are ambitious and committed to maintaining our position as a leading international medical research and teaching university. We're recognised for the quality of our graduates, the scale and depth of our research, our commitment to translational research, and as a thriving biotechnology hub. To learn more about the Faculty, please visit www.monash.edu/medicine.

Our Faculty includes four Sub-Faculties: Health Sciences, Clinical and Molecular Medicine, Biomedical Medicines, and Translational Medicine and Public Health.

The **School of Primary and Allied Health Care (SPAHC)** has an organisational hub at the Peninsula campus and a presence across other Monash locations. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of, Paramedicine, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's departments and centres are situated across the Caulfield, Clayton, Notting Hill and Peninsula Campuses. The Rehabilitation, Ageing and Independent Living (RAIL) Research Centre is an important Centre within the School and the School is a key partner in The National Centre for Healthy Ageing, a joint venture between Peninsula Health and Monash University. Further details may be found at: www.monash.edu/medicine/spahc

The **Department of Medical Imaging and Radiation Sciences** aims to prepare students for effective and ethical professional practice in a diverse range of modern medical imaging modalities and to pursue careers in radiography, medical ultrasound, radiation therapy and research. The Department actively encourages students to engage in a process of life-long learning and contribute to the development of radiography, radiation therapy, and sonography as research-based professions; and foster an interest in clinical and scientific research and to contribute to advances in the medical radiations discipline.

Further details may be found at: www.med.monash.edu.au/radiography/about.html

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The Associate Professor (Radiographer) role provides leadership and contributes to the delivery of the Bachelor of Radiography and Medical Imaging (Honours) including supporting the suite of undergraduate and postgraduate teaching in the Department as required. This position will also play a leadership role in research, generating research income and Higher Degree Research supervision.

Reporting Line: The position reports to the Head of Department, Medical Imaging and Radiation Sciences

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. Conduct of original research that will lead to publications in high-quality peer-reviewed refereed journals and/or with high level academic or commercial publishers
2. Leadership role in securing research income/government funding and where appropriate, leadership of a research team
3. Supervision of PhD, honours and postgraduate students; provide leadership to support their continued career development
4. Leadership role in educational innovation, curriculum review and design
5. Implementing innovative teaching approaches for face-to-face, online and blended learning courses incorporating industry best practice and the latest research findings
6. Coordinating a major or field of study in medical imaging
7. Leadership role in engaging with clinical stakeholders and partners.
8. Conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and online delivery
9. Preparation and assessment of student assignments and examinations
10. Consultation with students
11. Responsible for broad administrative functions
12. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
13. Contribution to the profession and/or discipline both nationally and internationally
14. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in Radiography/Medical Imaging or equivalent and recognised recent leadership teaching experience;
 - hold current registration or be eligible to hold current registration with the Medical Radiation Practice Board of Australia (MRPBA)

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline of radiography and medical imaging
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in radiography and medical imaging (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students, clinical and industry partners, consumer representatives, members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the University as well as externally with education institutions both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace with a 'can-do' attitude

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.