



**Australian  
National  
University**

## Position Description

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| <b>College/Division:</b>      | ANU College of Business and Economics   |
| <b>Faculty/School/Centre:</b> | Research School of Management           |
| <b>Position Title:</b>        | Lecturer in Management                  |
| <b>Classification:</b>        | Academic Level B                        |
| <b>Position No:</b>           |   |
| <b>Responsible to:</b>        | Director, Research School of Management |

### PURPOSE STATEMENT:

The Research School of Management has responsibility for undergraduate and postgraduate teaching across a range of management disciplines. The School has a strong focus on evidence-based management and is seeking to appoint an academic staff member to undertake a significant role in teaching and in conducting research of international standing in the field of management.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

Lecturers are expected to work collegially with academic and professional staff to inform and shape the research and teaching agenda of the School. Lecturers will conduct research of international standing and make active, independent contributions to undergraduate and graduate teaching. They contribute to the intellectual life of the School through seminar and other research activities.

Our College values of Excellence, Robustness, Respect, Collegiality and Unity represent what we care about collectively. We refer to our College values to guide behaviour that helps ensure that we are treating one another well and are working together in the most effective way possible. Our Values and Behaviours are available [here](#).

#### Role Statement:

Under the broad direction of the Research School Director, the appointee will:

- Undertake original research with a view to publishing in leading international refereed journals; present research at academic seminars, national and international conferences; and, collaborate with other academic staff both within and outside of the University.
- Contribute to teaching at undergraduate and postgraduate levels as required. Teaching duties include but are not limited to management course development and design, the preparation and delivery of related seminars, lectures, workshops and tutorials, preparation of course material, marking and assessment, and consultations with students.
- Contribute to the activities of the School and participate in School governance. These contributions include, but are not limited to, program coordination and course development, the development of flexible delivery of courses, attendance and participation in academic staff meetings and seminar presentations and involvement in school committees as required.
- Contribute to working closely with ANU key stakeholders to seek and secure external funding including the preparation of research proposal submissions to external funding bodies.
- Contribute to the supervision of students at undergraduate, honours, graduate coursework, and research levels.
- 6. Comply with all ANU policies and procedures and in particular those relating to work health and safety and equal opportunity.
- Other duties as consistent with the classification level of the position
- To adhere to and model the CBE Values and Behaviours of Excellence, Robustness, Respect, Collegiality and Unity
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity

**SELECTION CRITERIA:**

- Completion or submission of a PhD by research relevant to the field of management.
- Potential for high quality teaching (including preparation and delivery of lectures, tutorials and assessment) as demonstrated by good oral and written English communication skills and/or teaching evaluations.
- Peer-reviewed publications in high quality journals in management field, including at least one publication in an FT50 or ABDC A\* journal.
- Potential to attract competitive external research funding.
- Understanding of requirements for building strategic alliances with industry, government and other Universities.
- Ability to supervise student research projects at the Honours and postgraduate coursework levels.
- Appreciation of requirements for fostering and maintaining inclusive, respectful and productive working relationships with staff, students and colleagues at all levels.
- A demonstrated understanding of WHS, equal opportunity (EO) principles and policies and a commitment to their application in a university context.

*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.*

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| <b>Supervisor/Delegate Name:</b> | Ofer Zwikael | <b>Date:</b> | 06 Sept 2021 |
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**Reference:**

[Academic Minimum Standards](#)