



PROFESSOR AND DEPUTY HEAD OF SCHOOL (EDUCATION)

SCHOOL	School of Business
SPECIALISATION	Marketing/Finance/Accounting (Preferred)
CLASSIFICATION	Level E
WORK LOCATION	Main Campus

ORGANISATIONAL CONTEXT

Monash University is Australia's largest university, and a member of the prestigious Group of Eight. Monash is consistently ranked in the world's top 100 universities, reflecting our strong commitment to academic and research excellence.

Monash is a global university, with four local campuses in Australia, as well as international locations in Malaysia, China, Italy, India and Indonesia. A unique alliance with the University of Warwick (UK) sits alongside an array of international collaborations with leading universities and corporations around the world, expanding our global network.

Established in 1998, Monash University Malaysia is Monash's third largest campus and one of Malaysia's most respected universities. We were awarded a 6-star SETARA rating by the Ministry of Higher Education Malaysia in 2017 and 2019, cementing our position in the very top cohort of outstanding universities in the country.

As a research intensive institution, Monash University Malaysia is Monash's platform for scholarly engagement with Southeast Asia. We offer degrees in arts and social sciences, business, engineering, information technology, medicine and health sciences, pharmacy, and science across seven schools. Our students come from Malaysia and more than 70 countries around the world. We have over 9,000 students and more than 800 staff.

Monash University Malaysia is located in Greater Kuala Lumpur, in the Klang Valley, one of Southeast Asia's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our research is oriented towards deep engagement with this dynamic social and industrial landscape, addressing core challenges of sustainable development in the region.

For further information, please visit www.monash.edu.my.

The School of Business is the largest school at Monash University Malaysia, with enrolment numbers of over 2,400 students. The School is structured into seven disciplines; Accounting & Finance, Business Law & Taxation, Marketing, Management, Economics, and Econometrics & Business Statistics.

The School's vision is to become one of the best business school in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community. By pursuing this vision, the school contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Departments, Senior School Manager and managers.

For further information, see: <https://www.monash.edu.my/business>

POSITION PURPOSE

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the school or other comparable organisational unit, within the university and within the community, both scholarly and general.

As Deputy Head (Education), the incumbent will lead and manage the teaching and learning activities of the School together with School Executive Committee members and will take overall responsibility for the Teaching and Learning Portfolio. The incumbent will advance the University's Education Reform Agenda within the School and support the University in achieving its aspiration of educational excellence and innovation in the ASEAN region. The incumbent will also be expected to liaise closely with the Vice-President (Education) at Monash University Malaysia, the Faculty of Business and Economics Associate Dean in Monash University Australia.

Reporting Line: The position reports to the Head of School.

Supervisory responsibilities: As assigned.

Financial delegation and/or budget responsibilities: NA

KEY RESPONSIBILITIES

1. Lead curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate curriculum
2. Lead the development and delivery of innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
3. Conduct world class research, maintaining an active record of high quality publication, grants, and PhD student supervision.
4. Lead the development and implementation of a research strategy for the Marketing/Finance/Accounting disciplines consistent with the research priorities of Monash University Malaysia and Monash University.
5. Lead the development of strong collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence.
6. Play an active leadership role in the management of education, research and/or administration in the School, including coaching, mentorship, leadership and effective performance management.
7. The successful candidate is expected to take on the role of Deputy Head of School (Education) for at least the first three years of appointment, contributing strategic and operational input to the School's responses to the Campus enabling plan, and enhancing excellent teaching and learning capacity in the School.

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) or equivalent qualification
2. A strong record of successful and innovative curriculum development
3. An outstanding record of teaching, and educational leadership, which demonstrates a commitment to innovation and excellence
4. An outstanding research record, demonstrated by world class publications, grants and PhD supervision
5. An outstanding record in research leadership including generating research income, leading major research projects and, where relevant, building research teams
6. Proven ability to promote the discipline internally within the university as well as externally, both nationally and internationally
7. High level collaborative leadership skills that unite and inspire people creating a culture of high performance and collegiality
8. Prior experience in Departmental, School, or Faculty level leadership roles, which indicates a hands-on understanding of policy development and implementation within a modern University environment.

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.