

Position Description

Postdoctoral Research Fellow

Position Number: 00086095
Position Title: Postdoctoral Research Fellow
Date Written: August 2020

Faculty / Division: UNSW Medicine
School / Unit: School of Public Health and
Community Medicine
Position Level: Level A

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten-year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition, we are attracting the very best academic and professional staff to play leadership roles in our organisation.

VALUES IN ACTION: OUR UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.



Delivers high performance and demonstrates service excellence.



Thinks creatively and develops new ways of working. Initiates and embraces change.



Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.



Values individual differences and contributions of all people and promotes inclusion.



Treats others with dignity and empathy. Communicates with integrity and openness.

OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Australia's finest hospitals, research institutes and health care organisations. With a strong presence at UNSW Kensington campus, the faculty have staff and students in teaching hospitals in Sydney as well as regional and rural areas of NSW including Albury/Wodonga, Wagga Wagga, Coffs Harbour and Port Macquarie.

The School of Public Health and Community Medicine (SPHCM) is internationally recognised as a leader in Public Health, areas of particular research strength include Social Research, Infection and Immunity, Environmental Health, Global Health, Indigenous Health and Primary Health Care. The School has a core focus to investigate and provide new knowledge to help inform policy, governance, organisation, work and leadership in the health sector through cross disciplinary research with both academia and industry. The School also has strong associations with research centres and institutes throughout UNSW Medicine.

The Postdoctoral Research Fellow will be responsible for the day-to-day project management, data collection and analysis for an ARC Discovery Project. The project interrogates how public health's uptake of 'big data' may enhance or undermine efforts to address social and health inequities.

The role of Postdoctoral Research Fellow reports to the Associate Professor in Social Sciences and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for the role include (but are not limited to):

- Manage the research project on a day-to-day basis under supervision of the project Chief Investigator
- Qualitative data collection, and theoretically informed data analysis
- In collaboration with other researchers in the team, write up and present findings (as presentations, journal papers, media releases)
- Build relationships with stakeholders internal to UNSW and external (e.g. Commonwealth and State Governments and agencies)
- Play an active role in School and Faculty activities and committees, and other duties/responsibilities as agreed with the Associate Professor of Social Sciences and Head of School
- Co-operate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

SELECTION CRITERIA

- A PhD in a social science discipline (e.g. sociology, STS, anthropology, political science, social policy, human geography) and/ or an equivalent level of knowledge gained through any other combination of education, training and/or experience
- Demonstrated ability to carry out independent qualitative and empirical research
- Project management skills desirable, including the demonstrated ability to drive collaborative work forward and to ensure that work is completed within requirements and achieves strategic objectives.
- Excellent writing skills and an emerging track record in peer-reviewed social science publications
- Excellent communication, organisation and presentation skills
- Proven ability to solve problems, work independently, and work well in a diverse and multidisciplinary team
- A demonstrated research interest in developments in public health, and research interest in developments in public health uses of population data would be desirable
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.