

Position Description

Lecturer, Criminology

Position No:	NEW
Business Unit:	Office of the Provost
Division:	LA TROBE LAW SCHOOL
Department:	LA TROBE LAW SCHOOL
Classification Level:	Level B Teaching & Research, Criminology
Employment Type:	Fixed term (3 years), Full-Time
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

A Level B teaching and research academic in the Laws School's Criminology program is expected to develop curriculum, teach and provide leadership and foster excellence in teaching and learning. They will also undertake high quality and high impact research and provide leadership in developing the research culture of the School.

Duties at this level will include:

- Keep abreast of innovations in teaching and learning in areas such as, but not restricted to, online and blended delivery and incorporate where appropriate, to continually develop professional practice skills/knowledge and expertise.
- Contribute to a robust and ambitious research culture by participating in writing up research findings for publication and dissemination.
- Contribute to building relationships at local and national level.
- Develop and enable the capability of staff within the work area by monitoring and continuously managing their performance and mentor them to better meet current and future role requirements. In doing this, provide staff with constructive feedback and support for high quality performance contributions.
- Develop, coordinate and teach a high quality learning experience that engages students through the conduct of lectures, tutorials, and workshops.
- Demonstrate a scholarly approach to learning and teaching and participate in innovative course level curriculum design, development and review.
- Conduct and publish, or otherwise disseminate high quality and/or high impact research as a member of a team or independently and produce conference/seminar papers and publications from that research.
- Co-supervise or, where appropriate supervise, Higher Degree by Research (HDR) postgraduate students as required.
- With mentoring support, obtain necessary research funding from external funding sources.
- Perform allocated administrative functions effectively and efficiently

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD in a relevant discipline. High level verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
- Proven experience and success in managing staff performance and development.
- Demonstrated competence in teaching and curriculum development.
- Evidence of high quality and high impact research conducted and published or otherwise disseminated, relative to opportunity
- Demonstrated ability to supervise, or co-supervise, honours and postgraduate students.
- Sound analytical skills with an ability to communicate complex information clearly both orally and in writing, including the ability to interact effectively with people from a diverse range of backgrounds.
- High level organisational skills with the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision
- Experience in the preparation of research proposal submissions to external funding bodies and evidence of success in securing research funding.

Capabilities required to be successful in the position

- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to implement improvements to local processes.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- **We are *Connected*:** We connect to the world outside — the students and communities we serve, both locally and globally.
- **We are *Innovative*:** We tackle the big issues of our time to transform the lives of our students and society.
- **We are *Accountable*:** We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- **We *Care*:** We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials: Date: