

SENIOR LECTURER - INFORMATION SYSTEMS

DEPARTMENT/UNIT	Department of Human Centred Computing
FACULTY/DIVISION	Faculty of Information Technology
CLASSIFICATION	Level C
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver groundbreaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#ChangeIt](#) with us.

The **Faculty of Information Technology** aims to lead global IT research and education. Our strong reputation and international profile attract the best students worldwide and we offer a range of accredited courses that transform our graduates into highly skilled and sought after IT professionals, equipped to work globally. Our research is multidisciplinary, multi-campus and multinational, giving

us a unique capacity to reach out further and deeper than any other institution in Australia. Our research priorities are both technically ambitious and embedded in everyday life. To learn more about the Faculty and the exciting work we do, please visit our [website](#).

The **Department of Human-Centred Computing (HCC)** is helping to project, shape and create the current technology revolution. Through our innovative IT research, we bring together people and advanced technology to pursue a brighter digital future. We are Australia's leading centre for human-centred computing with expertise spanning information systems to advanced visualization, learning analytics, interaction design, digital ethnography and inclusive technologies.

Information systems research sits within the Digital Transformation Discipline Group in the Department of Human-Centred Computing (HCC). The advantage of working in an IT Faculty is the opportunities to access the technologies and collaborate with technology experts for impactful information systems research.

Monash University [strongly advocates diversity, equality, fairness and openness](#). We fully support the gender equity principles of the [Athena SWAN Charter](#) and invite you to join us in celebrating [women in STEMM](#).

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, faculty, other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

The successful applicant is expected to initiate and contribute to research in information systems, and lead the delivery and development of information systems-related teaching materials on topics of analysis and design, business analytics, enterprise systems and digital transformation.

Reporting Line: The position reports to Head of Department

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions
2. Initiation and development of course material
3. Course coordination
4. The preparation and delivery of lectures and seminars
5. Supervision of major honours or postgraduate research projects
6. Supervision of the program of study of honours students and of postgraduate students engaged in course work
7. The conduct of research
8. Significant role in research projects including, where appropriate, leadership of a research team
9. Involvement in professional activity
10. Consultation with students
11. Broad administrative functions
12. Marking and assessment

13. Attendance at departmental and/or faculty meetings and a major role in planning or committee work
14. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in information systems or closely related discipline or equivalent accreditation and standing.

Knowledge and Skills

2. Proven ability, commitment and passion for engaging in scholarly and research activities
3. Excellent track record of publication at internationally leading venues in information systems
4. Ability to secure external funding for research
5. Ability to work positively and cooperatively with students, internal and external teams and external organisations
6. Proven ability, commitment and passion for teaching in a tertiary education environment
7. Demonstrated ability to motivate, actively engage and educate a given audience
8. Demonstrated experience in curriculum and subject material development
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.