



## OneSKY Transition Specialist – Operations

### Position Detail

<b>Reports To</b>	OneSKY CMATS Transition and Support Program Manager	<b>Group</b>	OneSKY CMATS Program
<b>Classification</b>	Suggest MRP2-3	<b>Location</b>	Brisbane or Melbourne

### Organisational Environment

Airservices is a government-owned organisation providing safe, secure, efficient and environmentally responsible services to the aviation industry. Each year we manage over four million aircraft movements carrying more than 140 million passengers, and provide air navigation services across eleven per cent of the world's airspace.

Airservices has two major operating centres in Melbourne and Brisbane and a corporate office in Canberra. We operate 29 air traffic control towers at international and regional airports, and provide aviation rescue fire-fighting services at 26 Australian airports.

The Royal Australian Air Force is charged with providing Air and Space Power to the Australian Government to achieve its national security outcomes. Within the Royal Australian Air Force, Number 44 Wing is charged with providing Air Traffic Control services, operating twelve air traffic control towers and nine approach control facilities across Australia as well as providing tactical battlefield airspace control from deployed locations.

The OneSKY Australia Program is responsible for the planning, development, and implementation of Airservices next generation services including the future Civil-Military Air Traffic Management System (CMATS) through the Program – a joint activity with the Department of Defence. The Program also includes the delivery of the Airservices Defence OneSKY Towers (ADOT) Program, Bypass Voice Communication System (BVCS) and delivery of infrastructure works and changes to the Airservices Air Traffic Management operations.

### Primary Purpose of Position

The Transition team has been established to ensure that the OneSKY Capability Systems are delivered effectively and efficiently by planning, articulating work packages and overseeing delivery of transition activities across Airservices and Defence through an integrated master schedule. The transition team leads the strategic planning and transition issue resolution required to ensure that both organisations are prepared to accept and support CMATS/ADOT and begin realising its benefits and capability as planned.

The Transition specialist – Operations is required to facilitate and coordinate the allocated transition element readiness activities by liaison with Airservices BAU, Defence and OneSKY JPT stakeholders to achieve the required outcomes identified through relevant works packages and the Joint Transition Plan.

The Transition Specialist- Operations will lead the allocated transition element through to operations, utilising the OneSKY transition working group framework, which includes three transition elements: Operations, Support and Engineering, and Training. This position will lead the Operational element of transition and will be a key member of the Operations working group.

### Accountabilities and Responsibilities

### **Position Specific:**

- Maintain contemporary understanding of the civilian ATC Operational Environment
- Lead the development of the National Airspace Transition Plan utilising all necessary inputs and coordinating with key BAU decision makers
- Lead the development of operational procedures by facilitating SME input on the capability systems being delivered to Airservices and Defence standards team
- Lead resolution of operational transition issues with Contractor staff across all capability systems
- Support the OneSKY CMAT JPT Operations Team by contributing to their activities and maintain a contemporary understanding of the operational capabilities of system design
- Develop and refine operational transition planning, including organisational workforce needs, safety hazard identification and mitigation, and dependency management
- Lead the Airservices Operational Test and Evaluation work, including management of specialist Contractor resources and aligning with the organisational requirements
- Participate in change management activities with relevant stakeholders
- Coordinate between the OneSKY Program, the Defence program and Airservices projects and CMATS Contractor to ensure a common and consistent approach to Transition activities.
- Support the Transition project team in commissioning and transition of the CMATS/ADOT and Dependent Project systems.

### **People:**

- Be part a high-performance team with an emphasis on an accountable performance culture
- Maintain high-quality and productive relationship with Airservices and Defence counterparts to ensure effective coordination of all activities in support of branch objectives
- Assist in the planning and building of organisational capacity and resourcing of the branch.

### **Systems and Reporting Compliance, Reporting:**

- Drive implementation of enterprise governance systems and policies, including safety, environmental, work health and safety, risk and compliance.
- Demonstrate safety leadership and behaviours consistent with enterprise strategies, and in accordance with work health and safety accountability requirements.

## **Key Performance Indicators**

### **Efficient, Effective and Accountable**

- Builds and maintains effective relationships at strategic and working levels
- Takes responsibility for actions, outcomes and people
- Achievement of OneSKY Program objectives

### **People and Safety**

- Effective engagement
- Training and development
- Capability improvement
- Compliance with regulatory standards, safety, risk, environmental and any other standards.
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## **Key Relationships**

### **As part of the OneSKY Australia Program**

- The OneSKY Program Executive, Leadership Team, and Program/Project Managers
- Key leaders across Airservices and Defence
- Defence counterparts
- OneSKY Program members

### Skills, Competencies and Qualifications

- Contemporary experience in the Airservices ATM environment, preferably from a leadership or supervisor role
- Experience transitioning between technology systems, preferably ATM based
- Highly developed stakeholder management and interpersonal skills
- Demonstrated sound understanding and proven application of operational change process to Transition activities in large complex projects
- Demonstrated ability to establish and maintain strategic relationships to facilitate partnerships and cooperation
- Be able to attain Negative Vetting Level 1 security clearance

### Performance Standards and Behaviours

As a member of Airservices, you will consistently demonstrate performance standards and behaviours that meet our Code of Conduct. This includes:

- Treating everyone with dignity, respect and courtesy
- Acting with honesty and integrity
- Acting ethically and with care and diligence
- Complying with all Airservices' policies and procedures, and applicable Australian laws
- Disclosing and taking reasonable steps to avoid any actual, potential or perceived conflict of interest
- Behaving in a way that upholds our vision, mission and values, and promotes the good reputation of Airservices.