



# RESEARCH FELLOW

DEPARTMENT/UNIT	Primary & Allied Health Care, General Practice
FACULTY/DIVISION	Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION	Level A
WORK LOCATION	Notting Hill

## ORGANISATIONAL CONTEXT

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Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit [monash.edu/medicine](http://monash.edu/medicine).

The **School of Primary and Allied Health Care (SPAHC)** is a newly established school with an organisational hub at the Peninsula campus. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths in emergency medicine, physiotherapy and occupational therapy by integrating new research areas, including; rehabilitation, addiction and family violence. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality primary care programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of General Practice, Community Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's Departments and Centres are situated across the Caulfield, Clayton, Peninsula and Notting Hill campuses. Planning is underway to bring two new Centres within the School: a Centre for Addiction Research and Recovery and an Integrated Rehabilitation Research Centre.

The Department of General Practice is one of the largest in Australia with approximately thirty staff and a large number of higher degree research students. Its research strengths are in the areas of women's health, vulnerable populations, primary care data and prevention and management of chronic disease.

SPHERE is a newly established, NHMRC-funded Centre of Research Excellence in Sexual and Reproductive Health for Women in Primary Care. This is the first dedicated Centre to lead research that is aimed at improving the quality, safety, and capacity of primary health care services to achieve better outcomes in women's sexual and reproductive health. Based in the Department of General Practice at the Notting Hill campus, SPHERE supports the design and conduct of studies within three areas of women's sexual and reproductive health: preconception care, contraception, and medical abortion along with a strong focus on health economics. This research program is guided by a team of national and international clinician researchers and experts in women's health, general practice, pharmacy, nursing, epidemiology, knowledge translation, health economics, and policy development.

## POSITION PURPOSE

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A Level A research-only academic is expected to contribute towards the research effort of the university and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

The primary purpose of this position is to undertake projects within the contraception and medical abortion streams of the SPHERE Research Program. These projects are aimed at developing innovative ways of improving the delivery and uptake of contraception and medical abortion services within primary care and improving the capacity of primary health care providers to deliver these services. Projects within these two research streams involve both quantitative and qualitative methodologies.

**Reporting Line:** The position reports to the SPHERE Director

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level A research-only academic may include:

1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
2. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise and professional development courses
3. Limited administrative functions primarily connected with the area of research of the academic
4. Development of a limited amount of research-related material for teaching or other purposes with appropriate guidance from other staff
5. Occasional contributions to teaching in relation to their research project(s)
6. Experimental design and conduct of advanced research procedures involving both quantitative and qualitative methodologies
7. Engagement with SPHERE partners and key stakeholders in the areas of women's sexual and reproductive health and primary care
8. Contribution to the preparation of research proposal submissions to external funding bodies

9. Involvement in collaborations within SPHERE, the department and university as a whole
10. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
11. Advice within the field of the staff member's research to postgraduate students
12. Supervision of research-support staff involved in the staff member's research

## **KEY SELECTION CRITERIA**

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### **Education/Qualifications**

1. The appointee will have:
  - An honours degree in the relevant discipline or have equivalent qualifications or research experience; or
  - an honours degree or higher qualifications in the relevant discipline and/or progress towards a doctorate in the relevant discipline; or
  - a doctoral qualifications in the relevant discipline or a closely related field

### **Knowledge and Skills**

2. Demonstrated analytical and manuscript preparation skills; including a track record of refereed research publications in the field of women's sexual and reproductive health
3. Ability to solve complex problems by using discretion, innovation and the exercise diagnostic skills and/or expertise
4. Well-developed planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
5. Excellent written communication and verbal communication skills with proven ability to produce clear, succinct reports and documents in a timely manner
6. A demonstrated awareness of the principles of confidentiality, privacy and information handling
7. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
8. Demonstrated computer literacy and proficiency in the production of high level work using software such as Microsoft Office applications and specified University software programs, with the capability and willingness to learn new packages as appropriate
9. Experience in stakeholder engagement

## **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## **LEGAL COMPLIANCE**

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Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.