

Details

Area	Faculty of Arts and Education
Team	School of Humanities and Social Sciences
Location	Flexible
Classification	Level B
Reports to	Associate Professor, International and Community Development

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Faculty of Arts and Education is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Humanities and Social Sciences places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The Research Fellow will initiate, design and conduct productive, high-quality research, scholarship and creative activities generating high impact outputs in their discipline area. The Research Fellow may lead and research activities and is expected to engage collaboratively to develop novel research outcomes. This position is suited to a researcher keen to explore and build on new areas and foster research and researcher development to have real-world impact and contribute to a dynamic and enthusiastic research team.

The Research Fellow will lead community-based research with disaster affected communities. The project is a collaboration between Deakin University and Australian Business Volunteers (ABV) and is focused on the role that volunteers and business actors play in impactful community-led recovery. The research, co-designed with communities, will explore ABV's model for community-led disaster recovery and resilience building through community engagement and skilled business volunteering. It will examine the perspectives and experiences of community members and external skilled business volunteers to identify what factors contribute to successful business volunteering to help communities to prepare, respond and recover from disasters.

Accountabilities

Research and Innovation

- Support, and may lead, applications for research and creative activities, including applications for external competitive funding, external funding for commercialization and translation activities and other funding demonstrating sustained efforts.
- Build a national reputation, based on a growing, focused body of work recognised for quality, excellence and impact and a growing track record of timely delivery of outcomes for industry partners.
- Initiate, design, conducts and may lead intra- and inter-disciplinary research collaborations, to enable major breakthroughs in knowledge and understanding and solutions to complex problems.
- Initiate, design, conduct and may lead in development of industry partnerships and collaboration to enable major breakthroughs, innovative solutions for future translation into real world impact.
- Initiate, design, conduct and may lead innovation and translation into policies, frameworks, strategy, generation of products, services, new ways of operating, priority setting and or other innovations with positive impact and national recognition. Demonstrate timely and sustained delivery of commercialisation and translation outcomes.
- Supervise honours and/or HDR students with timely completions and productive, high-quality outcomes and provide effective mentoring to HDR students to support professional and career development and employability.
- Adopt and promote a culture of research excellence, innovation and impact and support industry partnerships that provide HDRs with industry experience and establish/expand industry networks to create opportunities for placements.

- Communicates outputs to discipline(s) and the community and ensure impact of academic activity in the field and the community ·

University Citizenship and Engagement

- Assist the implementation of local citizenship activities and contribute to effectiveness as influencer.
- Contribute to the implementation of specific aspects of University's strategic agenda.
- Contribute to the implementation of University's community engagement agenda.

Selection

Qualifications and experience

- PhD in a relevant discipline and/or other relevant qualifications and experience
- Emerging reputation in research and scholarship through publications
- Success in obtaining external research funding.
- Ability to contribute to communities through research.
- Capacity to contribute to leadership of research and administration.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.
- A strong understanding of rural communities and ability to engage with a wide range of community members.
- Experience in project management and aspects of budget management.

Capabilities

- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Growth Mindset** open to learning and new experiences, invests in development.
- **Communicates** engages others through persuasive and influential communication.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Plans work** plans the delivery of work while balancing priorities and resources.

Special Requirements

- This position may require the incumbent to travel domestically and/or internationally to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with Children Check.
- Applicants who reside within the East Gippsland area are preferable.

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.