



ASSOCIATE PROFESSOR – NURSING AND MIDWIFERY INDIGENOUS SPECIALIST

DEPARTMENT/UNIT	School of Nursing and Midwifery
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level D
WORK LOCATION	Clayton or Peninsula campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the Faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. A range of research and coursework postgraduate programs are also offered. The Faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: www.med.monash.edu.au/about.html.

Monash Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 17th in the 2019 QS world rankings MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation.

Further details may be found at: <http://www.med.monash.edu.au/nursing/>.

POSITION PURPOSE

The Associate Professor is expected to provide academic leadership in both the research and educational endeavours of Monash Nursing and Midwifery (MNM) and will be a strong member of a committed team of academics within MNM. The role requires the incumbent to engage in scholarship and research including Indigenous health and wellbeing and make a significant contribution to all activities of MNM.

The Associate Professor will be responsible for fostering and growing collaborative research, with a focus on Indigenous health with the aim of placing MNM at the forefront of translational research internationally. The incumbent will play a major role in scholarship and research and will contribute to MNM through both professional and administrative activities and engagement with key internal and external stakeholders. There is opportunity to work in partnership with the Gukwonderuk Indigenous Health Unit, located within the Faculty to extend Indigenous understanding across the Faculty and university.

Reporting Line: The position reports to the Head of School

Supervisory Responsibilities: This position provides direct supervision to 2-4 staff

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. Provide strong and committed leadership and strategic direction through engagement with the senior leadership team in Nursing and Midwifery
2. Contribute to the development and implementation of research objectives and goals for Nursing and Midwifery
3. Actively engage in research in line with Nursing and Midwifery's research directions, by supervising and mentoring early career researchers and research students
4. Demonstrated ability in undertaking outstanding research and leading a research team and project. A proven record of obtaining competitive grants for research is expected. The incumbent will actively pursue research funding, including state and national funding from category 1, 2 and 3 grants (or equivalent)
5. Promote and maintain high-quality research outputs, and demonstrate an active publication record
6. Contribute to academic and research leadership within Nursing and Midwifery by participating in the development of policy and strategy
7. Prepare and deliver educational units in both undergraduate and postgraduate courses as required;
8. The development of, and responsibility for, curriculum/programs of study
9. Significant contribution to the profession and/or discipline

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A PhD, or equivalent research achievement as demonstrated by published work in nursing and/or midwifery or related field

Knowledge and Skills

2. Current registration as a nurse and/or midwife with the Australian Health Practitioner Regulation Agency
3. Demonstrated track record of practice, education and/or research specifically related to Indigenous health
4. Demonstrated expertise in one or more specialty areas of nursing, midwifery including substantial clinical experience and / or policy work
5. Developed national, and developing international, reputation in an area of nursing and/or midwifery
6. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
7. Demonstrated track record of publishing in quality leading international journals
8. Ability to work positively and cooperatively with students and a demonstrated strong record of teaching experience in a tertiary environment including a track record of successful supervision and mentoring of higher degree students and early career researchers
9. Demonstrated ability to manage financial and human resources effectively and efficiently
10. Excellent communication and interpersonal skills and ability to liaise effectively with other academics, expert clinicians, students and other key stakeholders
11. Demonstrated experience in the provision and delivery of educational units and courses in a tertiary environment
12. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- A current satisfactory Police Records Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.