



RESEARCH FELLOW (ADDICTION RESEARCH CENTRE - LIVED EXPERIENCE)

DEPARTMENT/UNIT Eastern Health Clinical School

FACULTY/DIVISION Medicine Nursing and Health Sciences

CLASSIFICATION Level A

DESIGNATED CAMPUS OR LOCATIONTurning Point, 110 Church Road, Richmond

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit www.monash.edu/medicine.

Eastern Health Clinical School (EHCS) is one of three clinical schools in the Monash University Faculty of Medicine, Nursing and Health Sciences. EHCS represents the University's presence in the rapidly-growing area of urban and outer eastern Melbourne. Our four Directorates are:

Modified date: November 2021

- Medical Student Programs: The Office of Medical Student Programs in the EHCS is located at Box Hill
 Hospital, with activity at all Eastern Health clinical sites. Currently the Office of Medical Student Programs
 oversees the delivery of medical student teaching at all Eastern Health sites for students from Monash
 University and Deakin University
- Eastern Clinical Research Unit (ECRU): ECRU is part of Monash University EHCS and is the mechanism by which Eastern Health undertakes its clinical trials. ECRU conducts clinical trials across a range of disciplines
- Research and Higher Education: This directorate oversees research activity by clinicians and trainees not
 covered by ECRU, including non-trial clinical research. It brings together the health service and the
 academic community and ensures that clinicians and trainees are exposed to and are able to participate
 in research. The directorate also oversees Higher Degree Research Students and the EHCS laboratorybased translational research programs. These programs are focused on prostate cancer, renal medicine,
 vascular medicine and gastroenterology, with capacity to expand into other areas
- Turning Point: Turning Point is a national addiction treatment centre, dedicated to providing high quality, evidence-based treatment to people adversely affected by alcohol, drugs and gambling, integrated with world-leading research and education. Turning Point is part of Eastern Health and formally affiliated with Monash University, EHCS
- Monash Addiction Research Centre (MARC): This cross-faculty initiative, with a physical presence on the Peninsula Campus, Turning Point and other university sites, brings together addiction research from across the University, and is administered within EHCS

For more information about us and the work we do, please visit www.monash.edu/medicine/ehcs.

POSITION PURPOSE

A Level A research-only academic is expected to contribute towards the research effort of the University and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

Turning Point conducts extensive research investigating alcohol and drug-related harm in the community, as well as developing the most effective policy and treatment responses. Since being established in 1994, Turning Point has led research and its translation into policy and practice at a local, national and international level. To best respond to emerging issues, Turning Point employs staff from a range of professional backgrounds and collaborates with organisations across the research, health, education and community services sectors.

The Research Fellow (Lived Experience) will work in partnership with the Self Help Addiction Resource Centre (SHARC) to build a research program examining the role of lived experience and peer models in shaping treatment and recovery services and community programs. This position will work closely with SHARC to develop its capacity in evaluating its own services and programs as well as support the integration of lived experience voices into the Master of Addictive Behaviours and other Turning Point training courses. Integral to this position is the development and maintenance of positive working relationships with services, government and other key stakeholders across health and other sectors, as well as active collaboration with internal and external clinical staff and researchers.

Reporting Line: The position reports to the Head of Research and Workforce Development, Turning Point

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level A research-only academic may include:

- 1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
- 2. Working with partner organisations (SHARC) to support their capacity for robust self-evaluation and research
- **3.** Share your personal lived experience of addiction in a way that creates insight, challenges the status quo and supports the deeper integration of lived experience into research design and methodology
- **4.** Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
- **5.** Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
- 6. Limited administrative functions primarily connected with the area of research of the academic
- **7.** Development of a limited amount of research-related material for teaching or other purposes with appropriate guidance from other staff
- **8.** Occasional contributions to teaching in relation to their research project(s)
- **9.** Experimental design and operation of advanced laboratory and technical equipment or conduct of advanced research procedures
- 10. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
- 11. Advice within the field of the staff member's research to postgraduate students
- 12. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

- 1. The appointee will have:
 - A doctoral qualification from a recognised university in public health or a closely related discipline.

Knowledge and Skills

- 2. Past lived experience as a consumer of the addiction or mental health treatment system
- **3.** Demonstrated analytical and manuscript preparation skills; including a track record of refereed research publications
- **4.** Ability to solve complex problems by using discretion, innovation and the exercise diagnostic skills and/or expertise
- **5.** Well-developed planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
- **6.** Excellent written communication and verbal communication skills with proven ability to produce clear, succinct reports and documents
- 7. A demonstrated awareness of the principles of confidentiality, privacy and information handling
- 8. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

- **9.** Demonstrated computer literacy and proficiency in the production of high level work using software such as Microsoft Office applications and specified university software programs, with the capability and willingness to learn new packages as appropriate
- 10. Experience in conducting clinical research studies, trials, lived experience or peer research
- 11. Experience in implementing interventions or models of care

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.