

Lecturer / Senior Lecturer in Clinical Psychology

School of Psychology

Faculty of Business, Justice and Behavioural Sciences

Classification	Level B - Lecturer Level C – Senior Lecturer
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Special Conditions	Weekend work occasionally required for Residential School teaching. Travel and overnight accommodation occasionally required for teaching and administration activities
Nature of Employment	Continuing
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	February 2020

Our University Values



Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

Set Direction and Deliver Results

- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

Collaborate with Impact

- Relating and networking.
- Working with people.
- Persuading and influencing.

Lead Self and Others

- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change.

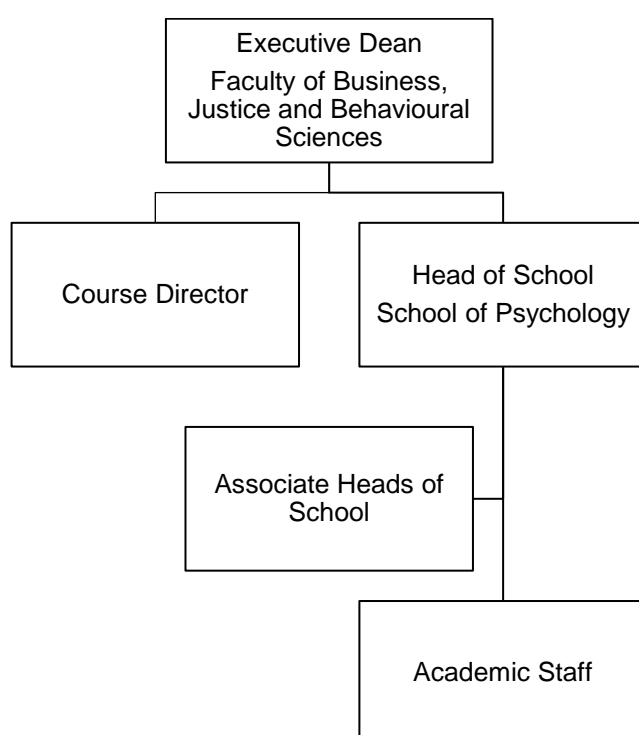
School of Psychology – Organisational Environment

The School of Psychology has staff located on three campuses at Charles Sturt University: Bathurst, Wagga and Port Macquarie.

The School offers undergraduate and postgraduate courses accredited by the Australian Psychology Accreditation Council. Its academic staff are active in several research areas, including clinical psychology, forensic psychology, developmental psychology, social psychology, ageing, cognition, personality and individual differences, psychophysiology and rehabilitation.

The School promotes psychology in general through the professional, educational and research activities of its staff, but has a particular commitment to rural and regional communities, as well as to promoting access to psychology education for indigenous Australians.

Organisational Chart



Reporting Relationships

This position reports to: Head of School, or where delegated, Associate Head of School.

Position Overview

Charles Sturt University provides clinical training at Masters Level, with a specific aim of contributing to the training of Psychologists for regional, rural and remote areas of Australia. Our courses are innovative, evidence-based, and accredited by the Australian Psychology Accreditation Council (APAC). The position is situated on either the Bathurst or the Wagga Campus, within the School of Psychology. The position will involve teaching Masters and undergraduate students both on-campus and online, as well as contributing to the future development of the courses. The successful applicant should have the capacity to attract external funding for research projects and/or develop links with relevant industry partners in the health services.

Principal Responsibilities

For appointment at Level B

- Contribute to the School's teaching of clinical using evidence-based approaches, consistent with the scientist-practitioner model, and adherence to the APAC accreditation standards for clinical training.
- Use effective teaching methods and undertake continuing professional development as a teacher.
- Provide direct clinical training in, and evaluate student competencies for, evidence-based treatment approaches, such as Cognitive Behavioural Therapy (CBT), Dialectical Behaviour Therapy (DBT) and Acceptance and Commitment Therapy (ACT), as well as in psychological assessment and the use of psychometric tests.
- Supervise students undertaking clinical practise in evidence-based treatments, such as CBT, DBT and ACT.
- Maintain relevance and recency of clinical practice (as well as registration and endorsement).
- Supervise students undertaking individual research projects (Postgraduate Diploma, Honours, and Masters).
- Undertake clinical research which leads to valued outcomes.
- Liaise with external agencies to assist the School to develop partnerships with Government and non-Government providers of psychological services.
- Other duties appropriate to the classification as required.

For appointment at Level C

- Provide leadership in teaching clinical psychology using evidence-based approaches, consistent with the scientist-practitioner model, and adherence to the APAC accreditation standards for clinical training.
- Use effective teaching methods and undertake continuing professional development as a teacher.
- Provide direct clinical training in, and evaluate student competencies for, evidence-based treatment approaches, such as CBT, DBT and ACT, as well as in psychological assessment and the use of psychometric tests.
- Supervise students undertaking clinical practise in evidence-based treatments, such as CBT, DBT and ACT.
- Maintain relevance and recency of clinical practice (as well as registration and endorsement).
- Contribute to Course Coordination of the Postgraduate professional training programs, including course development consistent with the regulatory framework of clinical psychology (e.g., APAC, the Psychology Board of Australia, mental health competencies).
- Assist in the preparation of internal and external course review and accreditation documentation.
- Supervise students undertaking individual research projects (Postgraduate Diploma, Honours, Masters, and PhD).
- Undertake clinical research which leads to valued outcomes.
- Liaise with external agencies to assist the School to develop partnerships with Government and non-Government providers of psychological services.
- Other duties appropriate to the classification as required.

Physical Capabilities

- On occasion drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at <https://policy.csu.edu.au/document/view-current.php?id=184>.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential for appointment as Lecturer - Level B

- A. A doctoral or masters qualification appropriate to Clinical Psychology or equivalent accreditation and standing.
- B. Full registration as a Psychologist with the Psychology Board of Australia and eligibility for endorsement as a Clinical Psychologist.
- C. A record of clinical practice in evidence-based interventions (such as CBT, DBT, ACT, etc), preferably with a range of clinical populations and presenting problems.
- D. Experience in at least one of (a) teaching clinical psychology, and/or (b) providing clinical supervision, and undertaking the assessment of clinical competencies of provisionally registered psychologists, as required by the Psychology Board of Australia.
- E. Ability to work as a member of a team.
- F. Capacity to undertake subject development and coordination.
- G. Demonstrated high-level communication and interpersonal skills

Desirable for appointment as Lecturer - Level B

- H. Experience in providing clinical supervision.
- I. Experience in providing research supervision.
- J. Evidence of research success through publications.

Essential for appointment as Senior Lecturer - Level C

- A. A doctoral qualification appropriate to Clinical Psychology or equivalent accreditation and standing.
- B. A record of significant achievement relevant to Clinical Psychology and at a national level, in the scholarship of teaching and/ or research, or professional activity.
- C. Full registration as a Psychologist with the Psychology Board of Australia and endorsement as a Clinical Psychologist
- D. A record of clinical practice in evidence-based interventions (such as CBT, DBT, ACT, etc), preferably with a range of clinical populations and presenting problems.
- E. Experience in teaching clinical psychology, providing clinical supervision, and undertaking the assessment of clinical competencies of provisionally registered psychologists, as required by the Psychology Board of Australia.
- F. Evidence of research leadership or leadership and management at a senior level in clinical practice.
- G. Evidence of leadership in teaching, such as subject/ course development and coordination and/or scholarship in teaching.
- H. Experience in providing research supervision at Honours, Masters and Doctoral levels.
- I. Demonstrated high-level written and oral communication and interpersonal skills including negotiating, presenting, active listening and the giving and receiving of constructive feedback.

Desirable for appointment as Senior Lecturer - Level C

- J. Experience in teaching in an online environment.
- K. Experience in course coordination
- L. Demonstrated success in obtaining external funding for research.

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Workplace, Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at <https://www.csu.edu.au/about/policy>.

The following links are listed from the [CSU Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)