



**Australian
National
University**

Position Description

College/Division:	CASS
Faculty/School/Centre:	RSHA
Department/Unit:	School of Literature, Languages and Linguistics
Position Title:	Lecturer in German Studies
Classification:	Academic Level: B
Position No:	
Responsible to:	Head of School
Number of positions that report to this role:	Some casual sessional academic tutors may report to this position as teaching assistants only
Delegation(s) Assigned:	

PURPOSE STATEMENT:

ANU has the widest range of research and teaching programs in languages of any tertiary institution in Australia. We seek to appoint a scholar to broaden and further strengthen the teaching and research profile of German Studies. The appointee will be expected to bring expertise and intellectual distinction to our research profile and have an active research agenda in any area of German language and culture, although expertise in 19th to 21st-century studies may be an advantage. The School is seeking a candidate able to teach and develop German language classes at all levels, including thematic courses in their area of specialization, and to contribute to the recruitment and supervision of honours and higher degree research students. The appointee should be active in professional service within ANU, and nationally and internationally in their relevant discipline/s, as well as in the broader community, acting as a strong ambassador for the German program, School, and university.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The scholar appointed will be located in the School of Literature, Languages and Linguistics, and will work within the German Studies Program, while collaborating with other areas across the School and University, depending on their area of expertise. The successful candidate will contribute to the education and research aims of the College of Arts and Social Sciences. They will be positioned for potential intellectual cooperation with scholars across the University, for example the Cultures of Screen, Performance and Print Network, the ARC Centre of Excellence for the Dynamics of Language, the Centre for Digital Humanities Research, the Humanities Research Centre, and the ANU Centre for European Studies.

Role Statement:

- Carry out high quality research and publish in the peer-reviewed literature.
- Develop and teach successful courses at all levels of undergraduate language and culture teaching.
- Supervise Honours, MA and PhD students, and develop courses at these levels as required.
- Undertake administrative duties within the Program, School and College.
- Seek external grants.
- Establish and maintain relations with relevant community groups, schools and professional associations.
- Other duties as required, consistent with the classification of the position.
- Comply with ANU policies and procedures, in particular those related to work health and safety and equal opportunity.

To apply for this position, please submit via the online portal and attach the following documents:

- Curriculum vitae
- Statement addressing the selection criteria (below)
- 1-2 page philosophy of teaching

SELECTION CRITERIA

1. A completed PhD in German Studies.
2. A track record of high-level scholarly research and publications in his/her specialisation, relative to opportunity.
3. Capacity to attract external, competitive research funding, relative to opportunity.
4. Demonstrated capacity to design and teach German language courses at levels A-C (CEFR), including: incorporating technology in the classroom; the capacity to teach in area of specialisation; and a commitment to achieving strong language competency and student retention, as outlined in teaching philosophy statement.
5. Capacity and willingness to recruit, supervise and teach Honours, MA and PhD students.
6. Capacity and willingness to perform administrative duties relevant to the Program, School and College.
7. Capacity and willingness to undertake community outreach.
8. Demonstrated ability to establish and maintain effective and harmonious relations with colleagues and students.
9. Native or near-native competence in German and English.
10. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

Supervisor/Delegate Signature:		Date:	16/08/2019
Printed Name:	Kate Mitchell	Uni ID:	

References:

[General Staff Classification Descriptors](#)

[Academic Minimum Standards](#)



Australian
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University

Pre-Employment Work Environment Report

Position Details

College/Div/Centre	CASS, RSHA	Dept/School/Section	SLLL
Position Title	Lecturer	Classification	B
Position No.		Reference No.	

In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see .
http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp Enrolment on relevant OHS training courses should also be arranged – see
http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
CHEMICALS			BIOLOGICAL MATERIALS		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>

OTHER POTENTIAL HAZARDS (please specify):

Supervisor's Signature:		Print Name:	Kate Mitchell	Date:	
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