



POSITION DESCRIPTION

Position	FV Therapeutic Practitioner	Position Number	
Reports to	Family Violence Therapeutic Team Leader	Direct Reports	NIL
Status	Fixed Contract (12 months)	Time Fraction	Full time
Award	SCHADS Level 5	Location	Chirnside Park

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The Eastern VACCA Family Violence Service offers supports to Aboriginal community members through specialist FV case management, FV therapeutic supports and FV group healing sessions, which including community events and overnight retreats. The FV Case Manager role involves delivering specialised FV responses, conducting risk assessments, creating a culturally safe environment, and providing timely family support through practical outreach services, including home visits. The role focuses on complex case management, cultural integration, and promoting family reconnection while supporting referrals to other services. This role also requires working alongside other services community members maybe engaged with within VACCA and also with external supports.

KEY RELATIONSHIPS

Internal: All East VACCA teams including VACCA staff based at The Orange Door; Continuous Quality Improvement; Client Practice Management Team; boarder VACCA support services.

External: Government Departments (including DFFH, FVS, CP), health professionals, schools, other Aboriginals Community Controlled Organisations (ACCOs), other Community service organisations.

KEY SELECTION CRITERIA



ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose
- Demonstrate understanding of the importance of identity, and cultural connections in the healing process for Aboriginal children and families.
- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people.
- A comprehensive understanding of the dynamics and impact of family violence in Aboriginal families and demonstrated awareness of complex intersectionality that impact children and families.
- Comprehensive understanding of the dynamics and impact of family violence in Aboriginal families, and experience in Child Wellbeing assessments and family violence risk assessments and safety planning.
- Demonstrated experience or ability to work therapeutically and sensitively in a range of healing interventions with Aboriginal women, children, adolescents and families who are impacted and/or have experienced family violence and/or have perpetrated family violence
- Substantial understanding of working across Family Violence and Child Protection sectors
- Demonstrated experience in effectively engaging and supporting families using strength based, culturally appropriate and trauma informed approaches.
- Demonstrated experience and skills to identify goals and create a plan to respond to these in a timely manner, including experience to respond to crisis situations effectively.
- Demonstrated ability to prepare accurate documents and reports e.g. case notes, incident reports, family reviews, assessment reports and evaluation.
- Demonstration to have clear culturally appropriate and respectful communication skills with individuals, families, and professionals.

QUALIFICATIONS

- Social Work degree or equivalent qualifications and experience
- Experience working in Specialist Family Violence case management or similar roles.
- Completed Comprehensive Tier 1 MARAM training or equivalent, or willingness to complete training requirements.

REQUIREMENTS

- You must have and continue to hold a full Victorian Driver's Licence and a current employment working with children check card and undergo a Police check
- Current COVID-19 vaccination (minimum two doses plus booster)

Note:

All staff employed withing response teams will be required to participate in training to understand and apply evidence informed practice approaches including Aboriginal Practice Modules and Common Elements.



POSITION ACCOUNTABILITIES

The FV Therapeutic Practitioner is responsible for;

- Delivering a culturally safe and practical outreach services to Aboriginal community members impacted by FV across the Eastern Metro region.
- Provide culturally appropriate therapeutic interventions to Aboriginal women, children, adolescents and families using Cultural Therapeutic Ways and the program's Cultural therapeutic framework
 - o Completing comprehensive risk assessments and safety planning at tier 1 MARAM level
 - o Completing therapeutic readiness assessment for community members seeking therapy supports.
 - o Preform in a client led adaptable manner which aims to utilise any time, space or environment to establish or build the therapeutic relationship.
 - o Identifying therapeutic goals with community members and responding to these in a timely manner.
 - o Completing all reporting requirements, such as session notes, assessments, closure reports, incident reports and all other reported as required.
 - o Provide family violence psychoeducation, resources and accurate information to community members impacted by family violence.
 - o Support families with referral pathways to best reach their goals and promote their healing journeys.
 - o Work in a collaborative manner with professionals internally and externally in a professional and ethical manner.
 - o Working as part of a multidisciplinary team and proactively share individual skills and knowledge.
 - o Representing VACCA professionally and ethically at all times.
 - o Understanding all relevant policies and legislation within the role and employment.
 - o Proactively participating in scheduled supervision and following guidance from these reflective discussion with their team leader.
 - o Ensuring that all client files are update and meet audit standards.
 - o Actively participate in team and office meetings as required.

PROGRAM DEVELOPMENT

- Engage in appropriate training and professional development to continue to enrich your knowledge and response to families impacted by family violence.
- Attend and participate in program and other planning days where required.

RELATIONSHIP MANAGEMENT



VACCA
Connected by culture

- Proactively engage and build good working relationships with community members, including g Elders in community.
- Proactively engage and build relationships across VACCA and with external stakeholders.

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day-to-day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend events.

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Comprehensive Teir 1 level which requires mandated MARAM Family Violence Screening & Identification training and responsibilities.