

SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS	
School/Branch:	School of Animal & Veterinary Science
Classification	D – Associate Professor

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none">1. A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia2. One or more of the following:<ul style="list-style-type: none">• A Professional College specialist qualification (eg Fellowship of the Australian and New Zealand College of Veterinary Scientists).• A specialist Diploma from a relevant college of the American or European Boards of Veterinary Specialisation awarded in specific area of discipline.• Eligibility to sit Board examinations having completed an approved residency.3. Demonstrated ability and experience in teaching, supervising and mentoring veterinary students within a clinical setting.4. Demonstrated ability to undertake original and independent research in a related area and supervise veterinary and/or post-graduate student research projects.5. Demonstrated ability to manage a companion animal specialist level service caseload within a private practice or veterinary teaching hospital.6. Evidence of engagement with relevant professional and industry bodies and contribution to advanced clinical education.7. Evidence of an inspirational, altruistic leadership style that promotes a culture of engagement, collaboration, commitment and performance.8. Commitment to the principles of equity, diversity and inclusion.9. Evidence of ability to work collaboratively to secure competitive research grants and/or industry funding.

DESIRED CHARACTERISTICS
<ol style="list-style-type: none">1. A PhD in related discipline2. Contributor to a positive and collegial work environment.3. Experience in didactic & clinical teaching for BSc Veterinary Technology or equivalent students4. Experience in developing and/or running Residency Training Programs in the relevant speciality.5. Respected contributor to national/international veterinary professional associations6. Experience in didactic teaching for DVM students

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER
Head of School / Branch Manager
Name:.....Signature:..... Date:.....

ACKNOWLEDGEMENT OF INCUMBENT

I have read and understood the requirements of the position

Name: *(please print)* Signature: Date: