



PROFESSOR & HEAD OF DEPARTMENT- FINANCE

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| SCHOOL | School of Business |
| SPECIALISATION | Finance |
| CLASSIFICATION | Level E |
| WORK LOCATION | Main Campus |

ORGANISATIONAL CONTEXT

Monash University is Australia's largest university, and a member of the prestigious Group of Eight. Monash is consistently ranked in the world's top 100 universities, reflecting our strong commitment to academic and research excellence.

Monash is a global university, with four local campuses in Australia, as well as international locations in Malaysia, China, Italy, India and Indonesia. A unique alliance with the University of Warwick (UK) sits alongside an array of international collaborations with leading universities and corporations around the world, expanding our global network.

Established in 1998, Monash University Malaysia is Monash's third largest campus and one of Malaysia's most respected universities. We were awarded a 6-star SETARA rating by the Ministry of Higher Education Malaysia in 2017 and 2019, cementing our position in the very top cohort of outstanding universities in the country.

As a research intensive institution, Monash University Malaysia is Monash's platform for scholarly engagement with Southeast Asia. We offer degrees in arts and social sciences, business, engineering, information technology, medicine and health sciences, pharmacy, and science across seven schools. Our students come from Malaysia and more than 70 countries around the world. We have over 9,000 students and more than 800 staff.

Monash University Malaysia is located in Greater Kuala Lumpur, in the Klang Valley, one of Southeast Asia's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our research is oriented towards deep engagement with this dynamic social and industrial landscape, addressing core challenges of sustainable development in the region.

For further information, please visit www.monash.edu.my.

The School of Business is the largest school at Monash University Malaysia, with enrolment numbers of over 2,400 students. The School is structured into seven disciplines; Accounting & Finance, Business Law & Taxation, Marketing, Management, Economics, and Econometrics & Business Statistics.

The School's vision is to become one of the best business school in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community. By pursuing this vision, the school contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Departments, Senior School Manager and managers.

For further information, see: <https://www.monash.edu.my/business>

POSITION PURPOSE

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the school or other comparable organisational unit, within the university and within the community, both scholarly and general.

The appointed academic will be responsible for developing, and executing, strategic plans and directions in the development, teaching and administration of undergraduate, postgraduate and executive education programs in the area of Finance and Fintech within the School. The candidate is expected to have excellent teaching evaluations and a track record of new unit development and/or teaching innovations. The candidate ideally would have a strong track record in academic publication and engagement with the industry and regulators. A candidate having a research agenda within the area of financial technology will be preferred.

Reporting Line: The position reports to the Head of School, School of Business

Supervisory responsibilities: As assigned

Financial delegation and/or budget responsibilities: Not applicable

KEY RESPONSIBILITIES

1. Lead the department as the Head of the Department of Finance.
2. Lead curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate curriculum
3. Lead the development and delivery of innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
4. Conduct world class research, maintaining an active record of high quality publication, grants, and PhD student supervision.
5. Lead the development and implementation of a research strategy for the Department of Finance consistent with the research priorities of Monash University Malaysia and Monash University.
6. Lead the development of strong collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence.
7. Play an active leadership role in the management of education, research and/or administration in the School, including coaching, mentorship, leadership and effective performance management.
8. Design and deliver Finance and/or Financial Technology using contemporary pedagogies that range from fully face-to-face, flipped or blended learning, to fully online.

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) or equivalent qualification
2. A strong record of successful and innovative curriculum development
3. An outstanding record of teaching which demonstrates a commitment to educational innovation
4. An excellent research record, demonstrated by world class publications, grants and PhD supervision
5. A strong record in research leadership including generating research income, leading major research projects and, where relevant, building research teams
6. Ability to promote the discipline internally within the university as well as externally, both nationally and internationally
7. Demonstrated skills and experience in collaboration and leadership

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.