

## RECRUITMENT

# Associate Research Fellow/Practitioner in Aboriginal Health School of Nursing and Midwifery

## CONTACT

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**DEAKIN**  
UNIVERSITY

# About Deakin

**Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 262 (ARWU 2020). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years.**

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong, one in Warrnambool on the south-west coast of Victoria, and more than 15,000 students study predominantly online as part of Deakin's Cloud Campus.

All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates who are innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students being key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

**Top 1%**  
of the world's universities

**No. 1**  
In Victoria for student satisfaction ten years in a row (2010 -2019)

**No. 262**  
ARWU global ranking of world universities' research capabilities

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With over 60 000 students Deakin is one of Australia's largest universities and is consistently ranked in the top 1% of the world's universities.

As an Australian university with global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

## Our strategy

Through the strategic plan Deakin 2030: Ideas to Impact, Deakin's ambition is innovation and excellence in both education and research generate ideas that transform lives and communities. We will be Australia's most progressive and responsive university, leading in blending digital capability with our distinctive campus precincts. We will leverage strong partnerships to maximise the social, cultural and economic impact we deliver regionally, nationally and globally.

- We excel in both education and research.
- We value both excellence and equity.
- We are leaders in digital capability
- We are agile and responsive to community need.
- Indigenous Knowledges and Ideas form our future.
- We deliver impact locally and globally.
- We seek to grow where growth aligns with strategy.

# Faculty of Health

**Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.**

The Faculty of Health teaches a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

## **The Faculty is made up of five schools:**

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups, we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

We also work collaboratively with a wide range of Indigenous partners both internally and externally. Partners include not-for-profit and professional association groups supporting Aboriginal and Torres Strait Islander staff, students and its communities.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

## **Our Mission**

The Faculty of Health strives to achieve Deakin's vision by:

1. Inspiring our students to realise their potential, develop their knowledge and skills, and grow as individuals who excel in the workplace, contribute to their communities and engage in lifelong learning
2. Providing learning experiences that are personal, dynamic and contemporary, with clearly articulated expectations and standards
3. Undertaking world-class research to support evidence-based policy and practice and provide a stimulating research training environment

Engaging our students, alumni, staff, partners and friends to participate fully in the life of the Faculty and University and to become global citizens.

## **Deakin's promise to equity, diversity and inclusion**

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances. Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.





# School of Nursing and Midwifery

**The School of Nursing and Midwifery at Deakin University is ranked in the top 1% of universities globally and is one of the largest schools of nursing and midwifery in Australia based across the four University campuses: Melbourne Burwood Campus, Geelong Waterfront Campus, Warrnambool Campus and in partnership with The National Indigenous Knowledges Education Research Innovation (NIKERI) Institute located on the Geelong Warrnambool Campus.**

The School is dedicated to providing undergraduate and postgraduate courses that reflect the current practice imperatives of contemporary nursing and midwifery practice. Courses offered by the School aim to produce graduates who are well prepared to meet the challenges of a dynamic health care system. The courses have as their focus a commitment to quality and safety in health care and are aligned with the recommendations of the Australian Commission on Safety and Quality in Health Care (ACSQHC). Courses are evidence-based, underpinned by best practice guidelines, and promote a person-centred approach to care to ensure optimal health outcomes for patients, women, families, carers and the community.



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## Research only Level A

Level A members of staff typically perform these duties at the following levels:

### Research and scholarship

- Supporting and assisting with research, scholarship or creative activity
- Supporting and assisting with research projects and collaborations
- Supporting and assisting with research collaborations and partnerships
- Supporting and assisting with research programs or partnerships
- Supporting and assisting with the successful application of scholarly and research expertise to innovation and invention, with appropriate involvement in the commercialisation of outcomes
- Supporting and assisting with honours supervision
- Developing an early career research plan

### Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

# Selection criteria

## Position Context

The role of the Associate Research Fellow in Aboriginal Health is to support and assist with quality research into issues affecting the health and well-being of Aboriginal patients engaged with Western Health. The Associate Research Fellow in Aboriginal Health will help ensure that Western Health is culturally sensitive, safe and welcoming to Aboriginal people.

The appointment will be based at Western Health.

## Organisational Context

Responsible to:

Chair in Nursing, Western Health Partnership, School of Nursing and Midwifery, Faculty of Health

Manager, Aboriginal Health, Policy and Planning at Western Health

## Selection Criteria

### – Essential

- An understanding of Aboriginal health issues, systems and policies at the local and state level
- Demonstrated commitment and capability to make a positive difference in Aboriginal health and/or wellbeing
- Ability to engage the Aboriginal Community
- A track record of ongoing professional development, preferably postgraduate studies, preferably in the area of nursing or health
- Postgraduate education in health in a relevant discipline and/or other relevant qualifications and experience
- Ability to make a contribution to communities through research
- Capacity to contribute to leadership of research and administration
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues

## Selection Criteria

### – Desirable

- Experience in developing and writing grant and ethics applications
- Emerging reputation in research and scholarship through publications and/or exhibitions
- Demonstrated organisational and project management skills, including the ability to work in diverse and complex environments with limited supervision
- Current Driver's Licence

## The appointee will be expected to:

- Provide an excellent contribution to the Faculty's research programs
- Exhibit and/or publish high quality research in journals of high repute
- Contribute to the achievement of Deakin's strategic goals in research, engagement and innovation
- Contribute to the research achievement of the Faculty
- Undertake professional and administrative roles and responsibilities that enhance the discipline and Deakin
- Develop relationships with research, community, industry and government for enhanced research outcomes

# Appointment process and how to apply

## Application

Thank you for your interest in the position of Associate Research Fellow.

Please direct all correspondence and enquiries to:

Professor Bodil Rasmussen  
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## How to apply

Please apply online via:

[deakin.edu.au/about-deakin/  
work-at deakin](https://deakin.edu.au/about-deakin/work-at-deakin)

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Please quote reference number:  
514754

## Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

## Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

## Term of appointment

Appointment is for a Fixed 3 year term position which is subject to an initial 2 year probationary period.

## Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).



# Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurin Ponds**), one in **Warrnambool** and the vibrant Cloud Campus through which 20% of our students study.

Melbourne has been named the world's most liveable city for more than 5 years running\*.

Further information regarding our locations and relocating to Victoria can be found here:

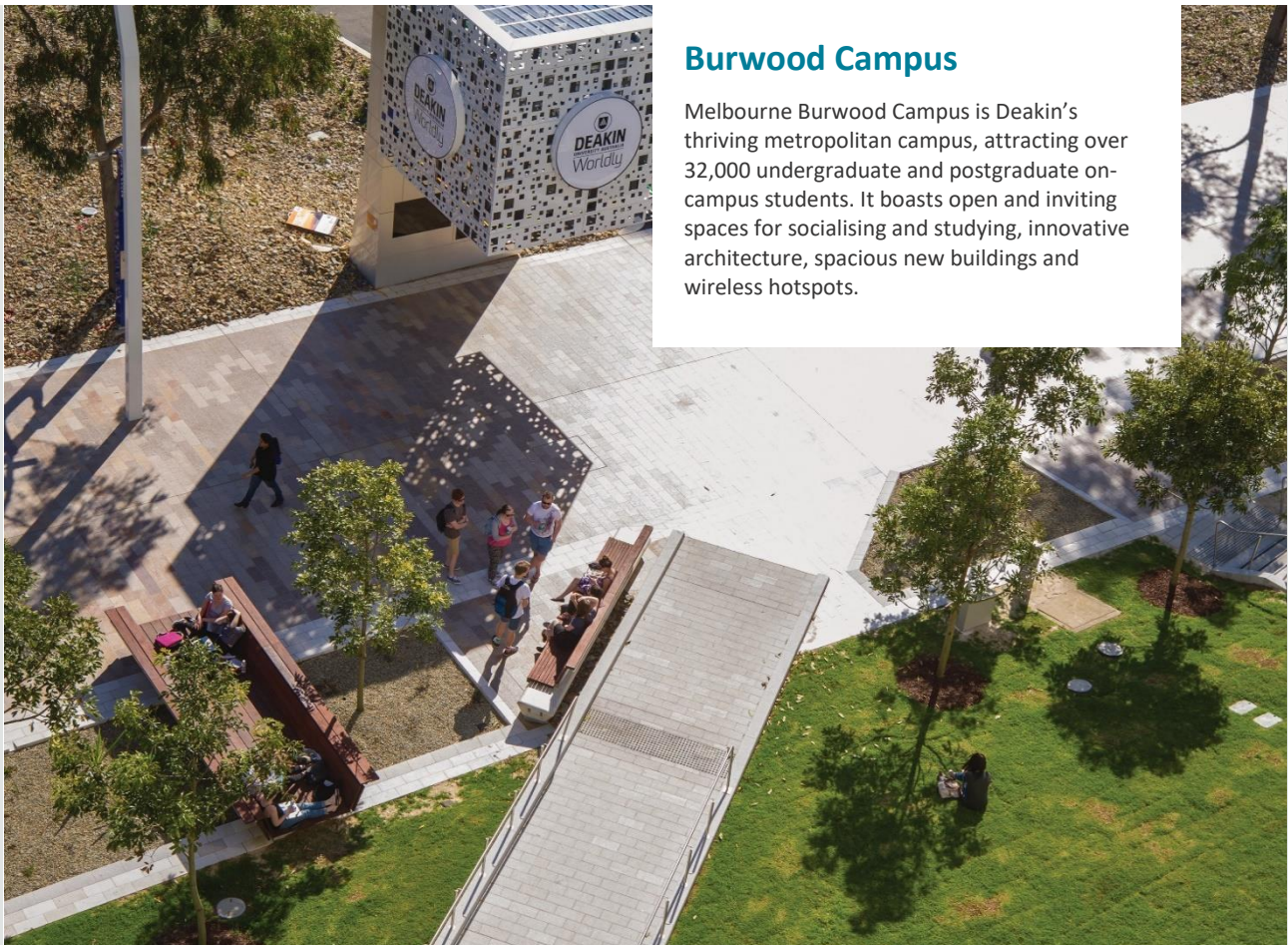
[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)

*\*The Economist's annual study*



## Burwood Campus

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.