

Role Name: Senior Test Analyst

Role data

Position no.	Various	Work Area Profile	IT Service Development
Work Level Classification	Level 6	Directorate/Business Unit	Information Technology
Reports to (role)	Manager - Testing	Location	Melbourne
No. direct reports	0	No. of indirect reports	0
Version date	19 August 2021	Tenure	Ongoing

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Work area profile

The IT Directorate provides technology services and solutions that advance the Ahpra vision, mission and strategic goals. The Directorate supports Ahpra's users, leadership, external stakeholders and practitioners with customer-oriented service and a robust and reliable technology environment that encourages effective and innovative ways of using technology in all facets of Ahpra's operations.

IT Service Development develops IT services that provide sustainable value to the Ahpra business by maximising benefits and minimising one-off and ongoing delivery risk.

Role purpose

The Senior Test Analyst is responsible for providing test services, test reporting services and acceptance services ensuring ongoing application development, fail and fix, enhancements and upgrades to ensure the efficient and effective operation of Ahpra's applications.

This is a professional specialist technical role, critical to ensuring IT applications that support Ahpra's operations are fit for purpose before implementation. This role also provides advice and recommendations to the Testing team and its key stakeholders on key impact points of success and failure in the testing of applications.

Key accountabilities

- Ensuring that every test effort is effectively planned, monitored and executed and the core activities required by the testing framework are completed in a structured and consistent manner
- Validating that the solutions meet quality, performance, architectural and functional requirements
- Undertake testing activities to support development, fail and fix, enhancements and maintenance for both in-house development and external vendor-based development across Ahpra's application portfolio
- Provide advice and recommendations and coach Test Analysts; providing expert input as support
- Test activities include development of test plans, test scenarios, reporting of test artefact and outcomes

- Provide test effort estimates for software lifecycle planning and release cycle
- Undertake regression and performance of testing on functionality of software
- Implementing and participating in walk through of software
- Managing test requirements and establishing traceability
- Matching the test process to the type of project or underlying platform
- Foster a culture of continuous improvement by seeking opportunities to review and improve processes across the role scope and system/services
- Health Safety and Wellbeing: Ensuring the workplace provides a safe working environment with the required level of care and respect for its participants meaning to:
 - Take reasonable care for own and others' health, safety and wellbeing
 - Adhere to Ahpra's workplace health, safety and wellbeing policies and procedures

Capabilities for the role

The Ahpra [Capability Framework](#) applies to all Ahpra employees. Below is the complete list of capabilities and proficiency level required for this position.

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Capabilities	Proficiency level
Commits to customer service	Intermediate
Displays leadership	Intermediate
Generates and delivers the strategic vision	Foundation
Demonstrates an awareness of the National Registration and Accreditation Scheme (the National Scheme) and the National Law	Foundation
Builds constructive working relationships	Intermediate
Communicates effectively	Intermediate
Demonstrates accountability in delivering results	Advanced
Uses information and technology systems	Advanced
Displays personal drive and integrity	Intermediate

Qualifications/Experience	Required
Qualifications	Relevant degree level tertiary qualification in IT and/or equivalent level of experience across required areas of expertise.

Experience	<p>Strong knowledge of testing methodologies and standards, automated test tools, and Quality Standards and Procedures</p> <p>Deep testing experience</p> <p>Strong test automation experience</p> <p>Strong understanding of all phases of the Systems Development Life Cycle and demonstrated experience in RAD methodologies such as Agile, CMMI and Incremental Development</p> <p>At least 3 years' experience of Senior Test Analyst role or Test Lead experience</p> <ul style="list-style-type: none"> • Intermediate SQL skills • Automated Testing experience • Excellent communication and management skills • Experience in creation of anonymised test data • Proficient in the use of Tosca, LoadRunner, qTest
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Key relationships

Internal relationships	External relationships
Relevant National Directors	Boards
Relevant National Executives	End Customers
Cross Directorate Stakeholders	Appropriate Vendors
Project Management Team	Service Providers
System Development teams	Government Agencies