



SENIOR RESEARCH FELLOW

DEPARTMENT/UNIT	Faculty of Education
FACULTY/DIVISION	Faculty of Education
CLASSIFICATION	Level C
WORK LOCATION	Peninsula campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Education** is nationally and internationally recognised for excellence in teaching and research. Operating across three campuses, we offer a diverse and innovative curriculum that responds to international and local community needs, producing graduates who lead professional practice, public debate, policy and community action around the world.

Among our programs are undergraduate and Masters teacher education degrees in early childhood, primary, secondary education, a wide range of postgraduate coursework and research degrees in education, counselling, psychology and educational and organisational leadership. We have a vibrant research culture, and we are known for our openness to multidisciplinary critical research and our commitment to finding solutions to the key educational problems of our time.

For more information about the Faculty, please visit our website: www.education.monash.edu.au/.

POSITION PURPOSE

A Level C research-only academic is expected to make independent or original contributions to the research effort within their field of expertise and to the organisational unit or inter-disciplinary area of which they are a part. An academic at this level is expected to play a major role in research including the exercise of some leadership in research.

In the Faculty of Education, Peninsula campus, the first National Programmatic Study of early childhood science, engineering and technologies has been established.

This position is part of a team of 3 Senior Research Fellows, 6 PhD students, and a Research Officer who will work over five years on the programmatic study aimed to research conceptual play by examining imagination in play and imagination in science, engineering and technology.

Reporting Line: The position reports to Laureate Professor, Education Peninsula campus

Supervisory Responsibilities: This position provides direct supervision to a minimum of 2 PhD students

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C research-only academic may include:

1. The conduct of research and the writing of research papers in high impact journals and the presentations of research at conferences directly related to the goals of the Laureate fellowship
2. Supervision, where appropriate, of post-graduate HDR students
3. Involvement, where appropriate, in the promotion of research links with outside bodies directly related to the goals of the Laureate fellowship
4. Preparation of research proposal submissions to external funding bodies directly related to the goals of the Laureate fellowship
5. Responsibility for the oversight of financial management of grants received for their research projects
6. Significant role in research projects including, where appropriate, leadership of research teams or management of projects
7. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars directly related to the goals of the Laureate fellowship
8. Supervision of postgraduate research projects related to the programmatic research
9. Various research-related administrative functions
10. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and a major role in planning and associated with the goals of the Laureate fellowship

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent accreditation and standing together with subsequent research experience associated with young children (preferably infants, toddlers or pre-schoolers)

Knowledge and Skills

2. Demonstrated ability to write independently for high quality journals, with an emerging record of publications, conference papers, reports and/or professional and/or technical contributions in the relevant discipline
3. The ability to work independently in a research environment and as part of an inter-disciplinary research team
4. High level organisational skills, including the ability to plan and manage the use of research funds, with demonstrated capacity to establish and achieve goals

5. Excellent written and oral communication skills including the ability to prepare and communicate the aims and outputs of research projects in a range of formats
6. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
7. High-level of understanding, or willingness to work with and learn about the theoretical research concepts underpinning the programmatic study (cultural-historical theory)
8. Experience with and demonstrated expertise in researching in play-based setting with young children or researching in families or other informal environments
9. Experience and expertise in digital visual methodologies or similar observational approaches and/or quantitative research

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- A current satisfactory Police Records Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.