

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Visiting Medical Specialist
Position Number:	Generic
Classification:	Visiting Medical Specialist Level 1-4
Award/Agreement:	Visiting Medical Practitioners (Public Sector) Agreement
Group/Section:	Hospitals North/North West
Position Type:	Permanent/Fixed Term/ Full Time/ Part Time/ Casual
Location:	North
Reports to:	Director of Surgical and Perioperative Services
Effective Date:	July 2021
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Specialist or limited registration with the Medical Board of Australia in a relevant specialty.</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Fellow of the Royal Australasian College of Surgeons (FRACS) or equivalent.

Primary Purpose:

To provide quality specialist and subspecialty surgical services to the Launceston General Hospital (LGH) within the limits of specified clinical privileges ensuring patients from the northern half of Tasmania have access to high quality care.

Duties:

Duties include the following weekly activities:

1. Clinical Activities:

- 1.1 Provide specialist diagnosis, treatments, and care of public patients
- 1.2 Operating in the Main Theatre Suite
- 1.3 Operating in the Day Procedure Unit (as appropriate)
- 1.4 Seeing patients in the Outpatient Clinic
- 1.5 To arrange onward referral of patients for services not available within the region
- 1.6 Ensure good communication regarding patient care with referring units and community practitioners
- 1.7 Weekly Grand Rounds
- 1.8 On call for emergencies during and out of hours
- 1.9 Provide consultative service for other specialty units.
- 1.10 Supervise the clinical work of the junior medical staff in the unit.

2. Quality Assurance Activities within the LGH:

- 1.11 Participating in Unit Management Meetings and Department and Hospital Management Committee meetings
- 1.12 Participating in continuing education meetings and Department of Surgery Morbidity and Mortality meetings.
- 1.13 Teaching about and supervision of clinical staff (Doctors and Nurses) quality assurance activities
- 1.14 Collecting and coordinating data and statistics so that they can be utilised for accreditation purposes and quality assurance
- 1.15 Ensuring accurate clinical records are maintained for each patient
- 1.16 Overseeing the quality of care provided by the junior medical staff.

3. Teaching & Research:

- 3.1 Undergraduate teaching, including tutorials for students of the University of Tasmanian Medical School
- 3.2 Supervise and provide adequate training for Fellow of the Royal Australasian College of Surgeons (FRACS) trainees and other junior medical staff on rotation to the unit
- 3.3 Supervision and teaching of junior medical staff
- 3.4 Participate in clinical reviews and research activities at the LGH.

4. On-Call Roster:

- 4.1 Participate in an out-of-hours on-call roster with other consultants.

5. Other Duties:

- 5.1 Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including the development and implementation of safety systems, improvement initiatives and related training, ensuring that quality and safety improvement processes are in place and acted upon.
- 5.2 The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

- Responsible to the Director of Surgical and Perioperative Services for the provision of specialist medical services to public and private patients of the LGH.
- Responsible for junior medical staff and medical students attached to the unit.
- Required to operate independently, acting within clinical privileges, as defined.
- Works unsupervised but liaises closely with professional colleagues and the Director of Surgical and Perioperative Services.
- Follow recommended practices according to Royal Australasian College of Surgeon's Guidelines and Standards, Hospital Guidelines and Department of Surgery Guidelines, Policies and Protocols.
- Comply at all times with policy and protocol requirements, in particular those relating to mandatory education, training and assessment.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check

3. Disciplinary action in previous employment check.

Selection Criteria:

1. Sound knowledge of current specialty practice.
2. Demonstrated ability to provide specialty services as defined by allocated clinical privileges.
3. Recent experience in an acute hospital setting.
4. Demonstrated ability to work within a multidisciplinary team of medical, nursing and allied health staff.
5. Demonstrated effective communication skills in dealing with patients, their relatives and professional colleagues.
6. Knowledge of continuous quality improvement activities relevant to practice within the clinical discipline.
7. Evidence of ongoing participation and commitment to continuing your own medical and surgical education.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).