



Red Cross acknowledges  
the Traditional Owners  
of this land, their ancestors  
and Elders, past and present.

the  
power of  
humanity



## Volunteer role description

### Red Cross Shop Volunteer

<b>Department</b>	<b>Engagement and Support – Retail</b>
<b>Availability</b>	<b>Minimum 4 hours a week   Ongoing position</b>
<b>Location</b>	<b>Red Cross Shops – Various</b>
<b>Category</b>	Contributing to our operational work

**Building an inclusive, diverse and active humanitarian movement based on voluntary service**

#### Role purpose

Assisting with raising funds through the sale of donated and new clothing, accessories and homewares to support the everyday work of Red Cross. Volunteers assist to drive sales through providing excellent customer service emphasising on positive shopping experience for our customers.

#### Role responsibilities

- Help provide high levels of customer service in line with Red Cross customer service - standards
- Process all sales through the POS/cash register accurately in line with Retail Policy and - Procedures
- Help to create window and visual merchandising displays
- Help to sort donations, prepare and price products for sale
- Contribute your skills and help us raise funds to support the everyday work of Red Cross
- through driving and supporting promotional activities within the store, e.g. events, sales
- Help to identify hazards, assess risks and report incidents in line with the WHS policy
- Maintain confidentiality and privacy in matters relating to the store, customers, procedures and security

#### Knowledge, skills and experience

- Excellent communication skills
- Ability to work effectively as part of a team
- Being reliable and punctual
- Ability to maintain an awareness of current fashion trends and brands - A positive, can do attitude

Template: Volunteer Role Description  
Authorised by: Recruitment Manager  
Date: November 2019

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### Check requirements

A National Criminal History Check prior to commencement and renewed every five years (Red Cross will arrange this)

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### Learning and development

- Complete Red Cross online learning modules as required
  - Complete the Red Cross shop based induction
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### General conditions

We act always in accordance with the Australian Red Cross Ethical Framework and Child Protection Code of Conduct

We are a Child Safe organisation and all volunteers are required to comply with relevant State and Territory legislation requirements

We comply with the Red Cross Workplace Health and Safety management system

We demonstrate skill, knowledge and behaviour to work with Aboriginal and Torres Strait Islander people in a culturally respectful way

We may be required to assist the organisation on occasion, in times of national, state or local emergencies or major disasters

*In all activities, our volunteers are guided by the Fundamental Principles of the Red Cross and Red Crescent Movement*

**Humanity**

**Impartiality**

**Neutrality**

**Independence**

**Voluntary Service**

**Unity**

**Universality**

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