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| <b>Position Title</b>             | Senior Lecturer (Nursing and/or Midwifery) |
| <b>Classification</b>             | Level C                                    |
| <b>School/Division</b>            | School of Allied Health                    |
| <b>Centre/Section</b>             | Nursing and Midwifery                      |
| <b>Supervisor Title</b>           | Head of Discipline                         |
| <b>Supervisor Position Number</b> | SR   |
| <b>Position Number</b>            | SR   |

## Your work area

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The University of Western Australia (UWA) is an organisation which pursues excellence, scholarship and community partnership across all aspects of its portfolio. It offers a wide range of high quality, evidence based health and care related programmes and is firmly committed to investing in the development and growth of this workforce in order to meet the health needs of Western Australia and beyond.

As part of this commitment, UWA is launching programmes in Nursing and Midwifery in close collaboration with key industry stakeholders. The University will offer an innovative and flexible programme of undergraduate and postgraduate courses designed to equip students with the knowledge and skills required in a changing and challenging health care environment. In the first instance, a new Bachelor of Nursing (BN), Bachelor of Midwifery (BMid) and a Dual degree, Bachelor of Nursing and Bachelor of Midwifery (BNBMid) will be offered.

These programmes will contribute towards meeting current and future workforce gaps in Western Australia across primary care, long term care and urgent care across all communities. They will focus on increasing capacity and scope of practice by equipping students with the confidence, knowledge, skills and preparing them for future leadership roles. They will provide a range of opportunities for students and qualified staff to pursue different career pathways. The programmes will also address the rapidly increasing demand for nurses and midwives with dual qualifications and specialist skills in areas including mental health care, disability care, renal care, health promotion and research. The unique geographical nature of Western Australia calls for innovative education and training approaches to closing health workforce gaps.

The new programmes of Nursing, and Midwifery at UWA will attract essential talent to the State and contribute to the growth of a work ready health workforce tailored to the health needs of WA, including urban, regional, rural, and remote populations

## Reporting structure

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Reports to: Head of Discipline

## Your role

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This position presents an opportunity to make a profound impact on the fields of Nursing and Midwifery, contributing to societal progress and shaping the next generation of healthcare professionals.

This position involves sustained excellence in development and delivery of curricula and in the development of innovative teaching approaches, assessment and materials for units and courses

This position is expected to make a significant contribution to all activities within the discipline of Midwifery and Nursing. This includes collaboration, capacity building and advancing cross-disciplinary research and teaching activity as well as the strengthening and exploration of new partnerships with relevant internal and external stakeholders, nationally and internationally.

## **Your key responsibilities**

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### **Contributes to outstanding teaching and learning outcomes**

- Play a lead role in the development and design of curricula, the associated accreditation requirements and other courses that are attractive to existing and new cohorts of students.
- Develop, coordinate and deliver world-class innovative teaching in the degree programs; undertake administrative duties as required (including online teaching, unit coordination)
- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience
- Contribute to the planning and evaluation of these topics, undertaking the role of Unit Coordinator as required
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities
- Make effective use of innovations and technologies in teaching practice
- Contribute and commit to high quality teaching
- Develop and supervise student placements to strengthen industry partnerships
- Contribute to the development of the discipline research program, to ensure continuous quality improvement to the unit and the course
- Coordinate discipline specific and clinical placement opportunities including liaison with universities, key community stakeholders and health organisations
- Design and implement best practice assessment and evidence of student learning outcomes at Unit and Course level and lead assessment panels

### **Contributes to research outcomes within discipline or area of expertise**

- Create and help lead collaborative research initiatives in local, national and international arenas.
- Foster the research of other groups and individuals in the School, both in the discipline and in related discipline areas
- Develop a network of contacts with local, national and international universities for the purposes of research collaboration
- Create new knowledge in discipline and disseminate it through publication in highly ranked peer reviewed journals that will enhance the reputation of the School and the University at a national and international level.
- Play a role in securing research funding from national and international competitive funding agencies, industry and government partners
- Join or develop a research team to initiate research in local, national and international arenas
- Enhance the reputation of the School and the University by producing publications in highly ranked peer reviewed journals of international standing

### **Service and Engagement**

- Contribute to the governance and collegial life within the University and more broadly outside the institution
- Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity

- Contribute to team activities such as team and school meetings, strategic planning and program development
- Undertake administrative duties as required in relation to the above teaching supervision
- Perform other duties as directed by the Head of School and/or the Head of Discipline

## **Your specific work capabilities (selection criteria)**

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### **Qualifications and / or certifications**

- PhD in an academic field relevant to the discipline or other higher professional qualifications appropriate to the discipline or equivalent clinical experience and professional standing in Nursing and/or Midwifery
- Currently registered or eligible for registration with the Nursing and Midwifery Board of Australia (NMBA) through the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse and/or Midwife and have a minimum of 5 years post registration experience
- Hold and maintain a current membership with a relevant professional association

### **Teaching and learning**

- Demonstrated experience of curriculum development and internal and external accreditation requirements
- Evidence of excellence in teaching performance at a tertiary level
- Experience in one or more of the following areas such as Mental Health Nursing, Diabetes Education, Primary Health Care, Indigenous Health, Critical Care, Emergency and Aged Care
- Evidence of an independent contribution to the development, delivery and evaluation of innovative teaching and learning strategies, including student assessment
- Evidence of reflective practice
- Demonstrated understanding of the nexus between teaching and learning, research, scholarship and practice

### **Research**

- A strong track record in excellence in research at a national level evidenced by a series of peer-reviewed journal articles published in high quality journals
- A demonstrable track record of successful competitive funding application
- Demonstrate evidence of successful supervision of HDR students

### **Service/ Engagement**

- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles
- Demonstrated ability to positively contribute to team, school and wider University activities such as team and school meetings, strategic planning and program development
- Develop interdisciplinary links within UWA, and with a range of industry stakeholders
- Undertake administrative duties as required

## **Special requirements (selection criteria)**

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Current National Police Clearance Certificate

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions

Occasional travel within the state may be required

Current "C" class driver's licence

## **Compliance**

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Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity [web.uwa.edu.au/inclusion-diversity](http://web.uwa.edu.au/inclusion-diversity)

Safety, health and wellbeing [Safety and Health Policy](#)